MINUTES OF THE BOARD OF SELECTMEN MEETING

December 21, 2015 Meeting held at Town Hall, 7:00 p.m.

MEMBERS PRESENT: Chairman Robert Merry, Vice Chairman Joseph Perry, Clerk Robert Snow, David Petersen (Town Administrator Deborah Eagan, Assistant Town Administrator Amy Lydon) Cliff Pierce - ABSENT

PUBLIC ATTENDEES: Stephen May; Henry Rolfe - Independent Press; Bernie Cullen

CALL MEETING TO ORDER

Chairman Robert Merry called meeting to order at 7:01 p.m. He said the meeting is being audio and video recorded digitally.

PLEDGE OF ALLEGIANCE

Steve May led the Pledge of Allegiance.

GENERAL BUSINESS

1. Letter from Barbara Flood

Chairman Merry read the letter.

Snow said Patrick Snow and his crew do a marvelous job on the roads.

2. Letter from Bernard Cullen

Chairman Merry read the letter. Petersen said the recent Executive Session was not for discussion on contracts / pay raises. He said according to State law, contract negotiations are private and when they are complete, they go before Town Meeting for a vote. He said it is the taxpayers choice to approve the contracts. He said he has served as a Selectman for several years, and the Town is frugal, and has increased pay approximately 2.25% per year, which he doesn't think is excessive. He said Cullen cited a number of statistics in his letter. He said all the Board members are on either a pension or social security and understand being on a tight budget. He said Cullen is welcome to review last year's Town Report and the Town Meeting warrant from May. He said the 159 line items of the budget are there for the taxpayers to see and for the most part, salaries and wages were increased by 2.25%. He said the Town tries to keep union and non-union increases the same. He said the Cost of Living Index is for items such as the cost of bread and milk, and is not related to the Town's expenses. He

said the School budget is 60% - 70% of the Town's total budget and that has annual increases well above 2%. He said the Selectmen have no say in the School budget and suggested that Cullen attend the School Committee meetings. He said other large areas of the budget are blanket insurance, Essex Regional Retirement and the ladder truck, which the taxpayers voted an override for. He said large items such as these are not negotiable, the Town just gets a bill for them, and the rest of the budget needs to be worked around these items. He said the Town is fortunate that the employees understand that the Town is frugal. He said the purpose of the joint meeting with the Board of Assessors was to determine if there would be a two tier tax rate or to keep it at one tier. He said one additional item is the State required revaluation of properties every three years. He said the tax rate may decrease, but when applied to increased property values, the overall amount of taxes increases, and the Board has no control over that.

Cullen said the real estate taxes have increased 5%, but that easy-to-understand number was not presented at the meeting. He said the dollar increases were presented, but the percentage increase was not articulated. He said the audience wouldn't have understood the increase to be 5%, and the increase could be as much as 10% or lower than 5% for various people. He said he is building a database of Police Department contracts since 2011 and the increases have been well managed. He said he will look at all of the data, but wanted a clear statement of the situation.

Snow said all of the Board members present have sat through the budget process. He said the Town has a \$15,000,000 budget and each item is reviewed over a ten week period. He said 60% of the budget goes to the schools, and the Town is run on \$1,000,000. He said the Town is "Tight Old Yankees", the Board hears what Cullen is saying, and has worked to increase transparency by holding the annual meeting on the Town Meeting Warrants ahead of the actual Town Meeting.

Perry said he is involved with the schools and encouraged Cullen to attend the upcoming Triton budget meetings on January 11, 12, 13 and 14. He said each Principal will present their budget requests to the School Committee, then they discuss fixed costs, and present the budget to the Towns. Snow said people think the Selectmen are scrooges when it comes to school funding. He said the Board understands the schools need money to survive, but so does the Town. Petersen said there is a chart provided by the School Committee that shows the decrease in State aid over the past ten years. He said as State aid is cut back, the Town needs to cut back on town services, or increase taxes. He said the Town will need to pass huge overrides for the new Police / Fire Station and the Pine Grove School renovations. Perry said we should hear from the State in the next couple of weeks regarding the grant for the Pine Grove School Renovation, which would cover at least 50% of the study costs and the renovations.

Cullen said he is not trying to second guess the Board and how the process works, his point is that the Board of Assessors made a presentation and you couldn't walk away knowing what the percentage increase was. He said this needs to be added to the Board of Assessors presentation.

