# MINUTES OF THE BOARD OF SELECTMEN

November 18, 2019 Meeting held at Town Hall, 139 Main Street, Rowley, MA 7:00 p.m.

**MEMBERS PRESENT:** Chairman Cliff Pierce; Vice Chairman Joseph Perry; Clerk Robert Snow, David Petersen, Deana M.P. Ziev (Town Administrator Deborah Eagan, Assistant Town Administrator Amy Lydon)

## CALL MEETING TO ORDER

Chairman Pierce called the meeting to order at 7:00 p.m. He said the meeting is being video recorded and televised live by Rowley Community Media.

## PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited.

#### PUBLIC COMMENT

Steve Comley Sr. requested the Board to reconsider his request and write a letter to the NRC, NEMA and FEMA like seven other cities and towns have already done. He said this all got started because when he ran Seaview he was told by the Executive Director of the Nuclear Regulatory Commission that if there was a nuclear event at Seabrook, to leave a paralyzed resident behind. He introduced himself to Selectman Ziev. He gave a packet of information out to the Board members. He said there is a gag order on the Massachusetts State Police and the New Hampshire National Guard that Sununu was involved in. He said he has met with the FBI and they signed for his letter on November 5<sup>th</sup>. He said he was given permission to give up the names of the two informants connected to the gag order. He said Attorney General Healy has never acted upon them. He said We The People hired a licensed drone operator to fly over the Seabrook Plant and the area on July 4<sup>th</sup> in 2017 and 2018, and you can't get people out. He said every day the Board doesn't send a letter they are jeopardizing the safety of the people of Rowley. He said this has been going on a long time, and he hopes we can settle it and the Board takes a vote on it. He said at the Annual Town Meeting on May 4, 2015 he made a motion under Article 2, which doesn't exist anymore, for the Selectmen to write a letter to the NRC. He said he would love to find out why the Selectmen never wrote the letter, and a lot of other people want to know why too.

**<u>7:00 p.m. APPOINTMENT</u>** Conservation Agent Brent Baeslack to discuss a request for extension of Merrimack Valley Planning Commission assistance with National Pollution Discharge Elimination System Year Two Permit Compliance

Chairman Pierce read the following:

Conservation Agent Brent Baeslack is here tonight to discuss having the Board of Selectmen extend the Town's FY 20 Stormwater Management Contract with the Merrimack Valley Planning Commission through September 30, 2020.

MVPC has provided assistance with the Town for the filing of this year's NPDES Annual Report with the Environmental Protection Agency and the Department of Environmental Protection. The Town didn't use all the funds allocated for this work, so the balance of the funds will be used for next year's NPDES Annual Report.

If the Board if is in agreement, the Board needs to vote to extend the MVPC's contract and to authorize Chairman Pierce to sign the agreement.

Bob Snow made a motion to extend the MVPC contract and to authorize Chairman Pierce to sign the agreement, Joe Perry second, all in favor – aye (5-0).

Conservation Agent Brent Baeslack said environmental compliance is important for water dependent communities like Rowley, which is mandated under the Clean Water Act. He said we have one of the largest and most precious bodies of water, the Plum Island Sound, which is used for shellfishing and fishing. He said it is important to take appropriate steps for pollution control for our municipal buildings, and make sure the Stormwater and Erosion Control bylaw that was adopted has up to date language and meets current standards. He said this money will be put to good use and will help with the Town's stormwater compliance.

Joe Perry said he has spoken with Baeslack about the five new homes on Bennett Hill Road, and the contractor is being very good about following up on stormwater compliance. Baeslack said that site has some private versus municipal stormwater compliance measures in place.

#### **GENERAL BUSINESS**

1. Review Road Opening Permit Application from National Grid to open 165 Wethersfield Street

Chairman Pierce read the following:

A Road Opening Permit was signed off on by the staff for the location listed above.

2. Request from Rowley Girl Scouts to hold Annual Tree Lighting and Caroling event on the Town Common and Gazebo on December 8, 2019 from 4:00 p.m. to 6:00 p.m. and to decorate the gazebo with lights and garlands

Chairman Pierce read the following:

Jennifer Johnson from Rowley Girl Scouts has requested permission to use the Town Common and Gazebo for their annual Tree Lighting and Caroling event on Sunday, December 8, 2019 from 4:00 p.m. to 6:00 p.m. The Police Chief, Fire Chief, Highway Surveyor and Health Agent do not have any comments or concerns about this event.

