

*housing units, preserving land for recreation (both active and passive). This property has been in the possession of the Bradstreet Family since this land was granted by King George III of England in 1635. The Board of Selectmen, Community Preservation Committee and the Open Space Committee recommend passage of this article.*

*Motion by Richard M. Cummings, seconded by Jack Cook and passed by voice unanimous vote at 8:36 pm.*

ARTICLE 24. Move the Town will vote to rescind Article 7 of the May 12, 2003 Special Town Meeting.

Inserted by the Board of Selectmen

**Finance Committee Recommends**

*Explanatory Note: The Board of Selectmen received authorization from the May 12, 2003 Town Meeting to lease the former library building. Because the building is not handicapped accessible and has sustained serious water damage from the May 2006 floods, the Board of Selectmen would like to sell this building. Passage of this article is the first step in the process to sell this building.*

*Motion by David C. Petersen, seconded by Richard M. Cummings and passed by Hand Count vote YES 176, NO 16 at 9:03 pm*

ARTICLE 25. Move the Town will vote to declare 17 Wethersfield Street (former Library Building), on Assessors Map 24 Parcel 13, as available for disposition and to allow the Board of Selectmen to sell said property in accordance with Mass. General Laws Chapter 30B, section 16 and in accordance with all applicable state laws and regulations, and that reuse of said property to be in conformance with local zoning requirements.

Inserted by the Board of Selectmen

**Finance Committee Recommends**

*Explanatory Note: The Board of Selectmen would like to sell this building and to use the proceeds for urgently needed capital projects in the Town, such as rehabilitating the Town Hall Annex, expanding the Senior Center and purchasing vehicles and equipment.*

*Motion by Thomas Moses, seconded by Lane Bourn and passed by paper ballot vote YES 168, NO 41 at 9:38 pm*

ARTICLE 26. Move the Town will vote to accept, for all adjudicatory hearings by all Town boards, committees and commissions, the provision of Mass. General Laws Chapter 39 Section 23D, which provides that a member of a board, committee or commission holding an adjudicatory hearing shall not be disqualified from voting in the matter solely due to the member's absence from one session of such hearing, provided that certain conditions are met.

Inserted by the Board of Selectmen

*Explanatory Note: The Board of Selectmen, Planning Board, Conservation Commission, Board of Health, ZBA, and Town Counsel recommend passage of this article. This article accepts a state law which allows a board member who misses a single session of a multi-session hearing to vote on that decision if the member reviews evidence presented at that hearing and listens to an audio tape, watches a video tape, or reads a transcript of that hearing session. This assists local volunteer boards in serving the public.*

*Motion by Lane Bourn, seconded by David C. Petersen and passed by a voice unanimous vote at 9:39 pm*

ARTICLE 27. Move the Town will adopt the following amendments to the Triton Regional School District Agreement the text of which is printed on pages 8 to 16 of the November 13, 2006 Special Town Meeting Warrant.

**PROPOSED  
AMENDED AGREEMENT FOR THE  
TRITON REGIONAL SCHOOL DISTRICT  
SEPTEMBER, 2006**

Original Agreement Adoption Date: 1966  
Amended Agreement Adoption Date: 1993  
Reviewed Agreement Date: 1997

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This agreement is entered into pursuant to Chapter 71 of the General Laws of Massachusetts, as amended, between the Towns of Newbury, Rowley and Salisbury, hereinafter sometimes referred to as member towns and the Triton Regional School District hereinafter sometimes referred to as the District. In consideration of the mutual promises herein contained it is hereby agreed as follows:

**SECTION I  
THE REGIONAL DISTRICT SCHOOL COMMITTEE**

**(A) COMPOSITION:** The powers and duties of the Regional School District

shall be vested and exercised by a Regional District School Committee, hereinafter sometimes referred to as the Committee. The Triton Regional School Committee shall consist of three members from each town.

Nominations for membership on the Regional District School Committee shall be made in accordance with the procedures prescribed by law for nomination of town officers in the town in which the nominee resides. Town Clerks in each member town will certify election results to each other as soon as possible after the district wide election, but in no case later than forty-eight (48) hours after the polls close. Town Clerks will administer the oath of office to the duly elected Regional District School Committee members from their respective towns.

Members serve a three-year term on a staggered basis. Annually, one member from each town is elected district-wide in an election to be held on the second Tuesday in May.

- (B) **VACANCIES:** Any vacancy occurring on the Regional District School Committee for any cause shall be filled by the local Board of Selectmen and the remaining Regional District School Committee members from the town in which the vacancy occurs. Such replacement shall serve until the next scheduled Regional District School Committee election at which time a candidate shall be elected to fill the remainder of the term.
- (C) **ORGANIZATION:** Annually, at the first Regional District School Committee meeting held after the district wide election, the Regional District School Committee shall organize and elect a chairperson, vice-chairperson and secretary from its own membership. At this organizational meeting, the Regional District School Committee shall fix the time and place for its regular meetings, provide for the calling of special meetings upon notice to all its members, choose such other officers as it deems advisable, and prescribe the powers and duties of these officers.
- (D) **QUORUM:** A quorum to conduct business shall consist of five members except for budgetary considerations where a two-thirds (six members) vote of the committee is required. A number less than five may adjourn.
- (E) **VOTES AND GOVERNANCE:** Any action voted by the Regional District School Committee which directly and specifically affects the elementary school(s) in only one town requires that all members of the Committee from the town in which the affected elementary school is located vote in support of that action. The intent of full regionalization is to expand existing programs or to install new programs in the elementary schools to address inequities rather than to reduce or eliminate programs in any elementary school. Furthermore, the intent of this clause is to provide protection to an elementary school(s) for programs that exist at the time of full regionalization. All members of the Regional District School Committee from the town in which the affected elementary school is located must vote in support of any action to close a school, to eliminate an existing program, or to reduce funding for staff or supplies for an existing program. The Regional District School Committee may vote to expand existing programs or to install new programs in an elementary school(s) by a majority vote.

The Regional District School Committee shall be responsible for maintaining a policy manual for the operation of the Regional Schools, the organization of the administrative staff, and the governance of the District as an educational entity.

## SECTION II

## TYPE OF REGIONAL DISTRICT SCHOOL

- (A) The Regional School District shall include all grades from PK - 12.
- (B) The high school shall serve students in grades 9 –12.
- (C) The middle school shall serve students in grades 7 – 8.
- (D) The elementary schools shall serve students in grades PK – 6.

## SECTION III LOCATION OF SCHOOLS

- (A) The Regional School District middle and high school buildings shall be located on the site currently owned by the District in the Town of Newbury.
- (B) There shall be not less than one elementary school in each member town. Students in grades PK - 6 shall attend schools in their towns of residence, except in cases of emergency as defined by the Regional District School Committee, children attending special education low incidence classes, regional “magnet” classes, or intra-district school choice.
- (C) At the time of full regionalization, all equipment, supplies, and materials in each elementary school were turned over to the District.

The Town of Newbury shall make the land and building presently known as the Newbury Elementary School available to the District.

The Town of Rowley shall make the land and building presently known as Pine Grove School available to the District.

The Salisbury Elementary School is owned by the Regional School District. The Town of Salisbury shall make the land for the site presently known as Salisbury Elementary School available to the District.

Should the Town of Salisbury, at any time, withdraw from the Triton Regional School District, Salisbury Elementary School shall be turned over to the town.

## SECTION IV APPORTIONMENT AND PAYMENT OF COSTS INCURRED BY THE DISTRICT

- (A) **CLASSIFICATION OF COSTS:** For the purpose of apportioning costs among the member towns costs shall be divided into two categories: capital costs and operating costs.
- (B) **CAPITAL COSTS:** Capital costs shall include all expenses in the nature of capital outlay for the middle/high school such as the cost of acquiring land, the cost of constructing, reconstructing, and adding to buildings, and the cost of remodeling or making extraordinary repairs to a school building or buildings, including without limitation the cost of the original equipment and furnishings for such building or additions, plans, architects’ and consultants’ fees, grading and other costs incidental to placing school buildings and additions and related premises in operating condition. Capital costs shall also include payment of principal of and interest on bonds, notes or other obligations issued by the District to finance capital costs.

Capital costs including all expenses in the nature of capital outlay for the elementary schools such as the cost of acquiring land, the cost of constructing, reconstructing, and adding to buildings, and the cost

of remodeling or making extraordinary repairs to a school building or buildings, including without limitation the cost of the original equipment and furnishings for such building or additions, plans, architects' and consultants' fees, grading and other costs incidental to placing school buildings and additions and related premises in operating condition as well as payment of principal of and interest on bonds, notes or other obligations issued by a member town(s) to finance capital costs shall be the responsibility of the town(s) in which the elementary school(s) is located.

- (C) **OPERATING COSTS:** Operating costs shall include all costs not included in capital costs as defined in Subsection IV (B), but including interest on temporary notes issued by the District in anticipation of revenue.
- (D) **APPORTIONMENT OF CAPITAL AND OPERATING COSTS:** Each member town's share of the capital and operating costs shall be determined initially by assessing each town's minimum required local contribution as determined by the Massachusetts Department of Education in accordance with Massachusetts General Law Chapter 70, Section 6. Each member town's share of amounts in excess of the combined minimum required local contributions shall be determined by computing the ratio which that town's pupil enrollment in the Regional School District on October 1 of the year next preceding the year for which the apportionment is determined bears to the total pupil enrollment from all of the member towns in the Regional School District on the same date.
- (E) **TIMES OF PAYMENT OF APPORTIONED COSTS:** Each member town shall pay to the District in each year its proportionate share, certified as provided in Subsection V (B), of the capital and operating costs. The annual share of each member town shall be paid monthly. Such payment will be one twelfth of the total assessment.

Payments are due on the 15th day of each month. Payments not received within thirty days of the due date may be subject to an interest charge at a rate of 1% per month.

## **SECTION V BUDGET**

- (A) **TENTATIVE MAINTENANCE AND OPERATING BUDGET:** On or before February 12th of each year, the Committee shall prepare a tentative maintenance and operating budget for the ensuing fiscal year, including therein provision for any installment of principal or interest to become due in such year on any bonds, notes or other obligations of the District and any other capital costs to be apportioned to the member towns in such year. The budget shall be in reasonable detail including the amounts payable under the following classification of expenses and such other classifications as may be necessary:
1. Administration
  2. Instruction
  3. Other School Services
  4. Operation and Maintenance of Plant
  5. Fixed Charges
  6. Community Service
  7. Acquisition of Fixed Assets
  8. Debt Retirement and Debt Service
  9. Programs with Other Districts and Private Schools

Copies of such tentative budget shall be provided to the chairman of the finance or advisory committee and to the chairman of the board of selectmen, and Town Manager where applicable of each member town on or before February 28th.

- (B) **FINAL MAINTENANCE AND OPERATING BUDGET:** The Committee shall adopt an annual maintenance and operating budget for the ensuing fiscal year. Said budget shall be determined and apportioned between the member towns in accordance with the assessment formula defined in Section IV (D) of this Agreement. Said budget shall further include debt and interest charges and any other

current capital costs as separate items and shall apportion the amounts necessary to be raised in order to meet said budget in accordance with Section IV (D). Copies of such final total budget shall be delivered to the chairperson of the finance and advisory committee, to the chairperson of the board of selectmen, and the Town Manager where applicable of each member town on or before March 15.

- (C) **CERTIFICATION OF APPORTIONMENT:** The amounts so apportioned of the net budget for each member town shall, prior to March 15th of each year preceding the fiscal year to which said net budget relates, be certified by the district treasurer to the treasurers of the member towns, and each town shall, at its next annual town meeting, appropriate the amounts so certified to it.
- (D) **APPROVAL OF BUDGET BY MEMBER TOWNS:** Approval by the member towns of the budget is governed by Massachusetts General Laws, Chapter 71, Section 16 B as is exists or may hereafter be amended.

## **SECTION VI INSURANCE**

- (A) **HIGH / MIDDLE / SALISBURY ELEMENTARY SCHOOLS:** The District shall provide at its expense and keep in full force and effect during this Agreement, the following insurance:
  - 1. "All Risk" property insurance in an amount satisfactory to cover real and personal property from all physical loss or damage on a replacement cost basis.
  - 2. General liability insurance for bodily injury or property damage to third parties and which names each of the member towns as additional insureds.
- (B) **NEWBURY ELEMENTARY / PINE GROVE SCHOOLS:** The District shall provide at its expense and keep in full force and effect during this Agreement, the following insurance:
  - 1. "All Risk" property insurance in an amount satisfactory to cover contents from all physical loss or damage on a replacement cost basis.
  - 2. General liability insurance for bodily injury or property damage to third parties and which names each of the member towns as additional insureds

The District shall deliver certificates of the insurance required herein to the member towns at the beginning of each fiscal year. Further, the district or its agent shall notify the member towns of any material change to the insurance provided under this section. Such notice must be given thirty days prior to such change.

## **SECTION VII INDEMNITY**

- (A) The District shall defend, indemnify and hold harmless the member towns from and against any and all liability, damage, penalties, liens or judgments arising from injury to any person or property resulting from any actual or alleged act or omission of the district or the District's officers, agents, servants, employees, contractors, or sub contractors of any tier or any person for whom the District may be legally liable.
- (B) Each member town shall defend, indemnify and hold harmless the District from and against any and all liability, damage, penalties, liens or judgments arising from injury to any person or property resulting from any actual or alleged act or omission of the respective member town, or its officers, agents, servants, employees, contractors, or sub contractors of any tier or any person for whom the member town may be legally liable.

## **SECTION VIII TRANSPORTATION**

School transportation shall be provided by the Regional School District and the cost thereof shall be apportioned to the member towns as an operating cost.

## **SECTION IX AMENDMENTS**

(A) **LIMITATION:** This agreement may be amended from time to time in the manner hereinafter provided, but no amendment shall be made which shall substantially impair the rights of the holders of any bonds or notes or other evidences of indebtedness of the District then outstanding or the rights of the District to procure the means for payment thereof, provided that nothing in this section shall prevent the admission of a new town or towns to the District and the reapportionment accordingly of capital costs of the District represented by bonds or notes of the District then outstanding and of interest thereon.

(B) **PROCEDURE:** Any proposal for amendment, except a proposal for amendment providing for the withdrawal of a member town (which shall be acted upon as provided in Section IX), may be initiated by a two-thirds vote of all members of the Committee or by petition signed by 10 percent of the registered voters of any one of the member towns. In the latter case, said petition shall contain at the end thereof a certification by the Town Clerk of such member town as to the number of registered voters in said town according to the most recent voting list and the number of signatures on the petition which appear to be the names of registered voters of said town and said petition shall be presented to the secretary of the Regional School Committee. In either case, the secretary of the Regional School Committee shall mail or deliver a notice in writing to the board of selectmen of each of the member towns that a proposal to amend this agreement has been made and shall enclose a copy of such proposal (without the signatures in the case of a proposal by petition). The selectmen of each member town shall include in the warrant for the next annual or a special town meeting called for the purpose an article stating the proposal or the substance thereof. Such amendment shall take effect upon its acceptance by all of the member towns, acceptance by each town to be by a majority vote at a town meeting as aforesaid.

## **SECTION X ADMISSION OF ADDITIONAL TOWNS TO THE DISTRICT**

By an amendment of this agreement adopted under and in accordance with Section IX above any other town or towns may be admitted to the Regional School District upon adoption as therein provided of such amendment and upon acceptance by the town or towns seeking admission of the agreement as so amended and also upon compliance with such provisions of law as may be applicable and such terms as may be set forth in such an amendment.

## **SECTION XI WITHDRAWAL OF MEMBER TOWNS**

(A) **LIMITATIONS:** The withdrawal of a member town from the District may be affected by an amendment to this agreement in the manner hereinafter provided by this section. Any member town seeking to withdraw shall, by vote at an annual or special town meeting, request the Regional District School Committee to draw up an amendment to this agreement setting forth the terms by which such town may withdraw from the District, provided (1) that the town seeking to withdraw shall remain liable for any unpaid operating costs which have been certified by the District treasurer to the treasurer of the withdrawing town, including the full amount so certified for the year in which such withdrawal takes effect and (2) that the said town shall remain liable to the District for its share of the indebtedness of the District outstanding at the time of such withdrawal, and for interest thereon, to the same extent and in the same manner as though the town had not withdrawn from the District.

(B) **PROCEDURE:** The clerk of the town seeking to withdraw shall notify the Regional District School

Committee in writing that such town has voted to request the Regional School Committee to draw up an amendment to the agreement (enclosing a certified copy of such vote). Thereupon, the Regional District School Committee shall draw up an amendment to the agreement setting forth such terms of withdrawal as it deems advisable, subject to the limitation contained in Subsection IX (A).

The secretary of the Regional District School Committee shall mail or deliver a notice in writing to the board of selectmen of each member town that the Regional District School Committee has drawn up an amendment to the agreement providing for the withdrawal of a member town (enclosing a copy of such amendment). The selectmen of each member town shall include in the warrant for the next annual or special town meeting called for the purpose an article stating the amendment or the substance thereof. Such amendment shall take effect upon its acceptance by all of the member towns, acceptance by each town to be by a majority vote at a town meeting as aforesaid.