3. Letter from Water Superintendent MaryBeth Wiser requesting Katie Pelletier be appointed administrative assistant

Chairman Merry read the letter.

Joseph Perry made a motion to appoint Katie Pelletier as administrative assistant for the Water Department, Bob Snow second, all in favor - aye (4-0). Cliff Pierce - ABSENT

Petersen said this position is essential and has been unfilled for over a year. He said the Water Superintendent has been covering and it is imperative that the Board approve this. He said letters of appreciation should be sent to the Town employees who helped fill in over throughout the year. He said these employees helped the Superintendent, the Board of Water Commissioners and the Town.

7:05 p.m. – 7:10 p.m. CITIZEN QUERY

There were no Citizen Queries.

NEW BUSINESS

- 1. Class II License Renewals:
 - Auto Imports Unlimited, Inc.
 - Hamilton Enterprises Used Car LLC
 - Boucher's Automotive Machine Shop, Inc.
 - D&D Auto Sales
 - AutoPro Collision Center, LLC
 - Gino's Collision Center, LLC
 - M & J Foreign Cars, Inc.
 - Rowley Auto Brokers
 - Seacoast Auto Sales and Storage
 - Bay Road Auto Sales, 56 Newburyport Turnpike
 - Bay Road Auto Sales, 588 Main Street
 - Car Lines
 - Hardy Auto Body
 - J.R. Reyes Transportation & Truck Center, Inc.
 - Precision Auto d/b/a Precision Volvo

Chairman Merry said he drove by Seacoast Auto Sales the other day and there were cars parked in the lot. Petersen said at Precision Auto, there are hundreds of cars parked in every square inch of the lot, and there doesn't seem to be much change. He said it is a strange situation and he thinks we have gotten complaints about this in the past. Eagan said they are also a repair shop. She said they are allowed to have 15 cars, and we can ask Frank Marchegiani to re-inspect this. Henry Rolfe agreed with Petersen's comments about Precision Auto.

Chairman Merry read the following:

The following renewals have been submitted and all are in order with all taxes, water and light bills paid. Please see the notes on the last four renewals in this group.

Tim Watkins	Precision Auto d/b/a Precision Volvo	60 Main St
Fred Hardy	Hardy's Auto Body	68 Bradford St
Rafael Reyes	J R Reyes Transportation & Truck Center, Inc.	264 Newburyport Turnpike (Rear)
Darya Litvinava	Auto Imports Unlimited, Inc	357 Main St
William Cuddy	Hamilton Enterprises Used Car LLC	264 Newburyport Tnpk
Thomas Boucher	Boucher's Automotive Machine Shop, Inc	239 Haverhill St
Josephine Bornstein	D&D Auto Sales	185 Newburyport Tnpk
Phillip S. Mumley	AutoPro Collision Center, LLC	266 Haverhill St
Gino Tzortzis	Gino's Collision Str., Inc.	274 Newburyport Tnpk
Mark Ouellette	M & J Foreign Cars, Inc.	415 Newburyport Tnpk
Dale and Roy Ducrow	Rowley Auto Brokers	27 Cross St

Bob Snow made a motion to approve and sign the Class II Dealer's license renewals above, Joseph Perry second, all in favor - aye (4-0). Cliff Pierce - ABSENT

The Board signed the renewals.

Merry read the following:

Nicholas DiNatale NOTE: Frank		
Marchegiani noted that this		
business does not appear to be		
open	Seacoast Auto Sales and Storage	266 Haverhill Street (Rear)
Donald Savory & Mark Savory		
NOTE: Applicant did not provide		
requested sketch of designated		
parking spots on premises	Bay Road Auto Sales	56 Newburyport Tnpk
Donald Savory & Mark Savory		
NOTE: Applicant did not provide		
requested sketch of designated		
parking spots on premises	Bay Road Auto Sales	588 Main Street
Frank Iovanella and James Price		
NOTE: Applicant did not provide		
requested sketch of designated		
parking spots on premises	Car Lines	185 Newburyport Tnpk

Merry said there were five or six cars at Seacoast when he drove by. Eagan said there is no signage on the building and DiNatale is the property owner.

Dave Petersen said the Board can renew the Class II Dealer's license renewal for Seacoast Auto Sales and Storage, but to get more information on this business, and if they are not in business to have a hearing to revoke the license.