Jennifer Johnson has also requested to put extra lights and garlands around the gazebo banisters as decorations for this event.

Dave Petersen made a motion to approve the request from the Rowley Girl Scouts to use the Town Common and Gazebo for their annual Tree Lighting and Caroling event on Sunday, December 8, 2019 from 4:00 p.m. to 6:00 p.m., and to decorate the gazebo with lights and garland, Bob Snow second, all in favor – aye (4-0). Deana Ziev – ABSTAINED.

3. Letter from Marine Toys for Tots Foundation regarding annual Toys for Tots collection drop off boxes

Chairman Pierce read the letter.

Bob Snow made a motion to approve the placement of a collection box for Toys for Tots at Town Hall, Joe Perry second, all in favor – aye (5-0).

Snow said this is a wonderful organization, and they have been running this program since 1947.

4. Authorize Conservation Agent Brent Baeslack to sign the State Mass Trails Grant forms

Chairman Pierce read the following:

The Town has received a Mass Trails Grant. The State requires that the contract signatory be authorized by the Board of Selectmen.

The Board should vote to authorize Brent Baeslack as an Authorized Signatory for the Mass Trails Grant.

Joe Perry made a motion to authorize Brent Baeslack as an Authorized Signatory for the Mass Trails Grant and to sign the Authorized Signatory form, Bob Snow second, all in favor – aye (5-0).

5. Letter of resignation from Reserve Police Officer Eric Giordano

Chairman Pierce read the letter.

Dave Petersen made a motion to accept this resignation and to send him a thank-you letter, Bob Snow second, all in favor – aye (5-0).

Ziev said she knows Giordano personally, this is a loss for the Police Department and she is sad to see him go.

6. Letter of resignation from Open Space Committee Member Jena Haag

Chairman Pierce said Jena Haag has written that she is resigning because she can no longer do the job.

Joe Perry made a motion to accept this resignation and to send a thank-you letter, Deana Ziev second, all in favor – aye (5-0).

## 7:15 p.m. JOINT MEETING BOARD OF ASSESSORS - Tax Classification Hearing

Chairman Pierce called the Joint Meeting with the Board of Assessors to order by calling for a motion to open the joint meeting by a roll call vote. Bob Snow so moved, Joe Perry second all in favor – roll call: Joe Perry – aye, Bob Snow – aye, Cliff Pierce – aye; Deana Ziev – aye; Dave Petersen – aye. Board of Assessors roll call vote: Jami Snow – aye; Diane D'Angeli – aye; Don Thurston – aye.

Chairman D'Angeli called the Joint Meeting with the Board of Selectmen to order by calling for a motion to open the joint meeting by a roll call vote. Diane D'Angeli so moved, Jami Snow second all in favor – roll call: Jami Snow – aye; Diane D'Angeli – aye; Don Thurston – aye.

Joint Meeting opened at 7:17 p.m.

Chairman Pierce read the Tax Classification Hearing Notice into the record. He stated that the notice of this public hearing was published in the November 4, 2019 edition of The Daily News.

Chairman Pierce called for a motion of the Board of Selectmen to open the tax classification hearing, by a roll call vote of the Board of Selectmen. Bob Snow so moved, Joe Perry second all in favor – roll call: Joe Perry – aye, Bob Snow – aye, Cliff Pierce – aye; Deana Ziev – aye; Dave Petersen – aye.

Chairwoman D'Angeli called for a motion to open the tax classification hearing by a roll call vote of the Board of Assessors. Diane D'Angeli so moved, Jami Snow second all in favor – roll call: Jami Snow – aye; Diane D'Angeli – aye; Don Thurston – aye.

Tax classification hearing opened at 7:18 p.m.

Chairman Pierce called upon the Board of Assessors to make a presentation on the classification of the tax rates and a recommendation for fiscal year 2020.