- (C) **CESSATION OF TERMS OF OFFICE OF WITHDRAWING TOWN' S MEMBERS:** Upon the effective date of withdrawal the terms of office of all members serving on the Regional District School Committee from the withdrawing town shall terminate and the total membership of the Regional District School Committee shall be decreased accordingly.
- (D) **PAYMENTS OF CERTAIN CAPITAL COSTS MADE BY A WITHDRAWING TOWN:** Money received by the District from the withdrawing town for payment of funded indebtedness or interest thereon shall be used only for such purpose and until so used shall be deposited in trust in the name of the District with a Massachusetts bank or trust company having a combined capital and surplus of not less than \$5,000,000.
- (E) **APPORTIONMENT OF CAPITAL COSTS AFTER WITHDRAWAL:** The withdrawing town's annual share of any future installment of principal and interest on obligations outstanding on the effective date of its withdrawal shall be fixed at the percentage prevailing for such town at the last annual apportionment made next prior to the effective date of the withdrawal. The remainder of any such installment after subtracting the shares of any town or towns which have withdrawn shall be apportioned to the remaining member towns in the manner provided in Subsection IV (D) or as may be otherwise provided in the amendment providing for such withdrawal.

## **SECTION XII PUPILS**

- (A) **PUPILS ENTITLED TO ATTEND THE REGIONAL DISTRICT SCHOOL:** The Regional School District shall accept all children who reside in the District and who meet age and any other requirement prescribed by law.
- (B) **VOCATIONAL AND TRADE SCHOOL PUPILS:** Any pupil residing in a member town who is desirous of attending a trade or vocational school outside the District shall have all the privileges of attending such a school as are now or may be hereafter provided for by law and the cost of tuition for attending such a school and the cost of transportation, when necessary, shall be borne by the town wherein the student resides.
- (C) **ADMISSION OF PUPILS RESIDING OUTSIDE THE DISTRICT:** The Regional District School Committee may accept for enrollment in the regional district schools pupils from towns other than the member towns in accordance with the Massachusetts General Laws.

## **SECTION XIII ANNUAL REPORT**

The Regional District School Committee shall submit in March an annual report to each of the member towns containing a detailed financial statement, and a statement showing the method by which the annual charges



assessed against each town were computed together with such additional information relating to the operation and maintenance of the regional school as may be deemed necessary by the Regional District School Committee or by the selectmen of any member town.

#### **SECTION XIV COMMUNICATION COMMITTEE**

A committee comprised of one selectperson, one finance member, and one school committee member from each town and the superintendent shall be organized for the purpose of establishing a means for town/district communication. This committee is solely for the exchange of information. Meetings shall be convened on a minimum of a quarterly basis.

#### **SECTION XV INCURRING OF DEBT**

Not later than seven days after the date on which the Regional District School Committee authorizes the incurring of debt, other than temporary debt in anticipation of revenue to be received from member towns, written notice of the date of said authorization, the sum authorized, and the general purpose or purposes for authorizing such debt, shall be given to the board of selectmen in each member town.

#### **SECTION XVI APPLICATION OF STATE AND FEDERAL GRANTS**

- (A) **APPLICATION OF STATE GRANTS:** Any state school construction grants received by the District including reimbursements received under the provisions of Section 6 of Chapter 645 of the Acts of 1948, as amended, shall be applied only to the payment of capital costs as defined in Subsection IV (B).
- (B) **FEDERAL AID:** The amount of any reimbursement received from the United States with respect to operating costs as described in Subsection IV (C) under any law establishing assistance for such costs and basing such assistance upon the number of federally-connected children residing in the area or attending school in the area, or upon any similar factor, shall be credited against the liability of any member town to the District on account of operating costs in the same proportion as such number of federally-connected children or such similar factor bears to corresponding number or factor in the regional district as a whole. Any determination by the regional school committee of an allocation under this subsection shall be conclusive and binding upon the member town.

#### **SECTION XVII JURISDICTION**

The jurisdiction of the Regional District School Committee shall be extended to include all pupils in all grades PK-12 commencing on July 1, 1994.

#### **SECTION XVIII SEVERABILITY OF SECTIONS**

According to Chapter 71 Section 16I in the event that any provision of this Regional School District Agreement shall be held invalid in any circumstance, such invalidity shall not affect any other provisions or circumstances.

#### **SECTION XIX**

## ENFORCEABILITY OF SECTIONS

Failure of the District or any of the member towns to enforce any section of this Agreement in a given instance shall not waive that party's right to enforce that section in a future instance.

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### TRITON REGIONAL SCHOOL DISTRICT REGIONAL AGREEMENT

#### TRITON REGIONAL SCHOOL DISTRICT

\_\_\_\_\_  
(SCHOOL COMMITTEE CHAIR) (DATE)

#### TOWN OF NEWBURY

\_\_\_\_\_  
(TOWN CLERK) (DATE)

#### TOWN OF ROWLEY

\_\_\_\_\_  
(TOWN CLERK) (DATE)

#### TOWN OF SALISBURY

\_\_\_\_\_  
(TOWN CLERK) (DATE)

(Inserted by the Board of Selectmen and Triton Regional School Committee)

#### **Finance Committee**

*Explanatory Note: The Agreement for the Triton Regional School District must be approved by all three member towns to take effect. The following are highlights of the changes made to the Triton Regional Agreement along with definitions of "enrollment" and "net budget."*

#### *Agreement Changes*

Added: Table of Contents

Deleted from Section I: The Regional District School Committee

- Composition: election

- Initial Committee: election / composition / meeting timeline

Deleted from Section III: Location of Schools

- Leases for elementary schools

- Non-Operational: Salisbury Memorial, Plains Kindergarten, Byfield, Woodbridge

Added to Section IV: Apportionment and Payment of Costs Incurred by the District

- Apportionment of Capital and Operating Costs: per M.G.L. Ch 70, Sect. 6.

Deleted from Section IV: Apportionment and Payment of Costs Incurred by the District

- Apportionment of Capital and Operating Costs for 1st fiscal year

Added to Section V: Budget

- Final Maintenance and Operating Budget: per formula in Section IV(D) of Agreement.
- Certification of Apportionment: net budget certified by towns prior to March 15th.
- Approval of Budget by Member Towns: governed by M.G.L. Chapter 71, Section 16B.

Deleted from Section V: Budget

- 2-1/2 increase approval

Added to Section VI: Insurance

- High / Middle / Salisbury Elementary Schools: buildings and contents / liability
- Newbury Elementary / Pine Grove Schools: contents / liability

Added to Section VII: Indemnity

- District hold Towns harmless, Towns hold District harmless

Deleted: Section XIII: Employment of Teachers and Extension of Professional Teacher Status

Added: Section XIV: Communication Committee

Added: Section XIX: Enforceability of Sections

## Definitions

*Pupil Enrollment (DOE Term “Foundation Enrollment”) Section IV (D):* Foundation enrollment is the count of the number of pupils for whom the school district is financially responsible on October 1st of any given year. It is comprised primarily of local resident schoolchildren attending their community’s local or regional school. It also includes students for whom the district is paying tuition, such as those at Commonwealth charter schools, other school districts, special education schools and other settings. It does not include tuitioned-in students from other districts, because their home districts are paying for those students’ costs.

In order to be included, a student must be officially enrolled on October 1st. Those who leave in September or arrived after October 1st are not counted. A student who happens to be absent on October 1st is included nonetheless; this is a measure of enrollment, not attendance.

The Massachusetts Department of Education computes foundation enrollment using pupil-specific data submitted by each Massachusetts school district through the Student Information Management System (SIMS).

*Net Budget; Section V (C):* The term “Net Budget” used in this section refers to the total amount of the Operating Budget less all projected revenues. Each town’s portion of the Net Budget (Net Assessment to Towns) is calculated by adding to said town’s minimum local contribution its share of the amount in excess of the total required minimum local contributions for all member towns. Each member town’s share of the amount in excess of the combined minimum local contribution shall be determined by computing the ratio of that town’s pupil enrollment with the total district enrollment per the above defined method.

*Motion by David C. Petersen, seconded by Richard M. Cummings, and passed by voice unanimous vote at 9:43 pm*

**ARTICLE 28.** Move that the Town vote to authorize the Board of Selectmen to lay out and make public the private way known as Spencer Knowles Road, as shown on a plan entitled “Street Acceptance Plan Spencer Knowles Road Rowley, Mass.”, dated August 16, 2006, to be recorded herewith, this being a portion of the roadway shown on a plan entitled “Plan of Land in Rowley, MA” dated July 26, 2000, revised October 26, 2000, recorded with the Essex South District Registry of Deed in Plan Book 347, Plan 32; and to authorize the Board of Selectmen to acquire by gift or deed, the land, easements, including Future Roadway Access A, and rights therein, including all right, title, and interest in water mains and drainage systems, manholes, pipes, appurtenances thereto located with the above-referenced Spencer Knowles Road.

(Inserted by the Board of Selectmen

*Explanatory Note: The Planning Board, Zoning Board of Appeals, and the Rowley Highway Surveyor recommend that this road be accepted by the Town.*

*Motion by Thomas Moses, seconded by Lane Bourn and passed by voice unanimous vote at 9:45 pm*

ARTICLE 29. Move the Town vote to authorize the Board of Selectmen to lay out and make public the private way known as Arthur Gordon Drive, as shown on a plan entitled "Street Acceptance Plan Arthur Gordon Drive Rowley, Mass.", dated August 16, 2006, to be recorded herewith, this being a portion of the roadway shown on a plan entitled "Plan of Land in Rowley, MA" dated July 26, 2000, revised October 26, 2000, recorded with the Essex South District Registry of Deed in Plan Book 347, Plan 32; and to authorize the Board of Selectmen to acquire by gift or deed, the land, easements, including Future Roadway Access B, , and rights therein, including all right, title, and interest in water mains and drainage systems, manholes, pipes, appurtenances thereto located with the above-referenced Arthur Gordon Drive.

Inserted by the Board of Selectmen

*Explanatory Note: The Planning Board, Zoning Board of Appeals, and the Rowley Highway Surveyor recommend that this road be accepted by the Town.*

*Motion by Richard M. Cummings, seconded by Jack Cook and passed by voice unanimous vote at 9:57 pm*

UNDER ARTICLE 2 – Mr. Moderator, Under Article 2, I would like to make a motion to instruct the Rowley BOH (Board of Health) and the Rowley BOS (Board of Selectmen) to take all immediate and necessary steps and make every effort possible to provide any and all available assistance and resources to administer relief of the existing inland water pollution issue and maintenance thereof, including but not limited to enlisting the aid of appropriate State and Federal Officials and obtain State and Federal funding and resources and any other means deemed reasonable and available to remedy this problem. We would ask all attendees to tonight's meeting to take a moment to look over the handout and consider signing the petition as well.

***Motion by Steve Comley, seconded by Fred Hardy, failed by Paper Ballot 98 YES,  
100 NO at***

Article 30. Move the Town vote to authorize the Board of Selectmen to lay out and make public the private way known as Turcotte Memorial Drive, as shown on a plan entitled "Street Acceptance Plan of Turcotte Memorial Drive in Rowley, MA", dated November 11, 2003, Revised: February 16, 2006 and October 25, 2006 to be recorded herewith, this being a portion of the roadway shown on a plan entitled "Roadway Plans The Village at Ox Pasture Rowley Massachusetts Key Sheet Plan", recorded with the Essex South District Registry of Deeds Plan Book 316, Plan 63; and to authorize the Board of Selectmen to acquire by gift or deed, the land, easements, including Future Access Road – C, and rights therein, including all right, title, and interest in water mains and drainage systems, manholes, pipes, appurtenances thereto located within the above-referenced Turcotte Memorial Drive.

Inserted by the Board of Selectmen

*Explanatory Note: Both the Planning Board and the Rowley Highway Surveyor recommend that this road be accepted by the Town.*

*Motion by David C. Petersen, seconded by Richard M. Cummings and passed by voice unanimous vote at 9:58 pm.*

**Article 31.** I move that the Town vote to authorize the Board of Selectmen to lay out and make public the private way known as Saunders Lane, as shown on a plan entitled “Saunders Lane and A portion of Green Needle Lane Street Acceptance Plan of Land Located In Rowley, Massachusetts”, dated October 23, 2006, or as amended, Sheets 1 and 2 of 2, prepared by Meridian Associates, Inc, to be recorded herewith, this being a portion of the roadway shown on a plan entitled “Definitive Subdivision Plan of The Pines Rowley, Massachusetts, prepared for Token Realty Trust, dated October 22, 1996, revised April 7, 1997, May 16, 1997, and recorded with the Essex South District Registry of Deed at Plan Book 317, Plan 96; Saunders Lane is more particularly described as follows:

Beginning at a point on the northerly side of Wethersfield Street at the intersection of the westerly sideline of Saunders Lane, said point being a drill hole in face of stone wall; thence

SOUTHEASTERLY and NORTHEASTERLY	On a curve to the left, having a radius of twenty-five and no hundredths (25.00) feet, a distance of thirty-five and ninety-six hundredths (35.96) feet to a 6"x6" stone bound with drill hole; thence
N 38° 57' 11" E	A distance of three hundred thirteen and fourteen hundredths (313.14) feet to a point, said point being a 6"x6" stone bound with drill hole; thence
NORTHEASTERLY	On a curve to the left having a radius of two hundred seventy-five and no hundredths (275.00) feet a distance of ninety-one and eleven hundredths (91.11) feet to a point, said point being a 6"x6" stone bound with drill hole; thence
N 19° 58' 11" E	A distance of three hundred thirty-six and fifty hundredths (336.50) feet to a point, said point being a 6"x6" stone bound with drill hole; thence
NORTHEASTERLY and NORTHWESTERLY	On a curve to the left a having a radius of two hundred seventy-five and no hundredths (275.00) feet distance of one hundred fifty-one and twenty-seven hundredths (151.27) feet to a point, said point being a 6"x6" stone bound with drill hole; thence
N 11° 32' 49" W	A distance of three hundred one and fifty hundredths (301.50) feet to a point, said point being a stone bound with drill hole, thence;
NORTHWESTERLY and NORTHEASTERLY	On a curve to the right having a radius of three hundred seventy-two and no hundredths (372.00) feet a distance of six hundred twenty-seven and ninety-five hundredths (627.95) to a point; said point being a stone bound with drill hole; thence
NORTHEASTERLY and SOUTHEASTERLY	On a curve to the right having a radius of seven hundred forty-five and no hundredths (745.00) feet a distance of three hundred fifty-two and sixteen hundredths (352.16) to a point; thence

SOUTHEASTERLY	On a curve to the left having a radius of twenty-five and no hundredths (25.00) feet a distance of thirteen and thirty-nine hundredths (13.39) feet to a point, said point being a stone bound with drill hole; thence
SOUTHEASTERLY, SOUTHWESTERLY and NORTHWESTERLY	On a curve to the right having a radius of sixty-five and no hundredths (65.00) feet a distance of three hundred nineteen and ninety-seven hundredths (319.97) feet to a point, said point being a 6"x6" stone bound with drill hole; thence
NORTHWESTERLY	On a curve to the left having a radius of twenty-five and no hundredths (25.00) feet a distance of thirty-two and sixty-two hundredths (32.62) feet to a point; thence
NORTHWESTERLY and SOUTHWESTERLY	On a curve to the left having a radius of six hundred ninety and no hundredths (690.00) feet a distance of two hundred eighty-five and thirty hundredths (285.30) feet to a point, said point being a 6"x6" stone bound with drill hole; thence
SOUTHWESTERLY and SOUTHEASTERLY	On a curve to the left having a radius of three hundred seventeen and no hundredths (317.00) feet a distance of five hundred thirty-five and ten hundredths (535.10) feet to a point, said point being a 6"x6" stone bound with drill hole; thence
S 11° 32' 49" E	A distance of three hundred one and fifty hundredths (301.50) feet to a point, said point being a 6"x6" stone bound with drill hole; thence
SOUTHEASTERLY and SOUTHWESTERLY	On a curve to the right having a radius of three hundred thirty and no hundredths (330.00) feet a distance of one hundred eighty-one and fifty-two hundredths (181.52) feet to a point, said point being a drill hole in ledge; thence
S 19° 58' 11" W	A distance of three hundred thirty-six and fifty hundredths (336.50) feet to a point, said point being a drill hole in wall face; thence
SOUTHWESTERLY	On a curve to the right having a radius of three hundred thirty and no hundredths (330.00) feet a distance of one hundred nine and thirty-four hundredths (109.34) feet to a point, said point being a 5/8" diameter iron rod with cap; thence
S 38° 57' 11" W	A distance of three hundred five and sixty-nine hundredths (305.69) feet to a point, said point being a 6"x6" stone bound with drill hole; thence
SOUTHWESTERLY and	On a curve to the left having a radius of twenty five and non hundredths (25.00) feet a distance of forty and forty-eight

SOUTHEASTERLY      hundredths (40.48) feet to a point, said point being a 5/8" diameter iron rod with cap; and lying on the northerly sideline of Wethersfield Street; thence

N 53° 48' 36" W      Along the northerly sideline of Wethersfield Street, a distance of six and thirty-two hundredths (6.32) feet to a point; thence

N 51° 59' 36" W      Along the northerly sideline of Wethersfield Street, a distance of fifty and fifty-one hundredths (50.51) feet to a point; thence

N 58° 37' 23" W      Along the northerly sideline of Wethersfield Street, a distance of forty-six and fifty hundredths (46.50) feet to the point of beginning.