Dave Petersen made a motion to renew and sign the Class II Dealer's license renewals above, with a note that Frank Marchegiani will recheck the four in question, Bob Snow second, all in favor - aye (4-0). Cliff Pierce - ABSENT

The Board signed the renewals.

- 2. Stable license renewals:
 - Weathering Heights Farm
 - Billiebo Farm
 - Bar-T Farms
 - Chrislar Farm
 - Clearview Farm
 - KSB Morgans
 - Burkland Farm
 - Roland & Deborah Tyler
 - Kittery Farm Crossing, LLC

Chairman Merry read the following:

The following renewals have been submitted and all are in order with all taxes, water and light bills paid.

Megan Bossonneau	Weathering Heights Farm	66 Cross Street
Leslie Milne	Billiebo Farm	204 Dodge Road
Bruce Tompkins	Bar-T Farms	74 Long Hill Road
Christine Cassenti	Chrislar Farm	944 Haverhill St
Alexandra Arthurs	Clearview Farm	331 Wethersfield St
Rachel Murrin	Kittery Crossing Farm, LLC	59 Kittery Ave.

Joseph Perry made a motion to renew the above Stable licenses, Bob Snow second, all in favor - aye (4-0). Cliff Pierce - ABSENT

Chairman Merry continued:

The following is a renewal from 2014. They were not required to have a license in 2015 since they did not have four or more horses.

K. St. Peter Blair KSB Morgans 39 Kittery Ave.
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The renewed licenses have been prepared and are attached for your signature.

Dave Petersen made a motion to renew the Stable license for KSB Morgans, Joseph Perry second, all in favor - aye (4-0). Cliff Pierce - ABSENT

The Selectmen signed the licenses.

Chairman Merry continued:

The following renewal application is complete, but the applicant has outstanding taxes of \$116.06. A renewed license is prepared and attached if the Board votes to renew this tonight.

Joshua Noble Burkland Farm 424 Main Street	Joshua Noble	Burkland Farm	424 Main Street
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Dave Petersen made a motion to renew the Stable license for Burkland Farm, but to not release it until the taxes are paid, Bob Snow second, all in favor - aye (4-0). Cliff Pierce - ABSENT

Chairman Merry continued:

The following was listed incorrectly on the agenda as a renewal, but is actually a new stable license. This will be put on the agenda for January 4, 2015 as a new stable license.

	Roland & Deborah Tyler		15 Leslie Terrace
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- 3. Flea Market license renewals:
 - Todd Farm LLC
 - Todd's River View Farm, LLC
 - Sandy's Flea

Chairman Merry read the following:

The following renewals have been submitted and all are in order with all taxes, water and light bills paid.

Starr P. Todd	Todd Farm LLC	283 Main St
Frank & Shirley Todd	Todd's River View Farm, LLC	275 & 303 Man Street

The renewed licenses have been prepared and are attached for your signature.

Dave Petersen made a motion to renew the Flea Market licenses above, Bob Snow second, all in favor - aye (4-0). Cliff Pierce - ABSENT

The Selectmen signed the licenses.

Merry continued:

We have not yet received a complete renewal application from the one remaining flea market renewal application:

Sandra Hamel	Sandy's Flea	31 Main Street
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Dave Petersen made a motion to hold this until the next meeting and treat it as a renewal, Bob Snow second, all in favor - aye (4-0). Cliff Pierce - ABSENT

4. Request from Crown Castle to amend option and license agreement

Chairman Merry said Crown Castle has a customer that would like to lease space on their tower. He said the customer is Senet, who is not a traded cell phone carrier and they are looking to remotely read utility meters. Snow said Town Counsel Judy Pickett's response is attachment three. Merry said Crown Castle would like Senet to pay \$400 per month, but there is a \$8,000 annual license fee per the contract. Snow said they are looking for a waiver. Merry said we should look into Senet further and maybe get some financial information from them. He said \$.15 per day doesn't seem guite right. Snow agreed and said there is a price to do business for everyone. Perry said the Board should study this more. Eagan said she was able to find some information on Senet. She said they are a privately held firm funded through venture capital. She said they are offering cutting edge technology and are getting their foot on the ground. She said from Crown Castle's point of view they are not installing a large antennae and equipment, rather they are installing a small antennae and a two foot square area to put their equipment box, so they think this is a suitable price. She said Pickett pointed out that the contract said there will be a \$8,000 annual fee, and in 2007, Crown Castle asked for a reduced fee for another company. Merry said this needs to be looked at closer since \$400 seems too low, and \$8,000 seems too high.