Principal Assessor Sean McFadden said the Board of Assessors met at 6:00 p.m. tonight, and voted to recommend a factor of one. He said he would like to explain the

status of the assessments and the impact on the taxes. He said they do an interim adjustment every year, and they have to adjust assessments within 5% of 100% valuation. He said they used 2018 calendar year sales for this year's adjustments for single family and condominium classes, and 2017 and 2018 calendar year sales were used for all other classes. He said all styles of homes changed 3% to 5%, but the colonial style homes, which have been built the most in the past several years, increased 6% to 7% in value. He said overall, commercial properties increased 5% and industrial properties increased 3%. He said we had \$20,000,000 in new growth from projects such as the Briar Barn Inn and the Grove Restaurant, a new building at Ipswich Bay Glass, Forest Ridge added two buildings, McDonald's is undergoing a renovation and Spud's is under agreement. He said there are 23 new houses in areas such as Bennett Hill Road. Central Street and Hart's Way and next door on the Sullivan property. He said there has been a lot of positive growth, the economy is good, the real estate market is really high and desirable and Rowley is a desirable place to be. He said people are being priced out of Newburyport and other communities closer to Boston. He said this is great news, but now we get to the tax portion of this.

He said we knew this was coming. He said last year, over 30% of the borrowing cost went on the tax bills, and the average tax bill increased by \$400. He said this year is the worst year with over 50% of the borrowing increase going onto the tax bills, which is causing an increase of \$.90 to the tax rate to \$15.58 from \$14.68. He said at the same time the average single family home value is \$480,000, up from \$456,000 last year. He said multiple factors are contributing to the tax increase. He said the investments in the community have caused people to want to live in Rowley, with the new Police Station, Fire Station, and Pine Grove School renovation. He said these improvements will help everyone in Town, but the tax increase is a hard pill to swallow. He said the tax increase on some colonials will be in excess of \$1,000. He said the average tax bill is over \$7,000 which is difficult, but these investments have been made and he hopes we shouldn't need to re-do these facilities in forty to fifty years. He said this is the tough year. He said last year \$10,000,000 was borrowed, this year \$25,000,000 was borrowed, \$20,000,000 of which is on this year's tax bill, and \$5,000,000 is banded, so there is \$136,000 set aside for interest that will go on next year's tax bill. He said next year \$174,000 will also be falling off of the taxes with the Highway truck and Fire truck getting paid off. The Library will also be paid off the following year. He said this year is difficult.

Perry asked if the \$1,000 increase is an annual increase. McFadden said yes, but this year it will be included in remaining two quarterly bills (the third quarter bill and the fourth quarter bill.) He said the average increase is \$772 on the average single family house, but colonials will be higher because there were more sales on that style home, and the values needed to go up more. He said looking at 2019 sales, they will be going up again. He said they came in overall at 95% of values, but can go higher. He said they usually use 97%, but they can't go below 95%.

Petersen said this is hard on everyone, but five years ago when the building projects were started, people supported the overrides to fund them. McFadden said at that time,

they said the tax impacts of the projects would be \$365 for the public safety buildings and \$660 for the school on the average home, but the average home value is higher now. Petersen said people may be upset, but these buildings are an investment that will last for the next generation, and they are finally in the 21<sup>st</sup> century. Snow said the Town's fire equipment was being stored in a pool hall, and new Police and Fire stations were needed. He said the school needed to be upgraded. He said we knew this increase was coming.

McFadden said shifting the tax burden from residential to commercial should be looked at when we have 25% or more commercial properties. He said right now a 5% shift would save \$57 on average for residents, but increase commercial taxes by \$567 on average. Pierce said that would make it more difficult to bring new businesses into town. McFadden said this would penalize businesses in Town and can be considered once we have a larger commercial base. He said now the base is made up of 13.45% commercial.

Perry said we had issues with the boiler at the Pine Grove School a couple years ago, and the company that made the boiler parts went out of business. He said we had to come up with a make-shift solution to get through the winter. He said this is one reason the Pine Grove School project needed to be done. Pierce said in the long-run the Town will be better off after all of this construction. Petersen said there are four houses under agreement in downtown Rowley, so people are moving here, even with the taxes. Pierce said those are Form A houses, and no new developments. Snow said the burden is falling on the residents and we need an economic development plan to attract businesses. McFadden said just increasing the commercial base will cause a natural shift of the tax burden, without a shift in the tax rate.