The total area of the roadway is 131,643 plus or minus square feet (3.022 plus or minus acres) and is fifty-five and no hundredths (55.00) feet in width.

and to authorize the Board of Selectmen to acquire by eminent domain the land, easements, and rights therein, including all right, title, and interest in water mains and drainage systems, manholes, pipes, appurtenances thereto located with the above-referenced Saunders Lane.

Inserted by the Board of Selectmen

*Explanatory Note: Both the Planning Board and the Rowley Highway Surveyor recommend that this road be accepted by the Town.*

*Motion by Lane Bourn, seconded by Jack Cook and passed by voice unanimous vote at 10:07 pm*

**Article 32.** Move that the Town vote to authorize the Board of Selectmen to lay out and make public a portion of the private way known as Green Needle Lane, as shown on a plan entitled "Saunders Lane and A portion of Green Needle Lane Street Acceptance Plan of Land Located In Rowley, Massachusetts", dated October 23, 2006, Sheets 1 and 2 of 2, or as amended, prepared by Meridian Associates, Inc, to be recorded herewith, this being a portion of the roadway shown on a plan entitled "Definitive Subdivision Plan of The Pines Rowley, Massachusetts, prepared for Token Realty Trust, dated October 22, 1996, revised April 7, 1997, May 16, 1997, and recorded with the Essex South District Registry of Deed at Plan Book 317, Plan 96; Green Needle Lane is more particularly described as follows:

Beginning at a point on said westerly sideline of Saunders Lane at the intersection of the southerly sideline of Green Needle Lane, said point being a drill hole in ledge; thence

NORTHWESTERLY      On a curve to the left having a radius of twenty-five and no hundredths (25.00) feet, a distance of thirty-five and seventy-four hundredths (35.74) feet to a 6"x6" stone bound with drill hole; thence

N 71° 37' 59" W      A distance of thirty and fifty-nine hundredths (30.59) feet to a point, said point being a 6"x6" stone bound with drill hole; thence

NORTHWESTERLY	On a curve to the right having a radius of one hundred eighty and no hundredths (180.00) feet a distance of one hundred and fifty-three hundredths (100.53) feet to a point, said point being a 6"x6" stone bound with drill hole; thence
N 39° 37' 59" W	A distance of seventy-five and no hundredths (75.00) feet to a point, said point being a 6"x6" stone bound with drill hole; thence
NORTHWESTERLY	On a curve to the right having a radius of one hundred eighty and no hundredths (180.00) feet a distance of one hundred nine and ninety-six hundredths (109.96) feet to a point, said point being a 6"x6" stone bound with drill hole; thence
N 04° 37' 59" W	A distance of one hundred thirty-three and fifteen hundredths (133.15) feet to a point on the southerly sideline of the existing Green Needle Lane cul-de-sac; thence
NORTHEASTERLY	On a curve to the left, but not tangent to the sideline of Green Needle Lane, having a radius of sixty five and no hundredths (65.00) feet a distance of ninety-two and six hundredths (92.06) feet to a point on the southerly sideline of the private Way known as Green Needle Lane; thence
S 04° 37' 59" E	A distance of one hundred ninety-seven and thirty-eight hundredths (197.38) feet to a point; said point being a railroad spike in sidewalk; thence
SOUTHEASTERLY	On a curve to the left having a radius of one hundred twenty-five and no hundredths (125.00) feet a distance of seventy-six and thirty-six hundredths (76.36) to a point; said point being a 6"x6" stone bound with drill hole; thence
S 39° 37' 59" E	A distance of seventy-five and no hundredths (75.00) feet to a point; said point being a 6"x6" stone bound with drill hole; thence
SOUTHEASTERLY	On a curve to the left having a radius of one hundred twenty five and no hundredths (125.00) feet a distance of sixty-nine and eighty-one hundredths (69.81) feet to a point, said point being a drill hole in ledge; thence
S 71° 37' 59" E	A distance of twenty-nine and seventy-one hundredths (29.71) feet to a point, said point being a 6"x6" stone bound with drill hole; thence
NORTHEASTERLY	On a curve to the left having a radius of twenty five and no



hundredths (25.00) feet a distance of thirty-six and sixteen hundredths (36.16) feet to a point, said point being a 6"x6" stone bound with drill hole on the westerly sideline of Saunders Lane; thence

SOUTHWESTERLY Along the westerly sideline of Saunders Lane, on a curve to the left having a radius of three hundred seventy-two and no hundredths (372.00) feet a distance of ninety-eight and sixty-eight hundredths (98.68) feet to the point of beginning.

The total area of the roadway is 25,183 plus or minus square feet (0.578 plus or minus acres) and fifty-five and no hundredths (55.00) feet in width.

and to authorize the Board of Selectmen to acquire by eminent domain the land, easements, and rights therein, and including all right, title, and interest in water mains and drainage systems, manholes, pipes, appurtenances thereto located with the above-referenced Green Needle Lane.

Inserted by the Board of Selectmen

*Explanatory Note: Both the Planning Board and the Rowley Highway Surveyor recommend that this road be accepted by the Town.*

*Motion by Thomas Moses, seconded by Lane Bourn and passed by voice unanimous vote at 10:13 pm.*

MOTION: Move the Town vote to indefinitely postpone Article 33 of the November 13, 2006 Special Town Meeting Warrant.

*Motion by Lane Bourn, seconded by David C. Petersen and passed by voice unanimous vote at 10:14 pm.*

ARTICLE 33. To see if the Town will vote to accept as a Town way, the laying out by the Board of Selectmen of the private way known as **Mill River Lane**, as shown on a plan entitled "Street Acceptance Plan Mill River Lane Rowley, Mass.", dated November 4, 2005, Revisions October 3, 2006, October 4, 2006, to be recorded herewith, this being a portion of the roadway shown on a plan entitled "Definitive Plan Mill River Lane Rowley, Mass." dated July 2, 1998, Revisions 10-9-1998, 12-4-1998, 1-20-1999, recorded with the Essex South District Registry of Deeds Plan Book 342, Plan 59; and to authorize the Board of Selectmen to acquire by gift or deed, the land, easements, and rights therein, including all right, title, and interest in water mains and drainage systems, manholes, pipes, appurtenances thereto located with the above-referenced Mill River Lane, or take any other action relative thereto.

Inserted by the Board of Selectmen

*Explanatory Note: Both the Planning Board and the Rowley Highway Surveyor recommend that this road be accepted by the Town.*

ARTICLE 34. Move the Town will vote to amend the Zoning District Map of the Town of Rowley by including the following areas in the Flood Plain and Watershed Protection District: the special flood hazard areas (Zones A, A1-30, and V1-30) designated on the Town of Rowley Flood Insurance Rate Map, dated June 30, 1999, and the regulatory floodway designated on the Town of Rowley Flood Boundary & Floodway Map, dated August 5, 1986, both of which were issued by the Federal Emergency Management Agency; such special flood hazard areas and floodways are shown on a "Plan of Proposed Zoning Map Amendment – Rowley Floodplain District", dated September 22, 2006,

prepared by the Merrimack Valley Planning Commission, and which is on file with the Planning Board, and to further see if the Town will vote to amend the Rowley Protective Zoning Bylaw by:

(1) revising sections 3.1.1 and 4.8.1 by changing the words “Flood Plain and Watershed Protection District”, in such sections, to “Floodplain District”,

(2) deleting current sections 3.3 and 4.10, which state as follows:

### **~~3.3 — Description of Flood Plain and Watershed Protection District~~**

~~3.3.1 — The Flood Plain and Watershed Protection District is located within the areas delineated as follows:~~

~~(a) — All areas below the elevation of fifteen (15) feet above the mean sea level, based on U.S. Geological Survey Maps, bordering salt water or salt marsh, or adjacent to the Parker River, the Mill River, the Rowley River, or the Mud Creek.~~

~~(b) — All areas below the elevation of ten (10) feet above the line following the lowest part of the stream bed (thalweg) or within one hundred (100) feet of the following: the lowest part of the stream bed of a named brook, stream or river, or the high water line of a pond or lake, as shown on the U.S. Geological Survey Map of Georgetown, Ipswich, Newburyport East and Newburyport West sections.~~

~~(c) — All areas within the restrictive line established under M.G.L., Ch. 131, on file with the Board of Selectmen.~~

### **~~4.10 — Flood Plain and Watershed Protection District~~**

~~4.10.1 — The Flood Plain and Watershed Protection District shall be considered as superimposed on all zoning districts in order to protect the health, safety and general welfare of the citizens from use of lands deemed subject to seasonal or periodic flooding.~~

~~4.10.1.1 — In the Flood Plain and Watershed Protection District the applicable use and other provisions of the Zoning Bylaw shall continue in force except that:~~

~~4.10.1.1.1 — The excavating or dumping of trash, rubbish, garbage, junk, gravel, sand, loam, or other material is prohibited unless in connection with a use for which a permit has been granted as hereinafter provided and which conforms to such permit.~~

~~4.10.1.1.2 — No building or buildings, except piers and wharves, shall be erected or placed in the Flood Plain and Watershed Protection District unless a permit for such building has been issued as hereinafter provided. No permit is required for grazing or growing crops.~~

### **~~4.10.2 — Permit~~**

~~4.10.2.1 — Any person desiring a permit to erect or place a building or structure other than a pier or wharf within the Flood Plain and Watershed Protection District shall submit an application to the~~

Board of Selectmen. The application shall be accompanied by plans of the building, of the proposed septic system, of the proposed surface drainage, and of any proposed changes in the contours of the land including those involved in the construction, if any, of and access way by filling or otherwise. The application and all plans shall be submitted in duplicate, but if the land falls within areas covered by Chapter 130 or 131 of the General Laws, the application and all plans shall be submitted in triplicate. The Board of Selectmen shall transmit one copy of the application and plans to the Board of Health, and, if applicable, the Conservation Commission, within seventy-two (72) hours of the time filed. The Board of Health and Conservation Commission, if involved, shall report to the Board of Selectmen within thirty (30) days of the receipt of the application and plans and shall recommend that the permit be granted, that it be granted with conditions, or that it be denied. If the recommendation is that the permit be denied, the reason for denial shall be stated in writing. Failure of the Conservation Commission and/or the Board of Health to make recommendations within said thirty (30) days shall be deemed to be a recommendation for granting the permit without conditions. The Board of Selectmen shall hold a public hearing using the procedures for public hearings for special permits stated in Chapter 40A within sixty-five (65) days of the submission of the application. The Board of Selectmen shall grant, with or without conditions, or shall deny the permit within ninety (90) days of the public hearing. Notice of the decision of the Board of Selectmen, including a statement of conditions, if any, attached to the permit or reason for the denial of the permit, shall be filed with the Town Clerk and mailed to the applicant within fourteen (14) days of the date the decision is made. Failure of the Board of Selectmen to hold a public hearing within sixty-five (65) days of the submission of the application and plans or to make a decision within ninety (90) days of the public hearing or to notify the Town Clerk and the applicant within fourteen (14) days of the decision shall be deemed a granting of an unconditional permit. The required time limits for a public hearing, decision, and notification of the applicant of the action taken, may be extended by written agreement between the applicant and the Board of Selectmen.

**4.10.2.2** — The Conservation Commission and/or the Board of Health shall recommend and the Board of Selectmen shall grant a permit under this section if they find that the use of the premises will not endanger the health, safety, and general welfare of the occupants thereof or effect the use conditions of other occupants thereof or effect the use of condition of other land. In deciding on applications for a permit under this section, the Commission and/or Boards shall be satisfied:

**4.10.2.2.1** — That the floor level of areas to be occupied by human beings shall be at an elevation above mean sea level of at least fifteen (15) feet.

**4.10.2.2.2** — That other land is protected against detrimental or offensive uses of the premises, and the all sewage effluent is disposed of in an area at least fifteen (15) feet above mean sea level.

**4.10.2.2.3** — The safe vehicular and pedestrian movement to, over and from the premises is provided over ways having an elevation above mean sea level of at least fifteen (15) feet.

**4.10.2.2.4** — That the methods of drainage of the area covered by the permit are adequate under normal and flood conditions.

**4.10.2.2.5** — That the methods by which the premises are filled or otherwise elevated, as may be required, will assure that the premises are free from danger to the health or safety of the occupants thereof and shall not affect adversely the natural function of the Flood Plain.

~~4.10.2.2.6 That the land is not subject to seasonal or periodic flooding.~~

~~4.10.2.2.7 That the portion of any lot within a Flood Plain and Watershed Protection District used to meet the minimum area and yard requirements for the district in which the remainder of the lot is situated does not exceed twenty-five percent (25%) of the lot area.~~

~~4.10.2.3 Nothing contained in this section shall limit the authority of the Board of Health with respect to the premises in the Flood Plain and Watershed Protection District or affect the applicability of a Rowley Building Code, if any when adopted, or to any building in the Flood Plain and Watershed District.~~

~~4.10.2.4 A building permit issued by the Board of Selectmen before the effective date of this section shall be deemed to be a permit hereunder, provided work is commenced within six (6) months from said effective date.~~

and

(3) enacting the following new section 4.10:

#### 4.10 Floodplain District

##### 4.10.1 Definitions

**Base Flood:** a flood having a one percent (1%) chance of being equaled or exceeded in any given year.

**Base Flood Elevation (BFE):** the elevation of the water surface of the base flood.

**Floodway:** the channel of a river or other watercourse and the adjacent areas that must be reserved to discharge the base flood without cumulatively increasing the water surface elevation.

**New Development Activities:** Any man-made change to improved or unimproved real estate, including, but not limited to, the following: the construction of new structures; the substantial improvement of existing structures; the construction of roads, driveways, and parking areas; grading, mining, dredging, filling, excavating, dumping, and similar activities; and the permanent storage of materials and/or equipment, but excluding activities that have no flood damage potential and that do not obstruct flood flows to any significant extent, such as the raising of agricultural crops and the grazing of livestock, and the erection of mail boxes, flag poles, split rail fences, and similar structures.

**Special Flood Hazard Area (SFHA):** any area within the Town subject to a one percent (1%) or greater chance of flooding in any given year; such areas are designated as Zones A, A1-30, and V1-30 on the Town of Rowley Flood Insurance Rate Map (FIRM), dated June 30, 1999, issued by the Federal Emergency Management Agency (FEMA) for the administration of the National Flood Insurance Program (NFIP).

**Substantial Improvement:** Any expansion, reconstruction, or other improvement of a structure, the cost of which equals or exceeds fifty percent (50%) of the fair market value of the structure either before construction of the improvement is commenced or, if the structure has been damaged and is

being restored, before the damage occurred. For the purposes of this definition, “substantial improvement” is considered to occur when the first alteration of any wall, ceiling, floor, or other structural part of the structure commences, regardless of whether such alteration affects the external dimensions of the structure. The latest assessed value of a structure may be used to establish fair market value, provided the Town’s Assessor certifies that such assessed value is based on one hundred percent (100%) valuation, less depreciation.

#### **4.10.2 Establishment of District and Allowed Uses**

4.10.2.1 The Floodplain District is established as an overlay zoning district, and is imposed on the following areas that have been deemed subject to seasonal or periodic flooding:

- (a) all areas below the elevation of fifteen (15) feet above National Geodetic Vertical Datum of 1929 (NGVD);
- (b) all areas below the elevation of ten (10) feet above the line following the lowest part of the stream bed (thalweg) of a named stream or river, or within one hundred (100) feet of the lowest part of the stream bed of a named stream or river, or within one hundred (100) feet of the high-water line of a named pond or lake, as shown on the U.S. Geological Survey Map of Georgetown, Ipswich, Newburyport East, and Newburyport West; and
- (c) all SFHAs designated on the FIRM, the exact boundaries of which may be defined by the 100-year BFEs shown on the FIRM, and all floodways designated on the FEMA Flood Boundary & Floodway Map, dated August 5, 1986, and further defined by the Flood Insurance Study Booklet (FISB), dated August 5, 1986 (the FIRM, Flood Boundary & Floodway Map, and FISB are incorporated by reference, and are on file with the Planning Board).

4.10.2.2 All uses permitted in the underlying zoning district are permitted in the Floodplain District, except that new development activities in the Floodplain District are prohibited, unless such activities are authorized by a special permit issued by the Planning Board under section 4.10.5.

#### **4.10.3 Submittal and Notification Requirements**

4.10.3.1 An applicant for a special permit under this section shall provide the Planning Board with a site plan that meets the requirements of section 7.6 of the Bylaw.

4.10.3.2 BFE data is required for subdivisions or other developments that would create fifty (50) or more lots, or involve five (5) or more acres of land. For developments that would create fewer than fifty lots, and involve less than 5 acres of land, the Planning Board may require the submission of BFE data.

4.10.3.3 In a riverine situation, the Planning Board shall notify the following of any alteration or relocation of a watercourse: adjacent communities; the NFIP State Coordinator, Massachusetts Department of Conservation and Recreation, 251 Causeway St., Suite 600-700, Boston, MA 02114-2104; and the NFIP Program Specialist, FEMA, Region I, 99 High St., 6<sup>th</sup> Floor, Boston, MA 02110.