Bernie Cullen asked who Senet's primary customer will be in the area. Merry said the Town's Light and Water Departments read their own meters. Cullen said if the cost is increased for Senet, they will pass along the higher cost to their customers.

 Discuss Triton Preliminary Major Budget Drivers – FY 17 Budget Expenditures Only Report

Perry emphasized that this is a preliminary major budget drivers only report from the School Committee. He said he spoke at Citizens Query and asked the School Committee to consider during budget preparations that Rowley will be seeking overrides for the new Police / Fire Stations (11.2 million) and for the Pine Grove Renovation Study (\$400k), pending a 50% match if the State grant is approved. He said this preliminary report shows a 6% increase, and we typically ask for no more than a 2 or 3% increase. Perry reviewed the various sections of the report. He said Pine Grove School is typically the first to present to the School Committee, and that meeting should be on January 11, 2016. He said all Triton School Principals will make presentations to the School Committee in the High School Library. He said he will ask Deborah Choate to schedule a District Communications meeting to discuss the FY17 budget.

Snow said the Town of Rowley pays 52.5% of employee health insurance, but Triton pays 70% of their employee health insurance. Merry said dental insurance for Town employees is paid entirely by the employee. Perry said Rowley has been after Triton for several years to change their contribution to employee health and dental insurance, but we have not been successful.

OLD BUSINESS

1. Sign contract with Badge Quest for Executive Recruitment for Police Chief services

Chairman Merry read the following:

The Board of Selectmen needs to vote to sign the contract with BadgeQuest, Inc. Please sign both copies. Debbie will be scheduling the president of BadgeQuest, Inc. to meet with the Board at an upcoming meeting in January.

Dave Petersen made a motion to sign the contract with BadgeQuest, Inc. for Executive Recruitment for Police Chief services, Joseph Perry second, all in favor - aye (4-0). Cliff Pierce - ABSENT

The Selectmen signed the contracts.

Henry Rolfe asked if BadgeQuest is providing the Interim Police Chief. Eagan said yes, they are the referral company for Mulligan.

2. Appoint Police Lieutenant Stephen May as "Officer in Charge" of the Police Department effective upon Chief Barker's retirement to January 4, 2016 and to sign bills payable warrants

Joseph Perry said this is a great idea. Merry said hopefully Lieutenant May will say yes. May said he knows Mulligan from Georgetown and he is looking forward to working with him.

Joseph Perry made a motion to appoint Police Lieutenant Stephen May as "Officer in Charge" of the Police Department effective upon Chief Barker's retirement to January 4, 2016 and to sign bills payable warrants, Dave Petersen second, all in favor - aye (4-0). Cliff Pierce - ABSENT

3. Discuss Triton Stadium project

Chairman Merry said, "Vice Chairman Joe Perry attended last week's Triton Regional School Committee meeting. He will give the Board of Selectmen an update on the Triton Stadium project."

Perry said the Triton Stadium has been condemned. He said the bleachers are in horrible condition, they haven't had any home football games, and graduation was not held outside last year or this year due to the deplorable conditions. He said Rowley passed at the last Town Meeting an override to fund the stadium project, so all three Triton towns would contribute a total of \$3,000,000. He said there is also some funding from fundraising efforts, and they were working to keep the project cost below \$4,000,000. He said Superintendent Farmer and school officials visited the ritzy private school, Brooks in North Andover, and spectators bring lawn chairs to watch games there. He said omitting the seating would reduce the cost of the stadium, but this may decrease the amount of revenues they would receive from renting out the stadium, which they plan to use in part to reduce the cost to the Towns. He said if they omit the amenities buildings and bathrooms, the cost of the project would be reduced by 50%, but the revenues planned to be used for maintenance might not come in. He said they are still studying how to handle this, but he is kind of disappointed because he thinks they should be able to do the planned renovations within the budget framework. He said he doesn't understand how a situation like Brooks School would provide revenues. He said they are getting estimates, there may be increases in labor costs, and they are concerned about the cost.