Chairman Pierce asked if any audience members have comments. Bernie Cullen said the average tax bill is increasing 11.5% across all styles of homes according to the numbers in the packet from the Board of Assessors. He said he is concerned about the variance in the increases across the different styles of homes. He said based on the examples in the packet, the increase ranges from 5% to 19%, depending on the style of home. He said some people will be close to an average increase of 11.5%, but others will see an increase of almost 20%. He said there needs to be a mechanism to check the actual increases on individual residences to make sure nothing is out of whack. He said the colonial homes in the packet on Wilson Pond and Weldon Farms are increasing 14% versus the 11.5% average. He said he isn't sure how much we can vary the assessments, but some seem to be dramatic and the taxpayer may find them to be unreasonable.

Petersen asked McFadden to explain why the value of a colonial may go up more than the value of a split level home. McFadden said the assessments are based on 2018 calendar year sales and the sale of a certain style of home is compared to the same style of other homes in Town. He said they have to adjust each class to be within 5% of the State mandate. He said if there is a house sale that is an outlier, they have to justify it as such. He said this analysis is done, and the information is submitted to the State and certified by the State. He said he uses the same properties each year that is in the handout from the Board of Assessors. He said there is a lot more that goes into the analysis, and it is more than an average number. He said factors such as home age, square footage, flooring, siding, roofing and lot size are all factors that play into the calculations, but style is a big factor. Don Thurston said each class is reviewed separately.

Larry White of Central Street and the Chairman of the Finance Committee said we are coming up on budget season, and \$302,000 in new growth affects the Town's budget. He asked for a comment about why we cannot increase the tax rate to \$17 to cover the school budget. McFadden said we are limited by Proposition 2<sup>1/2</sup>. He said the rate of \$15.58 brings us slightly below the amount we are allowed to increase taxes, and leaves \$18,000 on the table. White said so it is not the Selectmen or the Finance Committee saying that we can't afford more, but the Board of Assessors is bound by the 2.5% limit. Snow said we aren't against the school, and \$20,000,000 was just injected into the Pine Grove School.

Bernie Cullen said in the packet, there are five condo examples with increases ranging from 10.5% to 19.3%, which is a puzzle to him. McFadden said in condo complexes there can be different increases in values due to the desirability of a condo complex. He said the Longview complex saw a few sales this year which causes the values to increase. He said houses are more consistent.

Chairman Pierce called for a motion of the Board of Selectmen to close the public hearing by a roll call vote. Dave Petersen so moved, Bob Snow second all in favor – roll call: Joe Perry – aye, Bob Snow – aye, Cliff Pierce – aye; Deana Ziev – aye; Dave Petersen – aye.

Chairwoman D'Angeli called for a motion to close the tax classification hearing by a roll call vote of the Board of Assessors. Diane D'Angeli so moved, Jami Snow second all in favor – roll call: Jami Snow – aye; Diane D'Angeli – aye; Don Thurston – aye.

Public Hearing closed at 7:44 p.m.

Chairman Pierce called for a motion by the Board of Selectmen on the determination of classification rates for residential, open space, commercial, industrial; and personal property for fiscal year 2020 as a uniform rate by a roll call vote. Joe Perry so moved, Bob Snow second all in favor – roll call: Joe Perry – aye, Bob Snow – aye, Cliff Pierce – aye; Deana Ziev – aye; Dave Petersen – aye.

Chairwoman D'Angeli called for a motion by the Board of Assessors on the determination of classification rates for residential, open space, commercial, industrial; and personal property for fiscal year 2020 by a roll call vote. Diane D'Angeli so moved, Don Thurston second all in favor – roll call: Jami Snow – aye; Diane D'Angeli – aye; Don Thurston – aye.

Chairman Pierce called for a motion to close the Joint Meeting of the Board of Selectmen and the Board of Assessors by a roll call vote. Joe Perry so moved, Deana Ziev second all in favor – roll call: Joe Perry – aye, Bob Snow – aye, Cliff Pierce – aye; Deana Ziev – aye; Dave Petersen – aye.

Chairwoman D'Angeli called for a motion to close the Joint Meeting of the Board of Selectmen and the Board of Assessors by a roll call vote. Diane D'Angeli so moved, Jami Snow second all in favor – roll call: Jami Snow – aye; Diane D'Angeli – aye; Don Thurston – aye.

Joint Meeting closed at 7:45 p.m.

The Selectmen signed the Classification Tax Allocation for Fiscal Year 2020 form given to them by Sean McFadden.