#### **4.10.4 Development Standards**

4.10.4.1 In addition to any development standards adopted under section 7.8.3.2, new development activities in the Floodplain District shall comply with the following standards:

(a) the volume of lost floodwater storage capacity caused by the proposed development shall be offset by the provision of an equal volume of floodwater storage capacity by excavation or other compensatory measures at hydraulically equivalent sites;

(b) vehicular and pedestrian access to, over, and from the site shall be provided over ways having an elevation of at least fifteen (15) feet above NGVD, or one foot above the BFE, whichever elevation is higher, except that the standard established by this paragraph shall not apply where the proposed development activity consists of the substantial modification of an existing dwelling unit, and provided further that the Planning Board may waive the application of this standard if the Board determines (1) that the non-compliant portion[s] of the proposed access route involves a way that existed on the effective date of the Bylaw, and (2) that the measures that would be required to raise the non-compliant portion[s] of such existing way to the required elevation, or to construct an alternative access route that would meet the standard, would have a significant adverse impact on primary or secondary conservation areas, or would be substantially detrimental to the character of the neighborhood;

(c) the methods by which structures and ways are elevated shall not endanger human health and safety or adversely affect the natural function of the flood plain;

(d) in zones A and A1-30, no new development activity shall be permitted, unless the applicant demonstrates, to the satisfaction of the Planning Board, that the cumulative effect of the proposed development, when combined with all other existing and anticipated developments in the Floodplain District, will not result in any increase in flood levels within the community during the occurrence of the base flood discharge;

(e) man-made alteration of sand dunes within Zones V1-30 is prohibited;

(f) all proposed subdivisions or other developments must be designed to assure that flood damage is minimized, that all public utilities and facilities are located and constructed to minimize or eliminate flood damage, and that adequate drainage is provided to reduce exposure to flood hazards;

(g) all new construction within Zones A, A1-30, and V1-30 must be located landward of the reach of mean high tide;

(h) the area of the Floodplain District that is used to satisfy the minimum lot area and yard requirements in the underlying zoning district in which the remainder of the lot is located shall not exceed twenty-five percent (25%) of the lot area; and

(i) any proposed development that (1) would be located entirely or partially within the Floodplain District, (2) that would involve a Subdivision of Land, and (3) that would satisfy the eligibility criteria specified in section 6.4.3.1, shall require a special permit for an Open Space Residential Development (OSRD) under section 6.4, except that the Planning Board may waive the application of this standard if the Board determines that the development of the site as an OSRD, as compared to a conventional subdivision, would not promote the purposes of section 6.4.

4.10.4.2 Nothing in this section shall be construed as modifying the requirements of the following: M.G.L., Ch. 131, § 40; the Massachusetts State Building Code, 780 C.M.R. 3107.0 (“Flood Resistant Construction”); the Massachusetts Wetlands Protection Regulations, 310 C.M.R. 10.00; the Massachusetts Inland Wetlands Restriction, 310 C.M.R. 13.00; the Massachusetts Coastal Wetlands Restriction, 310 C.M.R. 12.00; and Title V of the State Environmental Code, 310 C.M.R. 15.000.

#### 4.10.5 Special Permit Criteria and Procedures

4.10.5.1 The Planning Board may not issue a special permit for a new development activity under this section, unless it determines:

- (a) that the activity will comply with all applicable development standards specified by section 4.10.4;
- (b) that the activity will not result in an increase in flooding above the BFE, obstruct or divert flood flow, or reduce natural flood storage; and
- (c) that the proposed development will be reasonably safe from flooding.

4.10.5.2 In deciding whether to issue a special permit under this section, the Planning Board shall consider any comments submitted prior to the close of the public hearing by the Conservation Commission, the Board of Selectmen, the Board of Health, and any Town officer or department.

Inserted by the Planning Board

*Explanatory Note: This article would enact a comprehensive revision to the floodplain management provisions contained in our Zoning Bylaw. Most importantly, Article 34 would amend our Zoning District Map to include in our Floodplain District the 100-year flood zones shown on the Town of Rowley Flood Insurance Rate Map (FIRM), issued by the Federal Emergency Management Agency (FEMA), and the article would amend the Bylaw to incorporate certain minimum floodplain management requirements adopted by FEMA. These changes are necessary to allow Rowley to join the National Flood Insurance Program (NFIP) administered by FEMA.*

*Article 34 would also adopt certain floodplain management standards that exceed the minimum NFIP requirements, and it would revise the procedures to be followed by the Town in reviewing and approving new construction and development activities in the Floodplain District.*

*Included below is a 10-page map that identifies the existing areas of our Floodplain District, along with the new areas (i.e., the 100-year flood zones shown on the FIRM) that would be included in the district under the proposed article. The existing Floodplain District is depicted with dotted areas; the new areas are shown with hatch marks.*

*Planning Board Report on Article 34 read aloud and submitted by Planning Board Chairman, Cliff Pierce.*

*Motion by Clifford Pierce, seconded by Jean Pietrillo and passed by Paper Ballot 161YES, 20 NO at 11:14 pm*

**ARTICLE 35.** I move the Town vote to appropriate \$2,500,000 for the reconstruction of, and related repairs to, two bridges on Wethersfield Street between Route 1 and Hillside Street and one bridge on Dodge Road between Rivers Edge Drive and Long Hill Road, including the construction of temporary bridges needed while such bridges are reconstructed and repaired; that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$2,500,000 under G.L. c.44 section 7(4) or any other enabling authority; that the Board of Selectmen is authorized to contract for and expend any federal or state aid available for the project, provided that the amount of the

authorized borrowing shall be reduced by the amount of such aid received prior to the issuance of bonds or notes under this vote; and that the Board of Selectmen is authorized to take any other action necessary to carry out this project.

Inserted by the Board of Selectmen

**Finance Committee Recommends**

*Explanatory Note: Rowley needs to rebuild the 3 bridges that were damaged during the floods of May 2006. The \$2.5 million is the high estimate from an engineering firm, and the Selectmen expect the cost to be lower, but need to be authorized to that maximum amount, just in case the project does cost that much. The Town will get 75% of the cost reimbursed from FEMA and at least an additional 12.5% from MEMA if we follow their guidelines and work with them throughout the projects (which we will do, very closely)*

*Motion by Lane Bourn, seconded by David C. Petersen, passed by Paper Ballot 163 YES, 12 NO at 11:31 PM*

And you are hereby instructed to serve this warrant by posting copies thereof in at least seven public places in Town not less than fourteen days before the day fixed for such meeting, as directed by the laws of the Town and to make due return of the Warrant to the Town Clerk at least two days before said meeting. Given under our hands this 26<sup>th</sup> day of October in the year two thousand six.

---

Lane Bourn, Chairman

---

Thomas R. Moses, Vice Chairman

---

David C. Petersen, Clerk

---

Jack L. Cook

---

Richard Cummings

I have served this Warrant by posting in at least seven public places in the Town not less than fourteen days before the day fixed for such meeting and have made the return of the Warrant to the Town Clerk at least two days before the time of said meeting.

Notices posted at Town Hall, Veterans Garage, Rowley Pharmacy, Inc., Public Library, Knowles Filling Station, Market Basket, Skip's Country Store.

**Nathaniel N. Dummer, Constable of Rowley**

**October 27, 2006**

**Certification: I, Susan G. Hazen, duly elected and Qualified Town Clerk for the Town of Rowley, do hereby certify that the statements contained above regarding the**



**Annual Town Election-May 9,2006 Total Votes 1552**

**Selectman - Three year term**

**Richard Cummings** 1027  
Write-ins 18  
Blanks 507

**Selectman - One year unexpired term**

David L. Levesque 611  
**David C. Petersen** 732  
Write-ins 4  
Blank 205

**Moderator - One year term**

**Warren G. Appell** 1148  
Write-ins 10  
Blank 394

**Treasurer/Tax Collector - 3 year term**

**Jacqueline R. Vigeant** 1253  
Write-ins 2  
Blank 297

**Town Clerk - Three year term**

**Susan G. Hazen** 1299  
Write-ins 5  
Blank 248

**Highway Surveyor - Three year term**

**A. Scott Leavitt** 1228  
Write-ins 4  
Blank 320

**Tree Warden - Three year term**

**A. Scott Leavitt** 1202  
Write-ins 6  
Blank 344

**Constable - Three year term**

**Philip H. Collyer** 1146  
Write-ins 0  
Blank 406

**Municipal Light Board - Three year term**

**Aldene E. Gordon** 1080  
Write-ins 8  
Blank 464

**Municipal Water Board - Three year term**

**David A. Dalzell** 780  
Timothy A. Toomey 505  
Write-ins 1  
Blank 266

**Planning Board - 5 years**

Richard E. Bertelson 713  
Mark L. Savory 525  
Write-ins 2  
Blanks 312

**Shellfish Commissioner - 3 years**

**Stuart L. Dalzell, Jr.** 1133  
Write-ins 14  
Blank 405

**Cemetery Commissioner - 3 years**

**Jack L. Cook** 1146  
Write-ins 8  
Blank 398

**Rowley Housing Authority - 5 years**

**Katherine L. Dalzell** 1115  
Write-ins 8  
Blank 429

**Regional School District Committee**

**NEWBURY member - Three year term**

**Suzanne W. Densmore** 999  
Write-ins 12  
Blank 541

**ROWLEY member - Three year term**

Mary Clare Condon-Dalzell 415  
**Mary T. Murphy** 901  
Write-ins 11  
Blank 225

**SALISBURY member - Three year term**

**Susan C. Fish** 823  
Write-ins 13  
Blank 716

**Trustees for The Library**

**Three year term - Vote for Three**

**Aldene E. Gordon** 892  
**Mark E. Behringer** 806  
**Nina Gynan - Write-in** 18  
Write-in - other 23  
Blank 2917

**Two year term - Vote for three**

**Janet B. Peabody** 1146  
**Mark L. Savory - Write-in** 4  
**Joseph Perry - Write-in** 4  
Write-in - other 27  
Blank 3475

**One year term - Vote for one**

**Henry F. Oettinger** 1056  
Write-ins 7  
Blank 489

Referenda Questions  
May 9, 2006 Annual Town Election

**Question #1 – Shall the Town of Rowley be allowed to assess an additional \$880,000 in real estate and personal property taxes for the purposes of funding the assessment for the Triton Regional School District for the fiscal year beginning July 1, 2006?**

YES: 730      *NO: 798*      Blank: 24

**Question #2 - Shall the Town of Rowley be allowed to exempt from the provisions of Proposition 2 \_\_, so-called, the amounts required to pay the principal of and interest on the bonds to be issued in an aggregate principal amount of \$43,500 in order to purchase a new one-ton dump truck with plow to replace the existing 1993 F-350 dump truck with plow for the Highway Department?**

YES: 669      *NO: 805*      Blank: 78

**Question #3 - Shall the Town of Rowley be allowed to exempt from the provisions of Proposition 2 \_\_, so-called, the amounts required to pay the principal of and interest on the bonds to be issued in an aggregate principal amount of \$36,500 in order to purchase a new one-ton dump truck with plow to replace the existing 1980 F-350 dump truck with plow for the Tree Department?**

YES: 715      *NO: 760*      BLANK: 77

**Question #4 - Shall the Town of Rowley be allowed to exempt from the provisions of Proposition 2 \_\_, so-called, the amounts required to pay the principal of and interest on the bonds to be issued in an aggregate principal amount of \$72,400 in order to purchase a new dump truck with plow to replace the existing 1989 F-800 dump truck with plow for the Highway Department?**

YES: 544      *NO: 916*      BLANK: 92

**Question #5 - Shall the Town of Rowley be allowed to exempt from the provisions of Proposition 2 \_\_, so-called, the amounts required to pay the principal of and interest on the bonds to be issued in an aggregate principal amount of \$399,516 in order to purchase a new 1,500 gallons per minute pumper truck for the Fire Department?**

YES: 703      *NO: 780*      BLANK: 69

**Question #6 - Shall the Town of Rowley be allowed to assess an additional \$52,000 in real estate and personal property taxes for the purpose of purchasing a new emergency generator for the Police Station to replace the existing 5.0 KW generator which was purchased during the early 1970s for the Police Station for the fiscal year beginning July 1, 2006?**

YES: 748      *NO: 751*      BLANK: 53

**Question #7 - Shall the Town of Rowley be allowed to assess an additional \$27,500 in real estate and personal property taxes for the purpose of purchasing a new police cruiser to replace a 2000 cruiser with approximately 140,000 miles for the Police Department for the fiscal year beginning July 1, 2006?**

YES: 686      *NO: 814*      BLANK: 52

**Senator in Congress**

Edward M. Kennedy	543
Write-ins	15
Blank	149

**Governor**

Christopher F. Gabrieli	232
Patrick Duval	345
Thomas F. Reilly	125
Write-ins	1
Blank	4

**Lieutenant Governor**

Deborah B. Goldberg	249
Timothy P. Murray	210

Andrea C. Silbert	172
Write-ins	1
Blank	75

**Attorney General**

Martha Coakley	530
Write-ins	4
Blank	173

**Secretary of State**

William Francis Galvin	501
John Bonifaz	87
Write-ins	1
Blank	118

**Auditor**

A. Joseph DeNucci	516
Write-ins	1
Blank	190

**Representative in Congress**

John F. Tierney	548
Write-ins	5

Blank	154
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**Representative in General Court**

Harriet L. Stanley	540
Write-ins	8
Blank	159

**District Attorney**

Jonathan W. Blodgett	516
Write-ins	2
Blank	189

**Senator in General Court**

Write-ins	75
Blank	632

**Treasurer**

Timothy P. Cahill	534
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Write-ins	3
Blank	170

**Councillor**

Mary Ellen Manning	476
Write-ins	3

Blank	228
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**Register of Deeds**

John L. O'Brien, Jr.	517
Write-ins	2
Blank	188

**Clerk of Court**

Thomas H. Driscoll, Jr.	499
Write-ins	2
Blank	206

**Republican Ballots Cast: 87****Senator in Congress**

Kenneth G. Chase	26
Kevin P. Scott	50
Write-ins	0

Blank	11
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**Governor**

Kerry Healey	68
Write-ins	0
Blank	19

**Lieutenant Governor**

Reed Hillman	58
Write-ins	0
Blank	29

**Attorney General**

Larry Frisoli	61
Write-ins	0
Blanks	26

**Secretary of State**

Write-ins	2
Blank	85

**Treasurer**

Write-ins	2
Blank	85

**Councillor**

Write-ins	2
Blank	85

**Auditor**

Write-ins	1
Blank	86

**Representative in Congress**

Richard W. Barton	67
Write-ins	0
Blank	20

**Senator in General Court**

Bruce E. Tarr	72
Write-ins	0
Blank	15

**Representative in General Court**

Evan James O'Reilly	65
Write-ins	0
Blank	22

**District Attorney**

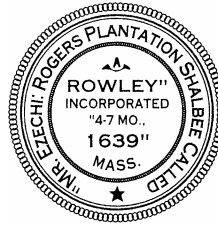
Write-ins	1
Blank	86

**Register of Deeds**

Write-ins	1
Blank	86

**Clerk of Courts**

Write-ins	86
Blank	1



**Town of  
Rowley**  
Massachusetts 01969

Office of the  
TREASURER & COLLECTOR  
39 Main Street • PO Box 347  
Rowley, MA 01969

Phone (978) 948 -26  
Fax (978) 948 -21  
treasurer@townofrowley.or

To the Honorable Board of Selectmen:

**Tax Report 2006**

Real Estate:	Taxes Committed	8,686,763.12
	Taxes Collected	(8,593,267.45)
	Taxes Abated and Exempted	(45,005.37)
	Subsequent Tax Taking	(43,774.01)
	Uncollected as of 12/31/2006	4,716.29
Personal Property:	Taxes Committed	113,457.41
	Taxes Collected	(112,534.36)
	Taxes Abated and Exempted	(310.87)
	Uncollected as of 12/31/2006	612.18
Motor Vehicle:	Taxes Committed	846,002.74
	Taxes Collected	(790,588.30)
	Taxes Abated and Exempted	(34,938.16)
	Uncollected as of 12/31/2006	20,476.28

Respectfully  
Submitted,

Jacqueline R. Vigeant  
Treasurer/Collector

	Base Pay & Other Earnings
<b>Accounting</b>	
Susan Bailey	43,384.00
John Price	13,631.00

<b>Administration</b>	
Warren Appell	95.00
Lawton Bourn III	2,231.00
Jack Cook	2,231.00
Richard Cummings	1,433.00
Richard Curran	372.00
Thomas Moses	2,231.00
David Petersen	1,433.00
Stephen White	798.00
Deborah Eagan	72,721.00
Anita Atk-Drapeau	13,123.00
Elizabeth Dasch	5,980.00
Elizabeth Hazen	929.00
Beth Liffers	631.00
Richard Caram	6,538.00
Corey Valliere	3,788.00
Calvin Cockman	1,594.00
Wendelyn Hansbury	707.00
John E. Grundstrom	118.00
John H. Grundstrom	700.00
Alexander Gurczak Jr.	470.00
Linda Parker -Tuxbury	291.00
Reed Wilson	11,587.00

<b>Assessor</b>	
Diane D'Angeli	2,456.00
William DiMento	2,456.00
Donald Thurston	2,456.00
Sean McFadden	68,110.00
Karen Milo	16,606.00

<b>Board of Health</b>	
Frank Marchegiani	43,551.00
Edward Gallagher	20,028.00
Wendelyn Hansbury	22,833.00

<b>Cemetery Department</b>	
Jack Cook	6,793.00
John Bradley	216.00
Peter Dalzell	6,284.00
David Mogielnicki	4,290.00
James Taylor	4,089.00