Petersen said the Town has a history of cutting back on project funding to get projects approved and this is regretted after the fact. He said he encourages them to get the most out of the project that they can, and he is concerned about cutting the project back. He said if cut back now, years later people may want this added, and the cost will

be higher in the future. Merry said he doesn't think cutting the project back is a good idea. Bernie Cullen said he plays soccer and is involved with field rentals for leagues, and he said the Board shouldn't expect the revenues to be significant, and they shouldn't be considered. Perry said they expect the revenues to be sufficient to redo the turf every ten years. He said the School Committee budget meetings begin on January 11, 2016 and the next regular meeting is on January 20, 2015. He said they plan to send the project out for bid in January.

 Review and discuss letter from Mass Housing re: Marion Way development off of Daniels Road and Comprehensive Permit Site Approval Application submitted by Thomas Frangos

Petersen asked if this is a new application for the same basic plan that was turned down in the past. Eagan said yes, this is a new applicant. Merry said this is a resubmitted plan, they are looking for suggestions from the Town, and the Board should review this and then submit it to the ZBA. Eagan said this application will be formally seen by the ZBA. She said Mass Housing is the funding source and they are looking for comments from the community. She said these could be broad concerns such as traffic, access to the site and wetlands. She said this will be circulated to relevant departments and we will request comments back for the January 11, 2016 meeting.

Petersen said the traffic situation is bad there. He said he drove the bus in that area and there is a bad corner, and a double "S" curve near the wagon wheel factory. He said they may have ways to mitigate these concerns. Eagan said this can be put back on the agenda for January 11, 2016, and any comments from that meeting can be sent back to Mass Housing.

MINUTES

- May 11, 2015
- December 14, 2015

Bob Snow made a motion to approve the minutes from May 11, 2015 and December 14, 2015, Joseph Perry second, all in favor - aye (3-0). Dave Petersen – ABSTAINED Cliff Pierce - ABSENT.

Review and release Executive Session Minutes: January 7, 2008 with redaction; January 14, 2008 with redaction; January 28, 2008 with redaction; February 4, 2008 with redaction; February 11, 2008 with redactions; February 25, 2008 with redactions; March 3, 2008 with redactions; March 10, 2008 with redactions; March 17, 2008 with redaction; April 7, 2008 with redactions; April 14, 2008 with redactions; April 28, 2008 with redactions; June 2, 2008; June 9, 2008 with redactions; June 16, 2008; June 30, 2008 with redactions; August 25, 2008 with redactions; September 8, 2008; November 10, 2008

Joseph Perry made a motion to review and release the Executive Session minutes from January 7, 2008 with redaction; January 14, 2008 with redaction; January 28, 2008 with redaction; February 4, 2008 with redaction; February 11, 2008 with redactions; February 25, 2008 with redactions; March 3, 2008 with redactions; March 10, 2008 with redactions; March 17, 2008 with redaction; April 7, 2008 with redactions; April 14, 2008 with redactions; June 2, 2008; June 9, 2008 with redactions; June 16, 2008; June 30, 2008 with redactions; August 25, 2008 with redactions; September 8, 2008; November 10, 2008, Dave Petersen second, all in favor - aye (4-0). Cliff Pierce - ABSENT.

ANNOUNCEMENTS

- The Town has the following vacancies:
 - a. Shellfish Commissioners two seats
 - b. Cable Advisory Committee seeking five members
 - c. Fence Viewer three positions;
 - d. Wood, Lumber & Bark Inspector;
 - e. Zoning Board of Appeals one seat
 - f. Zoning Board of Appeals Associate two seats
 - g. Historical Commission-Historic District Commission two seats
 - h. Parks and Recreation Committee two seats; and
 - i. **Open Space Committee** is seeking one member

For more information on these positions, please contact the Selectmen's Office at 948-2372.

• Rowley Food Pantry is in need of donations. The Food Pantry is open Tuesdays from 10:00 a.m. to 12:00 p.m. and Thursdays from 5:30 p.m. to 7:00 p.m.

Bernie Cullen suggested that the Board highlight a few vacancies at each meeting to provide more information on them to increase interest. Perry said the Board can take these comments under advisement. Merry said interested people should first review the law governing each of these positions. Petersen said the Board can ask each Board to provide a brief synopsis of the vacant position, and that can be put on the website rather than be discussed at a Selectmen's meeting.