#### **NEW BUSINESS**

1. Letter from Howard Terrien requesting to be appointed to an open seat on the Conservation Commission and letter from the Conservation Commission requesting Howard Terrien to be appointed to the Conservation Commission

Chairman Pierce read the letter from the Conservation Commission regarding this appointment.

Dave Petersen made a motion to appoint Howard Terrien to the Conservation Commission through June 30, 2021, Bob Snow second, all in favor – aye (5-0).

#### OLD BUSINESS

1. Update on Pine Grove School Project

Joe Perry said he was unable to attend the construction meeting on Friday, but understands that next Friday will be the last meeting, and WT Rich will be moving on to another site. He said Larry Berger will still be around to answer questions and handle the MSBA submittals. He said the School Building Committee will be meeting on Thursday to finalize the project.

He said there was a report of water in the school. Ziev said she was in the school on Wednesday and observed cones around a large amount of water between the entrance to the school and the Pat Marshall gallery. She said people were handling it and she was in a rush so she was unable to ask anyone what happened. Perry said he understands it was handled, and the water was not from a leak.

2. Discuss creating a Selectmen's Facebook Page

Chairman Pierce read the following:

This agenda item has been carried over the last meeting.

At the last meeting, the Board discussed creating a Facebook Page for the purpose of posting announcements, Selectmen's Meeting agendas, and urgent messages. The Facebook Page would only be used for these types of messages from the Town. It would not be a platform for the public to interact with the Board of Selectmen. This is important for compliance with the Open Meeting Law.

The Facebook Page will be linked from the Town's website, which is under construction. The new website will have a "Town Calendar" whereby someone can click on a date and see a list of Town board meetings scheduled for that day, with links to access those respective meeting agendas.

Debbie drafted a policy, which the Board requested be reviewed by Town Counsel Tom Mullen. Tom Mullen agrees that it is best to not allow member of the public to post comments. He states the following:

"I am fine with the proposed policy. I agree with you and the Board that it is best not to allow members of the public to post comments. If we did, then the Town would either get into the business of censoring bad speech and blocking bad speakers, or tolerating offensive speech at the price of disgusting the rest of the public. Censoring and blocking would likely get us into protracted litigation. I am confident that a contentneutral policy restricting the page to the one-way flow of official information from the Board to the public will suffer no Constitutional infirmity. Mind you, anyone can be sued for anything, so I'm not promising that the policy won't be challenged. But if it were, I believe the suit could be relatively quickly and easily dismissed."

(as stated in attached email message dated Nov. 6, 2019)

At the last meeting, the Board discussed deleting language in the Policy on removing "old" content. The Board needs to make a decision on that point, and decide if there are any other changes. If the Board is ready to approve the draft tonight, with or without changes, then the Board will need to vote to approve it. If the Board approves the policy, the Board will then need to vote to designate a member of the Board of Selectmen who will be authorized to access the page and provide content.

#### Town of Rowley Board of Selectmen Facebook Page Policy DRAFT

The Facebook Page is authorized by the Board of Selectmen for the sole purpose of transmitting important Town information to the residents of Rowley.

The following positions will be authorized to provide content to the Facebook Page:

- Town Administrator
- Assistant Town Administrator
- One Selectman designated by the Board of Selectmen

The content of the postings to the Facebook page consist of:

• Town Announcements

- Community Announcements
- Board of Selectmen Meeting Agendas
- Urgent messages.

Examples of **Town Announcements** are as follows: Mosquito borne viruses notifications, Household Hazardous Waste Recycling Day; Independence Day Celebration on the Town Common; and date and times of Elections, Annual or Special Town Meetings, etc.

Examples of **Community Announcements** include: Friends of the Library Book Sales, road races/bike races, etc. **This category of Announcements includes those types of Announcements that have been brought to the attention of the Board of Selectmen and are announced or discussed during a Board of Selectmen's Meeting.** 

Copies of **Board of Selectmen's Meeting Agendas**, which have been filed with the Town Clerk in accordance with the State Open Meeting Law, will be posted on the Facebook page.

Examples of **Urgent Messages** include: cancellation of scheduled Town meetings; road closures; cancellation of Town events, etc.