<b>Council on Aging</b>	
Mary Ellen Mighill	29,626.00
Edward Flood Sr.	7,790.00
Denise Gilman	8,856.00
Carolyn Peabody	14,115.00
Lucia Picanso	7,468.00
Henry Wilson	4,598.00

	Base Pay & Other Earnings
<b>Conservation Department</b>	
R. Brent Baeslack	38,538.00

<b>Town Clerk</b>	
Susan Hazen	34,516.00
Barbara DiMento	2,192.00

<b>Board of Registrars</b>	
Barbara Collins	682.00
Barbara DiMento	682.00
Mildred Dummer	682.00

<b>Elections</b>	
Philip Collyer	353.00
Nathaniel Dummer	410.00
Martha Geary	203.00
Winnifred Jarvis	353.00
Robert Johnson	250.00
Marion Madden	302.00
Enes Modini	322.00
Ronald Perkins	26.00
Joan Petersen	151.00

<b>Fire Department</b>	
James Broderick	66,654.00
Mark Emery	57,722.00
James R. Merry	57,836.00

<b>Harbor Master</b>	
William DiMento	5,385.00
Robert Bishop	230.00
William DiMento Jr	296.00
Frederick Hardy	1,418.00
Jacquelyn Mishel	4,009.00
Steven Monteiro	442.00
Frank Price	1,138.00

<b>Highway Department</b>	
A. Scott Leavitt	68,402.00
Charles Carter	47,905.00
William Cheney	1,189.00
Edward Duncan	23,405.00
Ronald Keefe	12,494.00
John MacNutt	29,351.00
Brenda Mastrangelo	906.00
Mark Southall	86.00

<b>Inspections</b>	
Kenneth Ward	42,866.00
Glenn Clohecy	307.00
David Leavitt	8,526.00
David Levesque	10,796.00
Paula Meagher	2,353.00
Robert Merry	822.00

	Base Pay & Other Earnings
<b>Library</b>	
Pamela Jacobson	40,317.00
Michele Augeri	1,928.00
Mary Bright	4,670.00
Xenda Casavant -Laramie	10,845.00
Barbara Collins	5,360.00
Muriel Herd	1,384.00
Joan Lyons	5,040.00
Brendan McConaghy	97.00
Megan McCormick	1,385.00
Alfred McGrath	5, 403.00
Annamarie McGrath	3,140.00
Brad Pyle	418.00
Zachary Roy	1,159.00
Rebecca Shea	16,199.00
Carolyn Waite	4,662.00
Jessica Walsh	276.00
Catherine Woodall	1,494.00

### **Light Department**

Linda Soucy	90,595.00
Mark Anderson	87,751.00
Mark Bixby	95,781.00
Eric Grover	62,629.00
Kenneth Keyes	48,905.00
Linda Libert	4,868.00
Dennis Morrison	58,968.00
Thomas Ryan	10,296.00
Patrick Snow	47,756.00
Nancy Teel	53,695.00
Frederick Underwood	33,917.00

### **Planning/ZBA**

Maryann Waz	25,720.00
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### **Recreation Department**

John Price	16,199.00
Amy Fichera	1,160.00
Rachel Lefave	1,317.00
Charles Loring	468.00
Robert Mogielnicki	1,230.00
Elizabeth Roberts	1,145.00

### **Treasurer/Collector**

Jacqueline Vigeant	66,213.00
Doreen Glowik	28,526.00
Laura Hamilton	46,181.00

	Base Pay & Other Earnings
<b>Water Department</b>	
John Rezza	51,333.00
Garry Dini	60,264.00
Marie Grover	28,763.00
Benjamin Hunt	3,645.00
Jason Kneeland	2,019.00
John MacDonnell	7,253.00
Matthew MacDonnell	50,465.00
Sylvia Wood	2,373.00

	Base Pay & Other Earnings	Detail
<b>Police Department</b>		
Kevin Barry	122,179.00	
Robert Barker	87,465.00	
Kenneth Belson	44,266.00	7,189.00
Wayne Boyce	4,480.00	
Michael Butler	42,038.00	2,979.00
Robert Colby Jr.	7,778.00	4,107.00
Perry Collins	74,516.00	26,887.00
Sheri David	31,086.00	6,064.00
Jeffrey French	18,572.00	14,134.00
Joseph Gamache	63,493.00	7,104.00
John Geibel	76,959.00	
Charles Hazen Jr	20,763.00	
Thomas Hills	59,109.00	1,140.00
Scott Hirtle	57,526.00	
Richard Johnson	59,124.00	
David Kent	14,121.00	7,157.00
Thomas Lantych	7,913.00	5,962.00
David R. Leavitt	3,245.00	336.00
Pamela Lutes	31,004.00	
David MacMullen	58,973.00	3,480.00
Stephen May	102,862.00	17,338.00
Lynne Neary	37,960.00	
Mark Ruggiero	65,360.00	12,978.00
David Sedgwick	83,392.00	6,596.00
Matthew Serratore	4,136.00	
Dorothy Tobin	50,110.00	1,387.00
Matthew Ziev	22,109.00	

Total Detail	124,838.00
Total In Town Detail	103,156.00
Total Out of Town Detail	21,682.00

**Grand Total: 3,452,426.00**

**Respectfully submitted,**

**Jacqueline Vigeant  
Treasurer**

**TRITON REGIONAL SCHOOL DISTRICT  
PERSONNEL ORGANIZATION  
FY 06**

<b>POSITION</b>	<b>NAME</b>	<b>SALARY</b>
COMM. MEMB.	N-DINA SULLIVAN	\$ 1,000
COMM. MEMB.	N-PAULA GOODWIN	\$ 1,000
COMM. MEMB.	N-JOAN WEYBURN	\$ 1,000
COMM. MEMB.	R-CONNIE HAMBLEY	\$ 1,000
COMM. MEMB.	R-DARLENE DOUCOT	\$ 1,000
COMM. MEMB.	R-JOAN PETERSEN	\$ 1,000
COMM. MEMB.	S-DEBBIE CHOATE	\$ 1,000
COMM. MEMB.	S-SUSAN FISH	\$ 1,000
COMM. MEMB.	S-JAMES POULIN	\$ 1,000
SUPT.	SANDRA HALLORAN	\$ 125,000
ASST. SUPT.	KATHLEEN WILLIS	\$ 102,485
SBA	BRIAN FORGET	\$ 88,000
APS	CHRISTINE KNEELAND	\$ 92,000
COOR. EARLY CHLD.	KATHLEEN MURPHY	\$ 48,591
COOR. HEALTH	SUSAN FALLON	\$ 40,985
LITERACY COOR.	ROBERT GRIFFITH	\$ 63,844
MUSIC	JAMES BRAUNEK	\$ 57,918
ELL	JEANNE ARANGO	\$ 57,918
SPEC. PROG.COOR.	CARLA COLLINS	\$ 58,073
TECHNICIAN	GEORGE HOUGHTON	\$ 46,734
MAN. FAC./GRDS	CHRISTOPHER WALSH	\$ 50,340
ADM. ASST.	SHEILA FIELD	\$ 46,225
SECRETARY	DONNA IRVING	\$ 47,000
SECRETARY	PATRICIA MORELLI	\$ 40,764
SECRETARY	LEE DEBOISBRIAND	\$ 40,764
SECRETARY	MAUREEN DUPRAY	\$ 38,764
SECRETARY	LORI MOWBRAY	\$ 35,000
PAYROLL COOR.	MARY LUCY	\$ 35,203
REC./GRANTS BKKP	ANDREA D'ALOSIO	\$ 15,450
TREASURER	DIANE DOYLE	\$ 30,000
SPED (ETC/Coord.)	CAROLYN WILSON	\$ 52,006
SPED (ETC)	LEONORA SWERLING	\$ 49,319
SPED (ETC)	FRANCES MCCONNELL	\$ 57,918
SPED (O.T.)	SHEILA CHRISTENSEN	\$ 53,939
SPED (O.T.)	BARBARA OSWALD	\$ 56,983
SPED (SSN)	SAMUEL SENNOTT	\$ 35,551
SPED (LBP)	HEIDI FRIEDSTEIN	\$ 66,237

SPED (SLP)	DARYL KWIATKOWSKI	\$ 57,918
SPED (PT)	IRENE KELLEY	\$ 26,211
SPED (SCH. PSYCH.)	JOHN CARVOTTA	\$ 66,237
SPED (SCH. PSYCH.)	PERRY HAYDEN	\$ 38,306
SPED (SOC. WORK)	ELLEN LINCOLN	\$ 57,918
SPED (SOC. WORK)	NANCY TSAKIRGIS	\$ 59,341
SPED (SSC)	KAREN MCNAMARA	\$ 57,918
SPED CLERICAL	CHERYL SMITH	\$ 16,705
SPED CLERICAL	MELINDA MORRISON	\$ 15,914
SPED CLERICAL	ANNIE STERLING	\$ 14,420
I. A. (LBP/NES)	GAIL GALLANT	\$ 17,985
LPN (SSN/PGS)	ANN PAGE	\$ 23,714
I. A. (SSN/PGS)	JOSHUA NOBLE	\$ 13,000
I. A. (SSN/PGS)	LEANNE RIVERA	\$ 13,000
UA (SSC /SES)	DAWN LESAGE	\$ 15,880
I.A. (SSC/SES)	DINA HINTON	\$ 9,704
I.A. (SSC/SES)	DEBRA CARBONE	\$ 6,473
PRINCIPAL	SYLVIA JORDAN	\$ 90,000
ASS'T. PRIN.	CARRIE KEEFE	\$ 70,000
SECRETARY	HANNAH STOKES	\$ 28,503
OFFICE CLERK	ELAINE FECTION	\$ 14,702
PRE SCHOOL	MARY JO LAGANA	\$ 49,319
PRE SCHOOL	JENNIFER TOWNSEND	\$ 21,165
I.A. (PK)	PATRICIA BATTERTON	\$ 7,197
I.A. (PK)	STACEY SEWARD	\$ 12,793
KIND.	NANCY MACKINNEY	\$ 59,341
KIND.	MAUREEN MONTANI	\$ 39,000
KIND.	LEAH PEICOTT	\$ 37,213
I.A. (K)	CYNTHIA DURRELL	\$ 13,973
I.A. (K)	SHIRLEY LOCKE	\$ 16,842
I.A. (K)	DOREEN PACKER	\$ 16,175
GR. 1	KRISTEN MOLLINEAUX	\$ 42,870
GR. 1	DALE WADSWORTH	\$ 35,506
GR. 1	GRACE RUHP	\$ 66,237
GR. 1	ELIZABETH DEMARCO	\$ 33,976
GR. 2	JENNIFER HERMAN	\$ 32,416
GR. 2	MARY ANN FRASER	\$ 63,844
GR. 2	NANCY SANTAPAOLA	\$ 47,138
GR. 2	KELLY WILLIAMSON	\$ 56,049
GR. 3	MARGO RYAN	\$ 57,918
GR. 3	PAMELA WINTER	\$ 53,939
GR. 3	BRITTANY WILLIAMS	\$ 46,122
GR. 3	REBECCA HATHAWAY	\$ 58,940
GR. 4	DAVID WILLIAMS	\$ 40,896



GR. 4	MELISSA CLOUGH	\$ 36,828
GR. 4	MORIAH LUCY	\$ 49,424
GR. 4	CAROL TOWNE	\$ 50,776
GR. 5	RAYMOND SMOYER	\$ 47,138
GR. 5	HEIDI DOW	\$ 56,983
GR. 5	AMY FREMONT-SMITH	\$ 59,341
GR. 6	GREG DOLLAS	\$ 47,138
GR. 6	MAUREEN OUELLETTE	\$ 62,347
GR. 6	ALICIA CHAISSON	\$ 57,918
GR. 6	NANCY NICHOLSON	\$ 66,237
OTHER-MUSIC	LAURIE PETERSON	\$ 48,651
OTHER-PE	ANNA MOLESSO	\$ 57,918
OTHER-ART	AMY MERLUZZI	\$ 32,363
OTHER-ART	JENNIFER DUBIS	\$ 6,831
OTHER-PE	SUZANNE HARVEY	\$ 34,190
READ. REC.	MICHELLE DONOHUE	\$ 59,341
SPED	CLAIRE BINTZ	\$ 35,551
SPED (O.T.)	KRISTEN MILKS	\$ 28,247
SPED	ELIZABETH MARCOLINI	\$ 46,502
SPED (S/L)	JODI GUNDRUM	\$ 42,658
SPED	WANDA CROWE	\$ 63,844
SPED	BONNIE LANGENDORFER	\$ 57,918
I.A.(HLS)	ELIZABETH ROGERS	\$ 13,638
I.A.(1:1)	AMANDA BABENDREIER	\$ 13,000
I.A.(3/6)	CAROL JAKOBSONS	\$ 15,525
I.A. (HLS)	CHARLES LABELLA	\$ 6,500
I.A. (1:1)	BEN OBER	\$ 14,000
I.A.(5)	LICIA BRITTON	\$ 13,000
I.A.(1:1)	CINDY BELL	\$ 13,000
I.A.(6)	VALERIE PEARSON	\$ 15,056
I. A. (1:1)	APRILLE MEO	\$ 13,000
I. A.(4/3:HLS)	MARGUERITE WOOD	\$ 15,056
I.A. (1:1)	SUSAN TEVALD	\$ 15,056
I. A.(4)	JEAN MAHONEY	\$ 15,056
I.A. (1:1)	ELIZABETH GODZYK	\$ 16,467
I.A. (HLS)	JOANNE MEHAN	\$ 15,056
I.A. (1:1)	JOYCE SHIPLEY-ALDERS	\$ 15,056
I.A. (1:1)	SHEILA MACISAAC	\$ 6,500
I.A. (HLS)	LESLIE BARLOW	\$ 13,000
I.A. (1:1)	ROBIN VOLPONE	\$ 3,900
I.A. (2)	ANNE JEROME	\$ 6,210
I.A. (1:1)	DONNA NOYES	\$ 12,793
I.A. (HLS)	LESLIE VERRIER	\$ 16,467
TECHNOLOGY	ELIZABETH RAYCROFT	\$ 57,918

LIB/MEDIA	ANDREA SARGENT	\$ 66,237
NURSE	ANN REARDON	\$ 42,182
GUIDANCE	KATHLEEN DeSTADLER	\$ 57,918
HEAD CUST.	JOSEPH MURPHY	\$ 39,156
CUSTODIAN	LEARY CHASE	\$ 35,256
CUSTODIAN	LEONARD ALLARD	\$ 34,424
CUSTODIAN	LARRY ALLARD	\$ 31,928
CAFE MGR	CHARLENE WALSH	\$ 24,512
CAFE	DONNA MILLEN	\$ 16,157
CAFE	MARIA NIXON	\$ 12,144
CAFE	SCOTT HUNT	\$ 15,893
PRINCIPAL	JENNIFER ROBERTS	\$ 87,763
ASST. PRIN.	MARGOT LACEY	\$ 70,000
SECRETARY	SUSAN TRUE	\$ 33,328
OFFICE CLERK	KAREN DION	\$ 12,731
PRE SCHOOL	JULIETTE ROWE	\$ 36,555
IA (PK)	DONNA LAFLAMME	\$ 16,547
KIND.	ALETA BUDD	\$ 56,983
KIND.	KATHY MAY MCDONNELL	\$ 59,341
KIND.	MELISSA PRESCOTT-GAGNON	\$ 56,983
I.A. (K)	NORMA KOLOSKI	\$ 16,841
I.A. (K)	KATHLEEN LEAVITT	\$ 15,978
I.A. (K)	PAM DAMATO	\$ 16,467
GR. 1	SHAUNA MAGEE	\$ 44,083
GR. 1	PATRICIA STIMERS	\$ 57,918
GR. 1	LAURA SAVEY	\$ 56,049
GR. 1	JUDITH CUNNINGHAM	\$ 62,347
GR. 2	BARBARA HASSELBECK	\$ 57,918
GR. 2	ROSEMARIE HARRISON	\$ 44,949
GR. 2	MARION PRESCOTT	\$ 59,341
GR. 2	HOLLY REYNOLDS	\$ 62,347
GR. 3	MARION JONES	\$ 60,652
GR. 3	MARY JANE OLNEY	\$ 66,237
GR. 3	GINGER BARD	\$ 59,341
GR. 3	JULIE TRUE	\$ 35,506
GR. 4	ELLIE NOVE	\$ 66,237
GR. 4	DIANE COOPER	\$ 66,237
GR. 4	ROBBIN DUNCAN	\$ 57,918
GR. 4	KATHY MAGEE	\$ 37,213
GR. 5	JOHN COLLYER	\$ 56,983
GR. 5	LYNDA KUBIK	\$ 66,237
GR. 5	LARAINÉ RICCARDI	\$ 59,341
GR. 6	BETH SAYRE-SCIBONA	\$ 47,138
GR. 6	MARYANNE MICHON	\$ 56,983