There being no further business before the Board, Chairman Merry called for a motion to adjourn. Joseph Perry so moved, Bob Snow second, all in favor - aye (4-0). Cliff Pierce - ABSENT

Open meeting adjourned at 9:02 p.m.

Respectfully submitted, Amy Lydon Assistant Town Administrator

ATTACHMENTS:

- 1. Type written letter from Barbara Flood
- 2. Letter from Barbara Flood
- 3. Letter from Bernard Cullen
- 4. Letter from Water Superintendent MaryBeth Wiser requesting Katie Pelletier be appointed administrative assistant
- 5. Meeting memo regarding New Business #1: Class II License Renewals
- 6. Signed Class II License renewals for:
 - Rowley Auto Brokers
 - M & J Foreign Cars, Inc.
 - Gino's Collision Center, LLC
 - AutoPro Collision Center, LLC
 - D & D Auto Sales
 - Boucher's Automotive Machine Shop, Inc.
 - Hamilton Enterprises Used Car LLC
 - Auto Imports Unlimited, Inc.
 - J.R. Reyes Transportation & Truck Center, Inc.
 - Hardy Auto Body
 - Precision Auto d/b/a Precision Volvo
 - Seacoast Auto Sales and Storage
 - Bay Road Auto Sales, 56 Newburyport Turnpike
 - Bay Road Auto Sales 588 Main Street
 - Car Lines
- 7. Memo from Frank Marchegiani to Board of Selectmen regarding Class II and Class III License observations, including two photos
- 8. Meeting memo regarding New Business #2: Stable license renewals
- 9. Signed Stable License renewals for:
 - Weathering Heights Farm
 - Billiebo Farm
 - Bar-T Farms
 - Chrislar Farm
 - Clearview Farm
 - Kittery Farm Crossing, LLC
 - KSB Morgans
 - Burkland Farm
- 10. Meeting memo regarding New Business #3: Flea Market license renewals.
- 11. Signed Flea Market License renewals for
 - Todd's River View Farm, LLC
 - Todd Farm LLC
- 12. Meeting memo regarding New Business #4: Request from Crown Castle to amend option and license agreement
- 13. ZoomInfo.com Company Profile for Senet Inc.

- 14. Six pages from http://www.senetco.com/what/
- 15. Contact information for Senet
- 16. Letter to Judy Pickett from William H. Solomon regarding Crown Atlantic FiberTower
- 17. Memo from D. Eagan to Board of Selectmen re: Crown Castle Request to Amend Option and License Agreement, including attachments
- 18. Meeting memo regarding New Business #5: Discuss Triton Preliminary Major Budget Drivers – FY 17 Budget Expenditures Only Report
- 19. Triton Preliminary Major Budget Drivers FY 17 Budget Expenditures Only Report
- 20. Meeting memo regarding Old Business #1: Sign contract with BadgeQuest for Executive Recruitment for Police Chief services
- 21. Signed contract with BadgeQuest for Executive Recruitment for Police Chief services
- 22. Meeting memo regarding Old Business #2: Appoint Police Lieutenant Stephen May as "Officer in Charge" of the Police Department effective upon Chief Barker's retirement to January 4, 2016 and to sign bills payable warrants
- 23. Meeting memo regarding Old Business #3: Discuss Triton Stadium project
- 24. Photos of Brooks School Turf Field
- 25. Meeting memo regarding Old Business # 4: Review and discuss letter from Mass Housing re: Marion Way development off of Daniels Road and Comprehensive Permit Site Approval Application submitted by Thomas Frangos
- 26. Letter from Mass Housing re: Marion Way development off of Daniels Road
- 27. Comprehensive Permit Site Approval Application for Marion Way submitted by Thomas Frangos
- 28. Draft Board of Selectmen minutes: May 11, 2015; December 14, 2015
- 29. Executive Session Minutes: January 7, 2008 with redaction; January 14, 2008 with redaction; January 28, 2008 with redaction; February 4, 2008 with redaction; February 11, 2008 with redactions; February 25, 2008 with redactions; March 3, 2008 with redactions; March 10, 2008 with redactions; March 17, 2008 with redaction; April 7, 2008 with redactions; April 14, 2008 with redactions; April 28, 2008 with redactions; June 2, 2008; June 9, 2008 with redactions; June 16, 2008; June 30, 2008 with redactions; August 25, 2008 with redactions; September 8, 2008; November 10, 2008