



Scott A. Dumas  
Chief of Police

# Town of Rowley Police Department

477 Haverhill Street P.O.Box 365  
Rowley, MA 01969  
www.rowleypolice.com  
ORI MA0052700



978-948-7644  
Fax 978-948-7087

## Job Posting

May 19, 2020

### Full Time Patrol Officer

#### Summary:

A full time patrolman is responsible for patrol, investigations, traffic regulation, and related law enforcement activities. This position is under the direction of the Chief of Police and is covered by the collective bargaining agreement between the Town of Rowley and MCOP Local 360. Entry level salary for this position is \$58,670.66 per year. Full time patrolmen are eligible for paid vacation up to five weeks, 11 paid holidays per year, sick leave in the amount of one and one half days per month, various educational incentives, shift differential of 6.5% for evenings and 8.5% for midnights, health insurance paid in the amount of 52.5%, and uniform allowance.

#### Requirements:

Applicants are required to have a High School Diploma and at least one year of experience with a police department as a full or part time patrolman or dispatcher and must be currently MPTC certified to work as a reserve or full-time police officer in the State of Massachusetts. An Associate's Degree in a Law Enforcement related field is preferred. Applicants must be capable of passing a full medical examination and a physical aptitude test, which falls in line with the Cooper Standards for push-ups, sit-ups, and the 1.5 mile run. Successful candidates will also be required to complete or have completed a full time police academy and maintain required training levels for their position. Massachusetts General Law Chapter 40 Section 101A prohibits the appointment of individuals who smoke tobacco products to the position of police officer.

#### Applications:

Qualified candidates for the position of full time patrolman must apply in writing to the Chief of Police prior to 08:00 on Tuesday, May 26, 2020 by way of resume' and cover letter.

#### Selection Process:

Qualified applicants will be required to participate in formal oral board interviews at a date and time to be determined. A formal background check, a physical fitness evaluation, and a medical and psychological examination will also be required. Qualified applicants will be provided a notice in writing of all applicable elements of the selection process. Failure of the candidate at any step of the process will disqualify them from the remainder of the process. A written notice of such failure will be provided to any such candidate.

The Town of Rowley is an equal opportunity employer.

2020 MAY 19 PM 12:11

A proper way to perform the Cooper Standard tests can be found by following this link or typing it into a computer search bar.

<https://www.youtube.com/watch?v=GIr63HRUnil>

The bench press is not part of the initial Physical Assessment Test (PAT). The push-ups and sit-ups must be completed in one (1) minute. The 1.5 mile run must be completed within the time associated with your gender and age bracket.

The PAT will take place on a date to be determined. All qualified candidates will receive an invitation. All who pass the PAT will be invited to participate in a written examination and oral board on a date to be determined. The written examination will consist of questions on Massachusetts General Laws (MGL's). All laws can be found on-line. The top candidates will be invited for a Chief's interview on a date to be determined. The anticipated final selection date is by the first week of July.

<b>Males</b>	<b>Bench Press</b>	<b>Sit-up</b>	<b>Push-Up</b>	<b>1.5 Mile</b>
20-29	1.06	40	33	11:58
30-39	.93	36	27	12:25
40-49	.84	31	21	13:11
50-55	.75	26	15	14:16
<b>Females</b>				
20-29	.65	35	18	14:07
30-39	.57	27	14	14:34
40-49	.52	22	11	15:24
50-55	.46	17	0	17:13