GR. 6	STEVE COLOMBO	\$ 57,918
GR. 6	MICHELLE KITANOV	\$ 59,341
OTHER-MUSIC	DAN DRAPER	\$ 28,803
OTHER-ART	JENNIFER DUBIS	\$ 27,324
OTHER-PE	PAULINE SAULNIER	\$ 34,190
OTHER-PE	KYLE CAMPBELL	\$ 63,844
REMEDIAL READ.	CAROL MELCHER	\$ 51,285
SPED	LINDA KLUGE	\$ 40,896
SPED	BECKY JANDA	\$ 46,134
SPED	BARBARA CYR	\$ 66,237
SPED	KATHY SMALLCOMB	\$ 57,918
SPED	ANGIE HINCKLEY	\$ 59,341
SPED (S/L)	KAREN BARRY	\$ 57,918
SPED	MARYELLEN MORELAND	
I.A. (3)	KIM CASHMAN	\$ 16,467
I.A.(HLS)	JOYCE LAPOINTE	\$ 12,793
I.A. (1:1)	MARYELLEN JAMIESON	\$ 13,177
I.A. (1:1)	CHERYL WILMONTON	\$ 13,455
I.A. (PK)	PAM MCKENZIE	\$ 10,603
I.A. (5)	SHEILA HAMPE	\$ 15,880
I.A. (1:1)	HEATHER FERRARA	\$ 13,177
I.A. (1:1)	CHERYL HARDY	\$ 15,880
I.A. (2)	SUSAN POTHIER	\$ 15,056
I. A. (1)	KRISTEN HUNTER	\$ 15,056
I. A. (HLS)	JANET WALLIS	\$ 13,177
I.A. (6)	LINDA MARSHALL	\$ 16,467
I.A. (4)	KATHLEEN MACKIE	\$ 13,638
I.A. (1:1)	JANE HARNEY	\$ 13,638
I.A. (1:1)	JUDITH PEARSON	\$ 15,056
I.A. (1:1)	JENNETTE LORING	\$ 12,793
I.A. (HLS)	MELINDA PATRICK	\$ 15,056
LIB./MEDIA	MARGOT VINE	\$ 62,347
TECHNOLOGY	MAE KELLY	\$ 66,237
NURSE	DEBORAH BLANCHETTE	\$ 56,983
GUIDANCE	ROBERT MacKENNA	\$ 57,918
HEAD CUST.	DANIEL COLLINS	\$ 39,156
CUSTODIAN	FRANCIS DONOVAN	\$ 31,096
CUSTODIAN	HERBERT PEARSON	\$ 33,592
CUSTODIAN	AUGUST RETTKOWSKI	\$ 17,628
CAFE MGR	DIANE DESMOND	\$ 24,512
CAFE	CHRISTINE WARREN	\$ 16,421
CAFE	THERESA COX	\$ 15,101
CAFE	CAROL SULLIVAN	\$ 13,116
PRINCIPAL	JAMES MONTANARI	\$ 81,000

ASS'T. PRIN.	MARY BETH SHEA	\$ 70,000
SECRETARY	CAROLE COWPER	\$ 32,234
OFFICE CLERK	LISA DAVIS	\$ 7,500
OFFICE CLERK	JOANNE LEVESQUE	\$ 7,058
PRE SCHOOL	JULIE DESCHENES	\$ 57,918
I.A. (PK)	SANDY RUBEN	\$ 15,734
KIND.	SUSAN RICHARD	\$ 56,983
KIND.	PAULINE CARRIER	\$ 29,671
KIND.	JANE KEELER	\$ 54,590
KIND.	MENG-HSIEN CHOU	\$ 41,630
I.A. (K)	LINDA ROBERTS	\$ 19,912
I.A. (K)	ALMA HEWITT	\$ 7,745
I.A. (K)	SARA LORD	\$ 17,311
I.A. (K)	LORRAINE POLLARD	\$ 16,175
GR. 1	FLORENCE MUNGILLO	\$ 57,918
GR. 1	BETHANY STROHEKER	\$ 38,287
GR. 1	KELLY CLAYTON	\$ 43,978
GR. 1	CLAUDETTE WILE	\$ 57,918
GR. 1	AIMEE LACROIX	\$ 54,590
GR. 2	MICHELLE HOWARD	\$ 40,896
GR. 2	ELIZABETH HOWGATE	\$ 44,949
GR. 2	DEBORAH DENNEHY	\$ 42,032
GR. 2	ERIN BECKER	\$ 32,416
GR. 3	SANDRA FOLEY	\$ 41,995
GR. 3	RUTH LANDRETH	\$ 62,347
GR. 3	KATHY CRONIN	\$ 47,138
GR. 3	JANE NOYES	\$ 32,416
GR. 4	DONNA CASTANTINI	\$ 62,347
GR. 4	MICHELLE PATTEN	\$ 63,844
GR. 4	LIZ WISNIEWSKI	\$ 36,812
GR. 4	KIM PETERSON	\$ 43,978
GR. 5	ALEXANDRA DIMOU	\$ 66,237
GR. 5	ELMA CLARK	\$ 57,918
GR. 5	VIRGINA WHITEHOUSE	\$ 57,918
GR. 5	KARA BALKUS	\$ 40,109
GR. 6	JOAN FLINK	\$ 57,918
GR. 6	DENNIS DONOGHUE	\$ 62,347
GR. 6	JANE PURINTON	\$ 57,918
GR. 6	ELSA FRANCESCONI	\$ 57,918
READ. REC.	KATHLEEN ORROTH	\$ 58,940
READ. REC.	JENNIFER SHEATS	\$ 63,844
OTHER-PE	LINDA GANGEMI	\$ 62,347
OTHER-MUSIC	DEBORAH WALTON	\$ 44,949
OTHER-ART	PAULA PLUFF	\$ 57,918

OTHER-PE	RICHARD WILLIAMS	\$ 66,237
SPED	ANDREA CUTTER	\$ 37,213
SPED (S/L)	COLLEEN POULIN	\$ 57,918
SPED	KARA PURDIE	\$ 57,918
SPED	SHANNON NOLAN	\$ 44,083
SPED	LORETTA ANDERSON	\$ 54,590
SPED	AMY WALL	\$ 26,003
SPED	PATRICIA MCGRANAHAN	\$ 66,237
SPED	JEAN TARDIFF	\$ 27,295
SPED (S/L)	CATHERINE HALL	\$ 49,877
I.A.(1:1)	JANE MARKEY	\$ 13,000
I.A.(1:1)	CATHLEEN BOYCE	\$ 13,000
I.A.(2/3)	SONIA STACY	\$ 12,793
I.A.(1:1)	SUSAN BISHOP	\$ 15,991
I.A. (4)	JULIE CRAMPSEY	\$ 14,116
I.A.(1:2)	TERRY GRIFFIN	\$ 15,056
I.A.(1:1)	COLLEEN SIMONS	\$ 13,177
I.A. (5)	CARLA BRATLAND	\$ 15,000
I.A.(6)	VALERIE RYAN	\$ 15,880
I.A.(PK)	BARBARA COLEMAN	\$ 14,486
I.A. (1:1)	SARA BALBO	\$ 16,175
I.A. (1)	ELIZABETH BARSALOU	\$ 19,816
TECHNOLOGY	BRENDAN STOKES	\$ 52,006
LIB/MEDIA	ANNE O'BRIEN	\$ 59,341
NURSE	SUSAN FOLLEY	\$ 52,422
GUIDANCE	SHARON ODLE	\$ 63,844
TITLE 1	ANN CAREY	\$ 66,237
TITLE 1	CATHERINE GERRY	\$ 62,347
TITLE 1	KELLY BUCKLEY	\$ 22,448
TITLE 1	KATHY COMINS	\$ 42,020
TITLE 1	KIM CROTEAU	\$ 18,855
TITLE 1	PAULINE CARRIER	\$ 29,670
I.A. (TITLE I)	ALMA HEWITT	\$ 6,530
I.A. (TITLE I)	DEANN SHAW	\$ 17,228
CUSTODIAN	RON TATRO	\$ 39,156
CUSTODIAN	BARRY OBRIEN	\$ 31,928
CUSTODIAN	JOHN BRISLIN	\$ 35,256
CUSTODIAN	DON QUILL	\$ 30,264
CAFE MGR	RICHARD POIRIER	\$ 25,679
CAFE	TAMMY SOUTHER	\$ 17,618
CAFE	SHIRLEY BOLDUC	\$ 20,297
CAFE	JAQUELINE BOLDUC	\$ 19,928
CAFE	DEBRA GAUMONT	\$ 10,947
CAFE	LINDA MALLOY	\$ 4,946

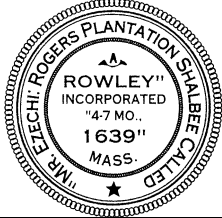
PRINCIPAL	PETER GADD	\$ 90,000
ASS'T PRIN.	NANCY REED	\$ 76,087
SECRETARY	KATHLEEN SMALL	\$ 30,535
OFFICE CLERK	NANCY SWEENEY	\$ 15,269
ENGLISH	MERIDITH YORK	\$ 31,539
ENGLISH	MELANIE BABENDREIER	\$ 35,506
ENGLISH	JACOB SYDNEY	\$ 49,424
ENGLISH	JANINE GAUVIN	\$ 40,896
ENGLISH	JESSICA CORKUM	\$ 34,598
FOR. LANG.	ANN WELCH	\$ 66,237
FOR. LANG.	CAROL REGAZZINI	\$ 56,983
FOR. LANG.	ROSA M. MALONEY	\$ 33,976
FOR. LANG.	CRISTINA CHRISTY	\$ 35,551
FOR. LANG.	KIM KUDYM	\$ 59,341
MATH	DIANE BERKY	\$ 53,939
MATH	MICHAEL DOYLE	\$ 66,237
MATH	MARK WILSON	\$ 56,121
MATH	WARREN CARTER	\$ 59,341
MATH	RICHARD STANTON	\$ 62,347
SCIENCE	BABARA MANN-SANDBERG	\$ 52,422
SCIENCE	SHARON MILLETT	\$ 35,166
SCIENCE	LESLIE RANDALL	\$ 57,918
SCIENCE	PAIGE RIBAUDO	\$ 35,506
SCIENCE	RAYMOND WHITLEY	\$ 59,341
SOC. STUDIES	TIMOTHY CONNELL	\$ 57,918
SOC. STUDIES	MARY ELLEN MacDONALD	\$ 52,422
SOC. STUDIES	JANET TOSI	\$ 57,918
SOC. STUDIES	RYAN CHASE	\$ 37,228
SOC. STUDIES	HEATHER MIDGLEY DOUGLAS	\$ 37,228
ELA (I.A.)	KIM ARMSTRONG	\$ 7,000
ART	AMY MERLUZZI	\$ 21,576
ART	KATHRYN MUSE	\$ 31,453
MUSIC	DEANNA HARDY	\$ 46,134
TECHNOLOGY	MARY ANN WALSH	\$ 63,844
PHYS. ED.	DEBORAH MCGOLDRICK	\$ 44,842
FCS/HEALTH	LINDA KULIK	\$ 53,939
IND. TECH.	FRED CARNE	\$ 56,983
SPED	SANDI KEARNEY	\$ 52,006
SPED	RUTH ANN HUTCHINSON	\$ 62,347
SPED	MICHAEL DONOHUE	\$ 52,422
SPED	DEBORAH JEANNOTTE	\$ 40,896
SPED	ALAN MACRAE	\$ 52,006
I.A.	KERRY MUSE	\$ 14,823
I.A.	DONNA D'URSO-FOLEY	\$ 15,880

I.A.	CAROL OLJEY	\$ 16,173
I.A. (SSC)	PAMELA TASSINARI	\$ 15,056
I.A.	JEFF SHEPPARD	\$ 13,973
I.A.	CATHERINE WOODALL	\$ 13,575
I.A.	NANCY JEUVELIS	\$ 16,467
GUIDANCE	JORGA HAMMILL	\$ 35,506
GUIDANCE	ERIK CHAMPY	\$ 66,237
NURSE	JONI MENO	\$ 52,422
PRINCIPAL	ROBERT MANSEAU	\$ 97,000
ASST. PRIN.	THOMAS HAYWARD	\$ 74,160
ASST. PRIN.	KATHRYN DAWE	\$ 77,250
SECRETARY	KIM WRIGHT	\$ 29,894
OFFICE CLERK	CYNTHIA KEEFE	\$ 15,450
OFFICE CLERK	KATE BATCHELDER	\$ 20,600
BEHAVIOR SPECIALIST	STACEY BEAULIEU	\$ 10,609
BEHAVIOR SPECIALIST	MARGARET FLAHERTY	\$ 15,450
HS/MS INSCH. SUSP.	G. JOHN LEWIS	\$ 22,000
ENGLISH	SYLVIA FRANCESONE	\$ 62,347
ENGLISH	NADINE GORDON	\$ 66,237
ENGLISH	SARAH MULLER	\$ 42,870
ENGLISH	SARAH SCRUTON	\$ 48,466
ENGLISH	TIM HARRIGAN	\$ 22,347
ENGLISH	JOSEPH COLBERT	\$ 56,983
ENGLISH	REBECCA JOYNER	\$ 42,870
ENGLISH	JOSEPH GOLDSMITH	\$ 57,918
ENGLISH	STACEY BEAULIEU	\$ 20,386
ENGLISH	CHRISTINA GILL	\$ 44,949
ENGLISH	ROSEMARY DOWD	\$ 61,118
FOR. LANG.	LINDA ALLEN	\$ 66,237
FOR. LANG.	JOAN FURNARI	\$ 62,347
FOR. LANG.	JANICE KOVACH	\$ 63,844
FOR. LANG.	JOYCE McKENNA	\$ 62,347
FOR. LANG.	AMY WARD - TBD	\$ 48,074
FOR. LANG.	NICOLE MCKENZIE	\$ 48,456
MATH	VAL. SOUNTSOUVA	\$ 40,063
MATH	ELIZABETH PASZKO	\$ 63,844
MATH	DAVID REGIS	\$ 56,983
MATH	RALPH FARNSWORTH	\$ 66,237
MATH	DAVID FLAHERTY	\$ 56,983
MATH	JOANN RIESE	\$ 57,918
MATH	LEE BERNIER	\$ 53,939
MATH	FRED EID	\$ 62,347
MATH	RICHARD DUBE	\$ 57,918
MATH	KATHY NORTON	\$ 40,896

MATH	MARILYN WARWICK	\$ 66,237
SCIENCE	MAUREEN FARLEY	\$ 64,181
SCIENCE	KEITH HARTAN	\$ 35,166
SCIENCE	CHRISTOPHER LOVE	\$ 35,551
SCIENCE	TERESA RIEL	\$ 54,590
SCIENCE	RICHARD SAUCHUK	\$ 63,844
SCIENCE	JAIME PARSONS	\$ 44,357
SCIENCE	BRADFORD SMITH	\$ 57,918
SCIENCE	TIMOTHY JEPSON	\$ 37,228
SCIENCE	RICHARD MACDONALD	\$ 47,078
SCIENCE	JACLYN OELERICH	\$ 33,976
SOC. STUDIES	JOHN ABENANTE	\$ 33,330
SOC. STUDIES	RACHEL KOZLOWSKI	\$ 38,998
SOC. STUDIES	CARY DRESHER	\$ 38,998
SOC. STUDIES	DANIEL BOYLE	\$ 54,590
SOC. STUDIES	KARA PIGEON	\$ 39,000
SOC. STUDIES	TIMOTHY COYLE	\$ 57,918
SOC. STUDIES	JAN O'LEARY	\$ 59,341
SOC. STUDIES	REBECCA O'CONNELL	\$ 35,506
SOC. STUDIES	SHAWN MCELLIGOTT	\$ 42,870
ART	DEB DEQUATRO	\$ 50,737
ART	ROBYN KNIPE-VERRETTE	\$ 56,983
MUSIC	SUSAN DENSMORE	\$ 57,918
MUSIC	ROBERT LATHROP	\$ 54,590
PER. ARTS	KEVIN QUILLINAN	\$ 39,000
OFFICE CLERK	WALTER HARDY	\$ 19,096
PHYS. ED.	DONNA ANDERSON	\$ 57,918
PHYS. ED.	JAMES HOUNAM	\$ 57,918
TECHNOLOGY	PAMELA PARE	\$ 66,237
LIB. ASST.	CAROLYN BRUSIN	\$ 14,853
BUS. ED.	KARLA CAUSER	\$ 57,918
BUS. ED.	NANCY PERKINS	\$ 66,237
FAM./CONS.SCI.	BARBARA DOYLE	\$ 63,844
FAM./CONS.SCI.	NADINE HOLOHAN	\$ 27,181
IND. TECH.	SCOTT DUBE	\$ 57,918
IND. TECH.	JAMES GALANTE	\$ 57,918
SPED	SUSAN BRUNEL	\$ 62,347
SPED	KATHLEEN REMMES	\$ 59,341
SPED	ANDREA TRUE	\$ 59,341
SPED	MARION ONEIL	\$ 59,341
SPED	SEAN DOBSON	\$ 63,844
SPED (SSC)	PAUL MUNZING	\$ 57,918
I.A.	FREIDA BOYLE	\$ 16,467
I.A.	LORI ST. JACQUES	\$ 15,000



I.A.	ROBERT BRISLIN	\$ 19,267
I.A.	ED SUPRIN	\$ 17,351
I.A.	FREDRICK McASKILL JR.	\$ 22,574
I.A.	TRINA KNOWLES	\$ 12,793
I.A.	JOHN FARLEY	\$ 15,000
DIR. OF GUIDANCE	KRISTEN LAZZARO	\$ 77,500
GUIDANCE	KAREN CHRISTIAN	\$ 61,322
GUIDANCE	MEGHAN OBER	\$ 34,598
GUIDANCE	JANICE HOWARD	\$ 59,341
GUID. SEC'TY	DIANE SHEALY	\$ 28,275
NURSE	DEBBI KERR	\$ 57,918
ATHLETIC DIR.	ELIZABETH MCANDREWS	\$ 73,212
OFFICE CLERK	KAREN ATHERTON	\$ 19,735
HEAD CUST.	STEVE ORME	\$ 39,156
CUSTODIAN	SHARON HOAGLUND	\$ 35,256
CUSTODIAN	GARY GURA	\$ 35,256
CAFE MGR	SHARON BOLDUC	\$ 31,606
CAFE	NATALIE SINTON	\$ 9,756
CAFE	KIMBERLY CRIVELLO	\$ 13,842
CAFE	ANDREA CAMPBELL	\$ 17,618
CAFE	NANCY HARRINGTON	\$ 13,464
CAFE	LINDA HILTUNEN	\$ 13,358
CAFE	MILLIE ROBERTS	\$ 15,657
CAFE	CYNTHIA CHARD	\$ 13,842
CAFE	DON FISH	\$ 15,052
CAFE	LOLA REILLY	\$ 17,618

		
	<b>Town of Rowley</b> Massachusetts 01969	
BOARD OF SELECTMEN 139 Main Street • PO Box 275 Rowley, MA 01969		Phone (978) 948-2372 Fax (978) 948-8202 <a href="mailto:selectmen@townofrowley.org">selectmen@townofrowley.org</a>

To the Residents of Rowley:

The Board of Selectmen thanks you, the residents, visitors, and businesses of Rowley, for allowing us to serve you over the past year. It's been an amazing year.

