



Town of Rowley Police Department

477 Haverhill Street P.O.Box 365
Rowley, Massachusetts 01969
www.rowleypolice.com
ORI MA0052700



Scott A. Dumas
Chief of Police

978-948-7644
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Full Time Patrol Officer

Summary:

A full time Patrol Officer is responsible for patrol, investigations, traffic regulation, and related law enforcement activities. This position is under the direction of the Chief of Police and is covered by the collective bargaining agreement between the Town of Rowley and MCOP Local 360. Entry level salary for this position is \$65,094.68 per year. Full time Patrol Officers are eligible for paid vacation up to five weeks, 12 paid holidays per year, sick leave in the amount of one and one half days per month, various education incentives, shift differential of 7% for evenings and 9% for midnights, health insurance paid in the amount of 55%, and uniform allowance.

- FY24 Education stipends include \$5,062.43 per year for an Associate's Degree; \$8,893.23 per year for a Bachelor's Degree; and \$11,600.71 per year for a Master's Degree. All are paid in biweekly installments.
- Annual shift differential payments for a step 1 officer assigned to eve shift (7%) equals approximately \$4,538.06 per year, alternatively overnight shift (9%), equals approximately \$5,834.64 per year.
- Additional stipends for EMT, EMD, and Officer in Charge pay.

True entry level salary for this position for FY24 ranges from \$65,094.68 for an officer with no college education and assigned to day shifts only; up to/ maxing out at \$82,530.03 for an officer with a Master's Degree level education assigned to the overnight shift.

Current contract negotiated through FY25 and includes a 2% wage increase effective 07/01/2024.

Requirements:

Applicants are required to have a High School Diploma, an Associate's Degree in Law Enforcement related field is preferred. Experience as a trained police officer is preferred. Must be a certified full-time graduate from a MPTC Academy with current certificates of training mandated by the Massachusetts General Laws. Applicants must be capable of passing a full medical examination. Massachusetts General Law Chapter 40 Section 101A prohibits the appointment of individuals who smoke tobacco products to the position of police officer.

Applications:

Qualified candidates for the position of full time Patrol Officer must apply in writing to the Chief of Police by way of resume and cover letter.

Selection Process:

Qualified applicants will be required to participate in formal oral board interviews at a date and time to be determined. A formal background check, a physical fitness evaluation, and a medical and psychological examination will also be required. Qualified applicants will be provided a

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notice in writing of all applicable elements of the selection process. Failure of the candidate at any step of the process may disqualify them from the remainder of the process. A written notice of such failure will be provide to any such candidate.

The Town of Rowley currently has two openings with an additional anticipated opening next month.

Applications must be submitted in writing by April 14, 2024 to Rowley Police Chief, 477 Haverhill Street, Rowley, MA 01969

The Town of Rowley is an equal opportunity employer.

DME 4/8/2024