The Facebook Page will not be an "interactive" media platform. Only messages posted by the persons holding the positions cited in this Policy will be permitted. The Facebook Page will not have a feature to allow public comments. Communication to the Board of Selectmen may be made by writing to the Board of Selectmen via email, U.S. Mail, or fax, or, by calling the office at 978-948-2372.

The Authorized Individuals with access to the Facebook Page will be responsible for removing "old" content on a timely basis after the records have been archived. Records of the Board of Selectmen's Facebook Page will be archived through Archive Social.

Pierce said he doesn't think we need to delete the old content. Ziev agreed and said it can become part of the history of the page.

Dave Petersen made a motion to adopt the Town of Rowley Board of Selectmen Facebook Page Policy, and to appoint Deana Ziev as the Selectman authorized to provide content to the Facebook page, Bob Snow second, all in favor – aye (5-0).

#### **MINUTES**

• November 4, 2019

Bob Snow made a motion to approve the minutes of November 4, 2019, Joe Perry second, all in favor – aye (5-0).

#### ANNOUNCEMENTS

- Vacancies:
  - 1) Two vacancies on the Conservation Commission;
  - 2) One vacancy on the Zoning Board of Appeals Associate seat; and

3) Several vacancies on the Rowley Cultural Council Interested residents should send a letter of interest to the Board of Selectmen or call the Selectmen's Office at 948-2372.

• Toys for Tots Drop off box – Town Hall

# <u>ADJOURN</u>

Chairman Pierce called for a motion to adjourn. Joe Perry so moved, Bob Snow second, all in favor - aye (5-0).

Meeting adjourned at 7:54 p.m.

Respectfully submitted, Amy Lydon Assistant Town Administrator

# ATTACHMENTS:

- 1. Board of Selectmen Public Comment Policy
- 2. Information packet given to the Board by Steve Comley, Sr. during Public Comment
- 3. Meeting memo regarding 7:00 p.m. Appointment: Conservation Agent Brent Baeslack to discuss a request for extension of Merrimack Valley Planning Commission assistance with National Pollution Discharge Elimination System Year Two Permit Compliance
- 4. Amendment #1 with Merrimack Valley Planning Commission
- 5. Contract with Merrimack Valley Planning Commission dated November 9, 2019
- 6. Meeting memo regarding General Business #1: Review Road Opening Permit Application from National Grid to open 165 Wethersfield Street
- 7. Road Opening Permit Application from National Grid to open 165 Wethersfield Street
- 8. Meeting memo regarding General Business #2: Request from Rowley Girl Scouts to hold Annual Tree Lighting and Caroling event on the Town Common and Gazebo on December 8, 2019 from 4:00 p.m. to 6:00 p.m. and to decorate the gazebo with lights and garlands
- 9. Letter from Marine Toys for Tots Foundation regarding annual Toys for Tots collection drop off boxes
- 10. Meeting memo regarding General Business #3: Authorize Conservation Agent Brent Baeslack to sign the State Mass Trails Grant forms

- 11. Commonwealth of Massachusetts Contractor Authorized Signatory Listing for State Mass Trails Grant
- 12. Letter of resignation from Reserve Police Officer Eric Giordano
- 13. Letter of resignation from Open Space Committee Member Jena Haag
- 14. Meeting memo regarding 7:15 p.m. Joint Meeting and Public Hearing with the Board of Assessors– Tax Classification Hearing
- 15. Tax Classification Hearing Notice posted with Town Clerk
- 16. Presentation slides for Tax Classification Hearing
- 17. Tax Classification Hearing Notice advertised in Newburyport Daily News
- 18. Classification Tax Allocation for Fiscal Year 2020
- 19. Meeting memo regarding New Business #1: Letter from Howard Terrien requesting to be appointed to an open seat on the Conservation Commission and letter from the Conservation Commission requesting Howard Terrien to be appointed to the Conservation Commission
- 20. Letter from the Conservation Commission requesting Howard Terrien to be appointed to the Conservation Commission
- 21. Letter from Howard Terrien requesting to be appointed to an open seat on the Conservation Commission
- 22. Resume of Howard Terrien
- 23. Meeting memo regarding Old Business #1: Update on Pine Grove School Project
- 24. Meeting memo regarding Old Business #2: Discuss creating a Selectmen's Facebook Page
- 25. Email from Tom Mullen regarding Facebook Page
- 26. Draft minutes of November 4, 2019 Selectmen's meeting