This past year we have experienced a wide variety of situations, some wonderful and some sad. We experienced the full force of Nature unleashed on our town with the Mother's Day flood, which damaged our homes and property. We saw how the powerful storm ripped apart bridges, our vital connections, leaving our community physically and emotionally divided. We saw the Town unite in support of mending those breaks. We saw the departure of two esteemed members of the Board of Selectmen. We saw the severe cuts the Triton School District needed to implement when their budget was not approved. And we saw the acquisition of a beautiful piece of land that ties our Town directly back to its birth with the purchase of the Bradstreet Farm.

In 2006, our Fire Department received its newly refurbished fire ladder truck. This ladder truck replaced the Rowley Volunteer Fire Protection Association's ladder truck which needed to be placed out of service. This was a historic occasion because it marked the first time the Town itself owned a fire ladder truck.

Two dedicated selectmen left office this year: Richard A. Curran and Stephen J. White. Mr. Curran left the Board in early March and Mr. White finished his term in May. Mr. Curran continues to server the town on the Parks and Recreation Committee. Mr. White retired from a long career in public service, having served on, among others, the Municipal Light Board and the Planning Board. We graciously thank them for their dedicated service to the Town and wish them all the best in their future endeavors.

In May 2006, we welcomed two new selectmen: David C. Petersen and Richard Cummings. Mr. Petersen, who also served in the early 1990's, was elected to a one-year term to fill the seat vacated by Richard Curran. Mr. Cummings was elected to the three-year seat formerly held by Stephen White.

In 2006, we expanded the Town recreational playing fields at the Pine Grove School with the purchase of 1.1 acres of backland off Main Street owned by Brett and Lori Flint, using Community Preservation Funds. The purchase of this land was crucial to the expansion of town playing fields at Pine Grove

School. We laud the efforts of Jack DiMento and thank him for his diligent pursuit of this land for the Town.

This year was especially difficult for the Triton Regional School District. A Proposition 2<sub>½</sub> override failed in each member town, requiring a much smaller school budget. Class sizes were impacted, teachers were laid off, and user fees for athletics and extra curricular activities were increased.

Without question, the biggest challenge of this year was responding to the damage caused by the Mother's Day rainstorm in May. The rain that fell on the weekend of May 13-14 resulted in homes, roadways, and bridges being flooded and washed out. The storm, which dumped about 14 inches of rain on the area, is technically considered to be two back-to-back 100 year storms because the rain fell over 48 hours, but that distinction is meaningless to those whose property was damaged and to everyone affected by the bridge devastation.

The Rowley Emergency Management Agency, led by Fire Chief James Broderick and assisted Highway Surveyor Scott Leavitt worked quickly to set up a command post at the Fire Station. We quickly declared a "State of Emergency" upon realizing the severity of the situation, and everyone worked closely together. Nearly every Town department was involved: Water, Light, Highway, Fire, Police, Conservation, Health and Selectmen were the primary participants, and the Council on Aging, Housing Authority, Treasurer, and Accounting were involved as well. Chief Broderick activated the Civilian Emergency Response Team, who distributed more than 1,000 sandbags to Rowley residents. We learned much about our Town's ability to respond to an emergency. Although we responded very well, we now know better where we need to improve. We are truly appreciative of the amazing amount of work and energy that our employees and volunteers put into responding to this disaster.

Although the rain stopped and the waters subsided, the response effort continued unabated. The Town worked with officials from the Federal Emergency Management Agency, the Massachusetts Emergency Management Agency, and the Massachusetts Highway Department in assessing damage to public property. The Board of Selectmen set up a local FEMA "drop in" center in the Selectmen's Office for Rowley homeowners seeking FEMA assistance. The Board of Selectmen was grateful for the professional and dedication of many town employees who worked continuously throughout the storm and in the aftermath.

The Bachelder Brook Bridge and Taylor Bridge on Wethersfield Street and the Dodge Road Bridge sustained the most significant damage of all the town structures. The Taylor and Dodge Road Bridges were closed because of significant damage. The Selectmen and Highway Surveyor hired civil and structural engineers to make recommendations on how to temporarily open the Bachelder Brook Bridge to residential traffic. We formed a committee, the Town of Rowley Bridge Committee, made up of residents affected by bridge closures to work with us on communicating information back to neighbors.

When President George Bush declared Essex County as federal disaster area, we were then assured we were eligible for Federal and State reimbursement for the repair of these bridges. The Selectmen, along with the Bridge Committee, pursued an appropriation at the Fall Town Meeting for the funds needed to repair these structures. The Town will get 75% of the cost reimbursed from FEMA and at least an additional 12.5% from MEMA.

At the end of 2006, we were fully engaged in the procurement process for a qualified engineering firm for the repair/replacement of the three bridges. We also began to take the necessary steps to join the

National Flood Insurance Program, which allows Rowley residents to purchase flood insurance and makes the Town eligible for significant grant opportunities.

In June 2006, we observed the passing of former selectman Joseph Lyons with a moment of silence. Mr. Lyons served the Town for 18 years, from March 11, 1968 to May 12, 1986.

In June 2006, at the request of residents, we began exploring the merits of a “quiet zone” for the MBTA railway crossing, and ultimately voted to support that request.

The November 13, 2006 Special Town Meeting authorized the Board of Selectmen to purchase the Bradstreet Farm, using Community Preservation Funds. This 102-acre King’s Grant property, including active agricultural land, has been identified on the Town’s Open Space Plan as a significant parcel to preserve. Because we are using Community Preservation Funds, we have the unique ability use this land for multiple purposes: preserving the historic Bradstreet home, creating new affordable housing units, and preserving land as open space for recreation (both active and passive). This property has been in the possession of the Bradstreet Family since this land was granted by King George III of England in 1635. We are grateful for the support of the townspeople in acquiring this amazing property.

It has been an amazing year after all.

Respectfully Submitted,

Lane Bourn  
Chairman

Thomas Moses  
Vice Chairman

David C. Petersen  
Clerk

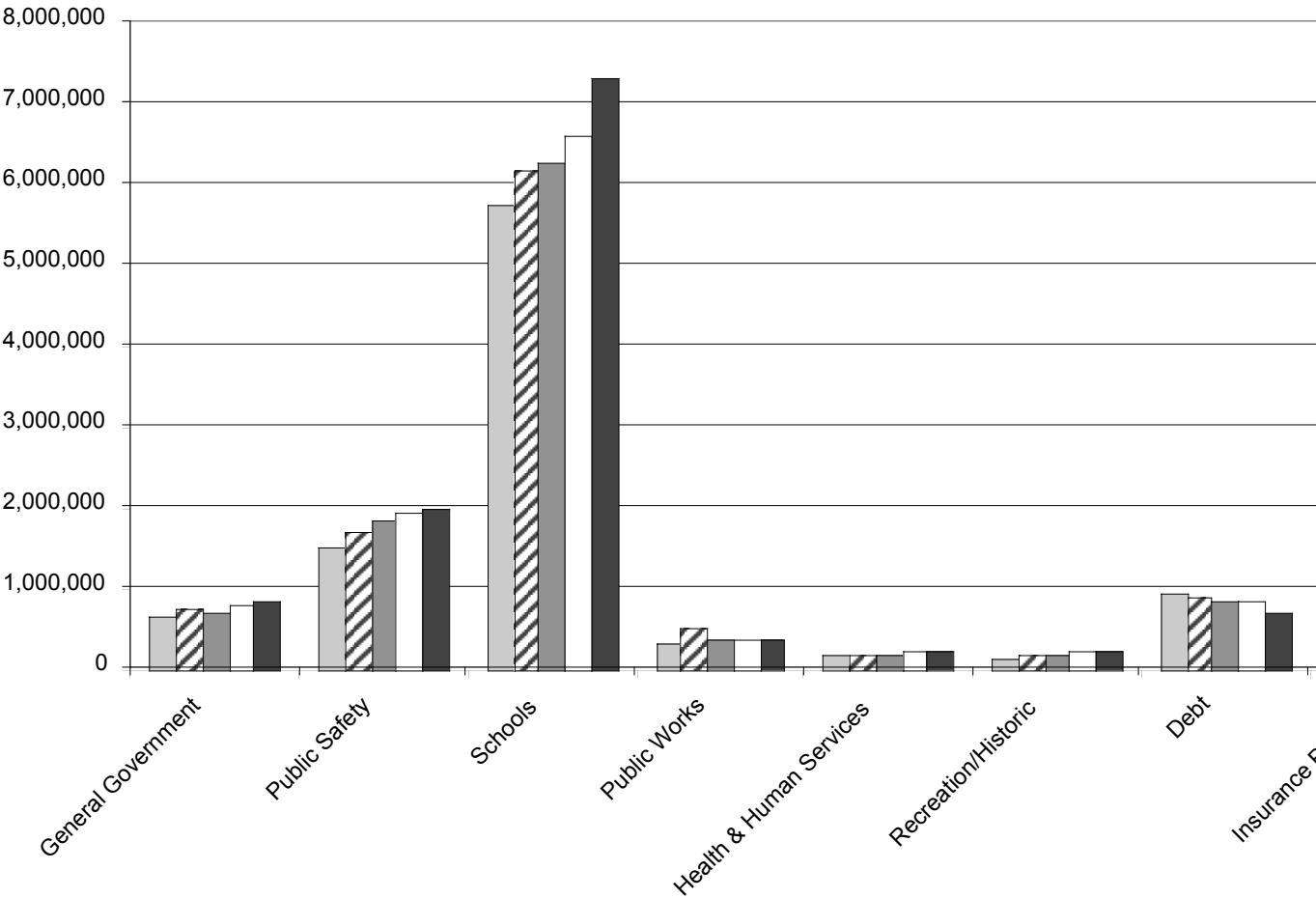
Jack Cook  
Member

Richard Cummings  
Member

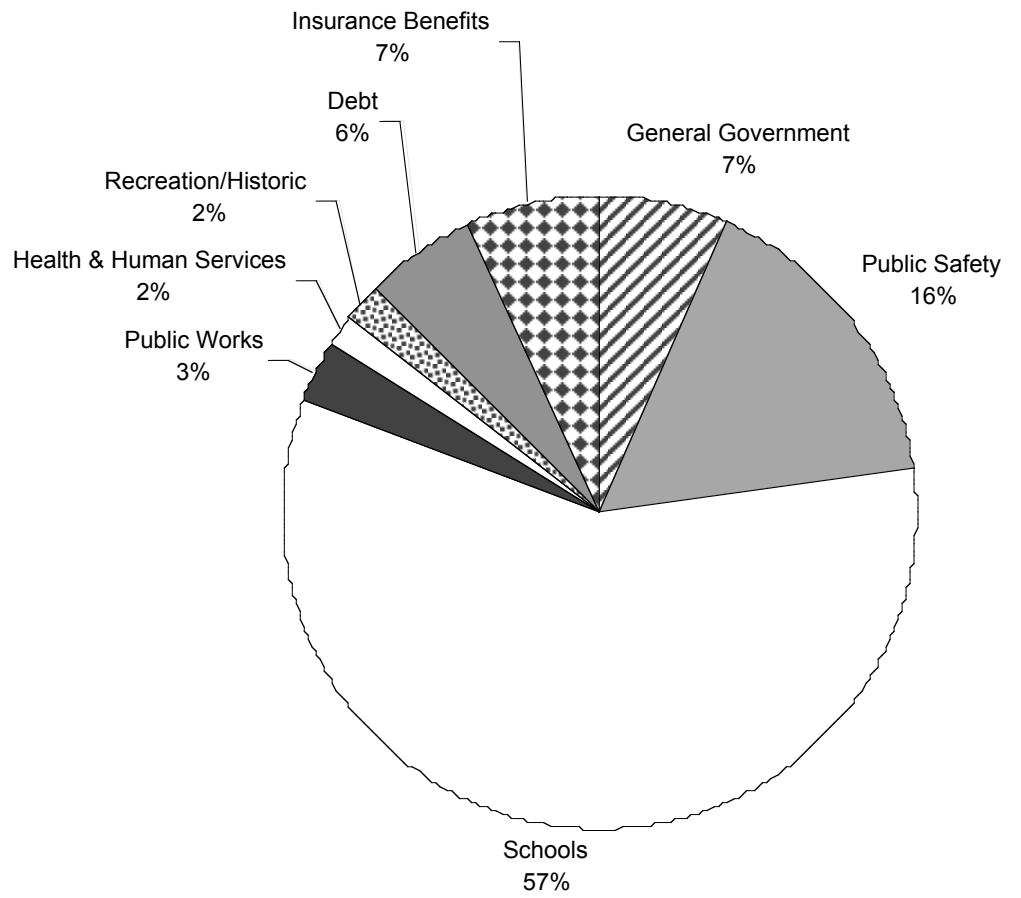
# **Rowley Finance Committee** **Omnibus Budget Distribution FY 04-FY 08**

Department	Expended FY 04	% of	Expended FY 05	% of	Expended FY 06	% of	Budgeted FY 07
General Government	651,598	6%	740,432	7%	720,784	6%	802,595
Public Safety	1,517,624	15%	1,683,518	15%	1,828,056	16%	1,938,015
Schools	5,746,901	57%	6,158,629	56%	6,273,817	56%	6,583,241
Public Works	344,169	3%	488,641	4%	388,712	3%	368,767
Health & Human Services	172,073	2%	182,133	2%	198,826	2%	204,800
Recreation/Historic	153,498	2%	189,058	2%	197,935	2%	214,832
Debt	935,000	9%	896,579	8%	848,098	8%	831,617
Insurance Benefits	591,519	6%	665,358	6%	731,908	7%	800,417
<b>TOTAL</b>	<b>10,112,382</b>		<b>11,004,348</b>		<b>11,188,136</b>		<b>11,744,284</b>
*Note: The Projected FY 08 column includes the Triton Regional School Committee assessment of \$7,031,397. The FY 08 Pr a successful passage of a \$590,000 override of Proposition 2 1/2.							

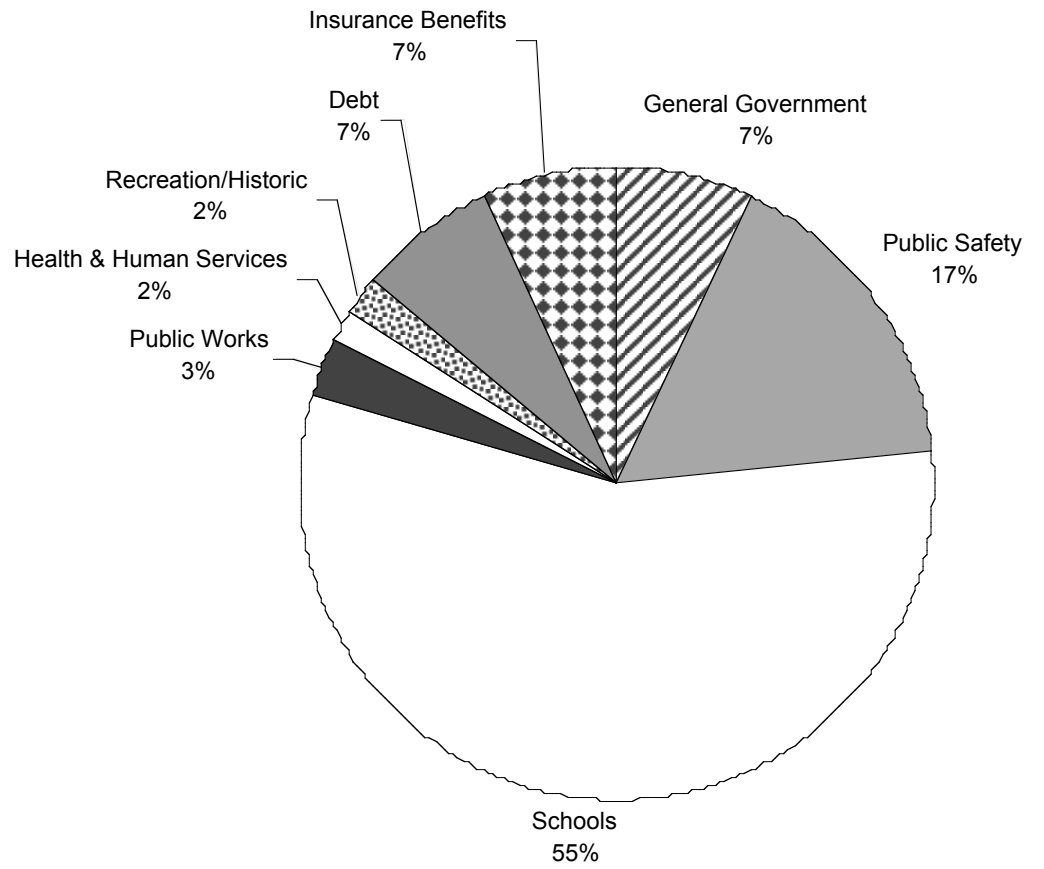
Omnibus Budget FY 04 - FY 08



## FY 08 Projected



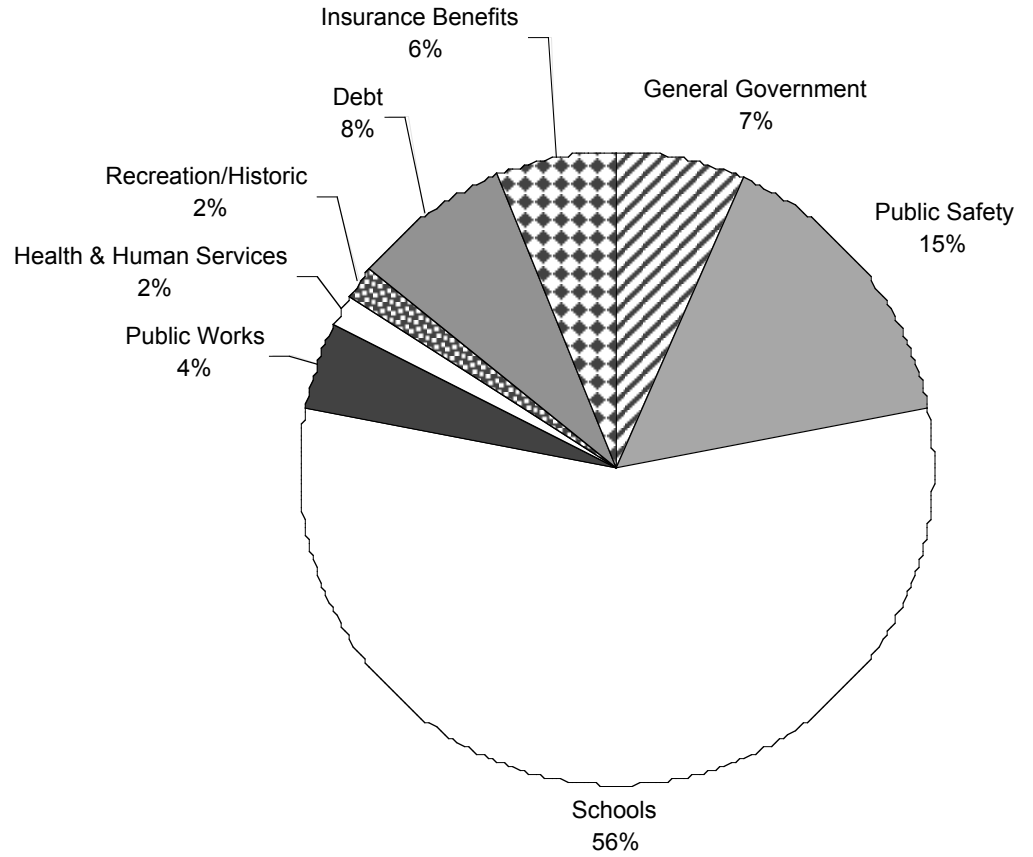
## FY 07 Budgeted





<u>Public Safety Department</u>	<b><u>Actual FY 06</u></b>	<b><u>% of Total</u></b>	<b><u>Budgeted FY 07</u></b>	<b><u>% of Total</u></b>	<b><u>Projected FY08</u></b>	<b><u>% of Total</u></b>
Police	1,260,534	70%	1,324,779	70%	1,366,600	70%
Fire	190,053	11%	191,863	10%	203,293	10%
RVFPA	210,614	12%	216,959	11%	219,477	11%
13 Other Departments	143,080	8%	157,696	8%	160,530.00	8%
	\$		\$		\$	
<b>TOTAL</b>	<b>1,804,281</b>		<b>1,891,297</b>		<b>1,949,900</b>	

## FY 05 Expended



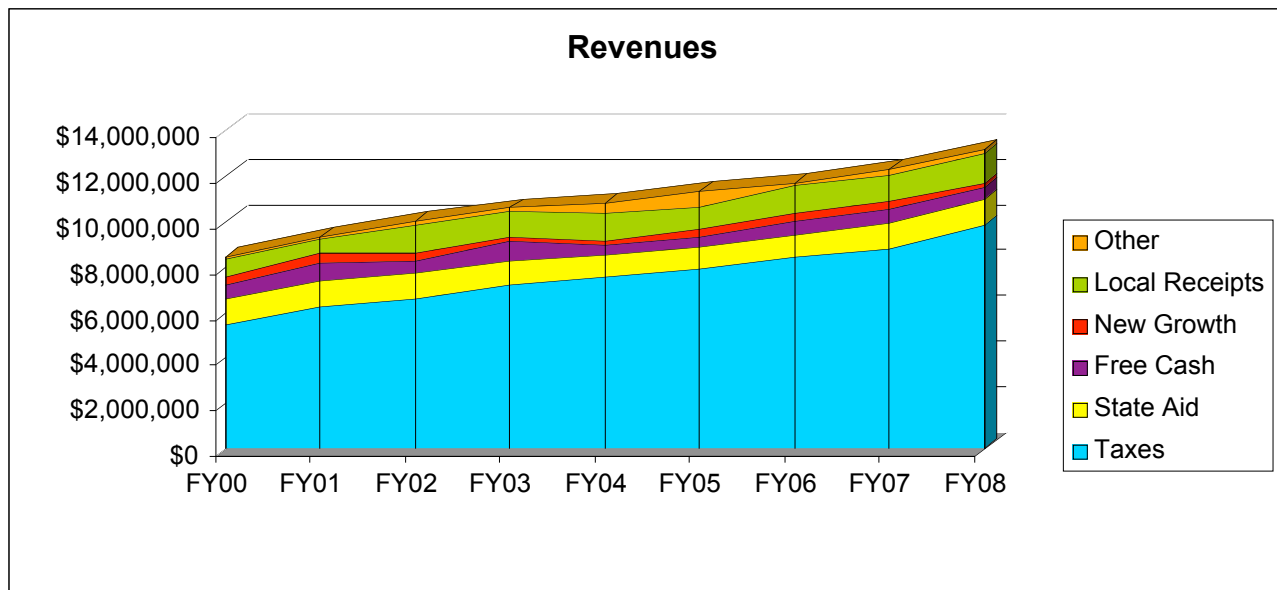
**Rowley Finance Committee**  
**Public Safety Cost Distribution**

<u>Public Safety Department</u>	<b><u>Actual FY 06</u></b>	<b><u>% of Total</u></b>	<b><u>Budgeted FY 07</u></b>	<b><u>% of Total</u></b>	<b><u>Projected FY08</u></b>	<b><u>% of Total</u></b>
Police	1,260,534	70%	1,324,779	70%	1,366,600	70%
Fire	190,053	11%	191,863	10%	203,293	10%
RVFPA	210,614	12%	216,959	11%	219,477	11%
13 Other Departments	143,080	8%	157,696	8%	160,530.00	8%
	<b>\$</b>		<b>\$</b>		<b>\$</b>	
<b>TOTAL</b>	<b>1,804,281</b>		<b>1,891,297</b>		<b>1,949,900</b>	

### Budgeted Revenues

	FY00	FY01	FY02	FY03	FY04	FY05	FY06	FY07	FY08 Pr
er	134,746	77,665	213,900	133,448	439,387	695,039	124,190	188,528	
al Receipts	772,058	667,596	1,216,129	1,120,801	1,235,608	1,017,766	1,203,489	1,223,489	
v Growth	304,536	433,510	308,310	176,922	196,659	276,806	344,224	318,490	
e Cash	662,063	725,036	580,809	903,000	473,547	468,757	610,000	615,220	
te Aid	1,089,892	1,133,279	1,092,851	1,054,558	892,226	970,156	992,930	1,122,235	
es	5,491,855	6,288,873	6,622,190	7,207,882	7,607,910	7,923,676	8,455,996	8,798,291	
	8,455,150	9,325,959	10,034,188	10,596,611	10,845,337	11,352,200	11,730,829	12,266,253	

ote: The FY08 Projected column includes the successful passage of a general override to fund the Triton Regional School Committee assessment of \$7,031,397, a 12% increase over FY07.



Article Balances as of February 28, 2007

		FY07 Budget	Expenditures	Remaining Balance
01-122-5245-101	Hunsley Hills Management SA20 5/01	2,337.84	0.00	2,337.84
01-122-5255-101	Stormwater Phase II SA5 5/04	1,587.45	0.00	1,587.45
01-122-5260-171	Multi Hazard Mitigation A17 5/06	5,260.00	0.00	5,260.00
01-122-5700-101	Olde Nancy A16 5/76	200.00	0.00	200.00
01-122-5850-101	Laser Scanner SA19 11/01	550.00	0.00	550.00
01-122-5870-101	Engr.West Ox Lane SA34 11/01	4,190.00	0.00	4,190.00
01-122-5872-101	Office Furniture A30 5/02	725.00	0.00	725.00
01-142-5303-106	Recertification A12 5/05 & A21 5/04	37,425.60	4,110.00	33,315.60
01-142-5305-176	Recertification A11 5/06	30,000.00	0.00	30,000.00
01-145-5810-172	New Computers A19 5/06	4,000.00	3,870.87	129.13
01-161-5800-103	Computer-Town Clerk SA7 12/00	510.83	0.00	510.83
01-162-5810-103	Voting Machines A35 5/01	14,000.00	0.00	14,000.00
01-171-5700-100	APR Development Rights SA25 5/97	427.50	0.00	427.50
01-176-5800-100	Computer & Printer A42 5/00	329.00	0.00	329.00
01-188-5420-100	Agricultural Committee Expenses SA29 11/04	500.00	23.22	476.78
01-193-5530-101	Upgrade Town Hall Fire Alarm SA13 12/00	5,000.00	4,895.00	105.00
01-193-5535-101	Town Hall Roof Leaks SA23 5/01	5,000.00	0.00	5,000.00
01-193-5545-101	Paint Interior Town Hall A31 5/01	484.30	0.00	484.30
01-194-5510-101	Repair 2nd Floor Annex A 22 5/00	14,159.00	0.00	14,159.00
01-194-5810-101	Annex Burglar Alarm SA7 5/01	6,000.00	0.00	6,000.00
01-194-5820-101	Annex Basement Doors A32 5/01	1,600.00	0.00	1,600.00
01-211-5114-170	AFSCME Stipends / Differential SA6 11/06	1,195.00	1,115.05	79.95
01-218-5200-100	Fire Station Design A26 5/04	13,000.00	0.00	13,000.00
01-296-5490-174	Municipal Waterways A9 5/06	2,363.00	1,009.60	1,353.40
01-300-5810-101	Purchase Land Adjacent PGSchool A14 5/98	11,202.73	0.00	11,202.73
01-300-5850-101	PGSchool Septic Work SA8 5/02	470.00	0.00	470.00
01-300-5855-101	PGSchool Painting, Carpets A29 5/02	180.40	0.00	180.40
01-300-5865-101	PGSchool Public Address & Security A17 5/05	5,407.77	0.00	5,407.77
01-426-5820-105	Highway Garage Doors A38 5/01	1,803.20	0.00	1,803.20
01-426-5830-105	Floor Drains SA12 11/02	3,000.00	0.00	3,000.00
01-433-5805-101	Landfill Test Well SA5 10/98	824.35	0.00	824.35
01-491-5531-100	Perpetual Care A11 5/05 & A20 5/04	191.62	0.00	191.62
01-491-5535-170	Perpetual Care A10 5/06	1,000.00	0.00	1,000.00
01-491-5550-100	Work on Section 'G' A40 5/90	106.46	0.00	106.46
01-491-5560-100	Repair Storage Building SA14 5/99	846.55	0.00	846.55
01-491-5570-100	Grade, Clear Section G A25 5/99	12,000.00	1,321.56	10,678.44
01-491-5800-100	Cemetery Roads & Mains A21 5/95	1,296.00	0.00	1,296.00
01-545-5500-101	Handicap Access/Bath A66 5/89	3,216.57	0.00	3,216.57
01-630-5825-101	Renovate Land at PGSchool A39 5/99	240.35	0.00	240.35
01-652-5800-100	Bradstreet Plaque SA14 5/0	550.00	0.00	550.00
01-694-5352-100	Maintenance - Bandstand A49 5/90	525.08	97.61	427.47
01-698-5420-101	Old Library Expenses SA7 5/04	44.85	0.00	44.85
20-590-5800-170	CPA: Plantation Architect SA19 11/06	20,000.00	0.00	20,000.00
20-650-5815-100	CPA: Renovate / New Fields SA 16 5/05	15,947.24	0.00	15,947.24
20-650-5830-100	CPA: Track / Renovate / Flint SA27 5/06	175,000.00	0.00	175,000.00

20-670-5810-100	CPA: Jewell Mill Grant A34 5/03	13,667.50	0.00	13,667.50
20-670-5835-100	CPA: Historic Signs (1/2) SA25 11/04	1,200.00	200.00	1,000.00
20-670-5840-100	CPA: Historic Documents Preservation SA 15 5/05	97.80	0.00	97.80
20-670-5845-100	CPA: Renovate 1st Floor Town Hall A20 5/05	60,000.00	0.00	60,000.00
20-670-5850-100	CPA: Town Hall Windows A21 5/05	55,000.00	0.00	55,000.00
20-670-5855-100	CPA: Town Hall Annex Study SA13 11/05	30,000.00	0.00	30,000.00
20-670-5865-100	CPA: Historic Documents Preservation II SA25 5/06	15,000.00	5,311.50	9,688.50
20-670-5870-170	CPA: Congregational Church clock / bell SA20 11/06	47,000.00	17,897.71	29,102.29
20-670-5875-170	CPA: Town Hall Windows II SA21 11/06	20,000.00	0.00	20,000.00
20-670-5880-170	CPA: Historic District Signs SA22 11/06	1,800.00	0.00	1,800.00
61-452-5251-100	WATER: Grant: Water Mains A79 5/88	6,648.74	0.00	6,648.74
61-452-5275-100	WATER: Route 133 Main SA3 6/96	11,600.01	0.00	11,600.01
61-452-5295-100	WATER: GASB 34 Consultant A8 5/03	9,642.00	0.00	9,642.00
61-452-5298-100	WATER: SCADA System A11 5/03	24,500.00	0.00	24,500.00
		700,853.74	39,852.12	661,001.62

## STATEMENT OF BUDGET VS. ACTUAL REVENUES AND EXPENDITURES

YEAR ENDED JUNE 30, 2006 UNAUDITED YEAR ENDED JUNE 30, 2005 UNAUDITED

	FINAL BUDGET	ACTUAL EXPENDITURES	CARRIED FORWARD	VARIANCE FAVORABLE (UNFAVORABLE)
REVENUES:				
Real estate and personal property				
net of reserve for abatements	8,670,034	8,786,879		116,845
Excise taxes	638,500	859,326		220,826
Intergovernmental	1,026,956	1,030,053		3,097
Departmental fees, fines and charges	510,000	577,215		67,215
Interest	14,989	55,393		40,404
 Total Revenues	 10,860,479	 11,308,866		 448,387
EXPENDITURES:				
General Government	885,998	705,387	95,086	85,525
Public Safety	1,862,601	1,841,376	15,354	5,871
Public Works	532,187	579,008	20,317	(67,138)
Human Services	206,941	198,827	3,244	4,870
Culture and Recreation	207,680	200,030	2,875	4,775
Education	6,455,379	6,438,109	17,261	9
Pension	351,212	306,555		44,657
Debt Service - Principal	661,939	656,937		5,002
Debt Service - Interest	192,823	191,347		1,476
State and County charges	154,599	154,271		328
Employee Benefits	283,585	237,435		46,150
Other expenditures	72,000	69,240	250	2,510
 Total Expenditures	 11,866,943	 11,578,522	 154,387	 134,035
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES	(1,006,464)	(269,656)	(154,387)	582,422
OTHER FINANCING SOURCES (USES):				
Transfers in	124,190	124,190		0
Transfers out	0	0		0
Total Other Financing Sources (Uses)	124,190	124,190		0
 NET CHANGE IN FUND BALANCE	 (882,274)	 (145,466)	 (154,387)	 582,422
 BUDGETARY FUND BALANCE, Beginning of Year	 1,592,349	 1,592,349		
 BUDGETARY FUND BALANCE, End of Year	 710,075	 1,446,883		

