

## **MINUTES OF THE BOARD OF SELECTMEN MEETING**

March 18, 2019

Meeting held at Town Hall, 139 Main Street, Rowley, MA

6:30 p.m.

**MEMBERS PRESENT:** Chairman Cliff Pierce; Vice Chairman Joseph Perry; Clerk Robert Snow; David Petersen (Town Administrator Deborah Eagan, Assistant Town Administrator Amy Lydon)

**PUBLIC ATTENDEES:** Bernie Cullen – 283 Wethersfield Street; Sharon Emery – Fire Department; Doug Chadbourne – Fire Department; Matt Ziev – Police Department; Sheri David – 292 Wethersfield Street; Melinda Patrick – 291 Wethersfield Street; Brian DiPersia – 500 Wethersfield Street; Mark Anderson – 14 Jellison Road; Quinn Chateaufneuf; Eric Forni; Stephen Levesque – Police Department; Eric Giordan – Police Department; Pamela Jacobson – Library Director; Maggie Lemelin – Library Trustee; Larry White – FINCOM; Kenneth Sanford – 296 Wethersfield Street; Pam Sanford – 296 Wethersfield Street; Don Duprey – Fire Department; Ed Surrette – 293 Wethersfield Street; Matt Cafrey – Representing Ed Surrette

### **CALL MEETING TO ORDER**

Chairman Pierce called the meeting to order at 6:30 p.m. He said the meeting is being audio and video recorded and broadcast live via Rowley Community Media.

### **PLEDGE OF ALLEGIANCE**

The Pledge of Allegiance was recited.

### **EXECUTIVE SESSION**

- To discuss strategy with respect to collective bargaining with the American Federation of State, County and Municipal Employees (AFSCME) Local 2905, Massachusetts Coalition of Police Local 360, and Teamsters Local 170 pursuant to State Open Meeting Law, G.L. c.30A section 21(a) (3) because an open meeting may have a detrimental effect on the bargaining position of the Town and to return to open session.

Chairman Pierce called for a motion to go into Executive Session for the following purpose:

- To discuss strategy with respect to collective bargaining with the American Federation of State, County and Municipal Employees (AFSCME) Local 2905, Massachusetts Coalition of Police Local 360, and Teamsters Local 170 pursuant to State Open Meeting Law, G.L. c.30A section 21(a) (3) because an open

meeting may have a detrimental effect on the bargaining position of the Town and to return to open session.

Bob Snow so moved, Joe Perry second, all in favor roll call vote: Joe Perry – aye; Cliff Pierce – aye; Dave Petersen – aye; Bob Snow – aye.

Executive Session opened at 6:31 p.m. and Open Session resumed at 7:04 p.m.

**7:00 p.m. APPOINTMENT** Police Chief Scott Dumas to present Gavin Forni as new full-time police officer

Chief Dumas said on March 14<sup>th</sup>, Officer Hirtle retired and is greatly missed. He said five Reserve Police Officers applied for the position, and Gavin Forni was selected. He said since Forni was hired in April of 2017, he has worked midnights and holidays, and has made stops and connections with the community. He said he is pleased to recommend Forni as the next full-time Police Officer. Forni said he is thankful for the opportunity to serve the Town of Rowley.

Dave Petersen made a motion to appoint Gavin Forni as a full-time Police Officer, Joe Perry second, all in favor - aye (4-0).

Forni was sworn in by the Town Clerk and his girlfriend and father pinned his badge on him.

Dave Petersen made a motion to sign a temporary waiver from the basic police recruit training for Gavin Forni, as there are not currently any academies scheduled, Joe Perry second, all in favor - aye (4-0).

**7:05 p.m. APPOINTMENT** Police Chief Scott Dumas to discuss FY 20 Police Department budget

Chief Dumas reviewed the memo included with his budget package. He said the utilities cost is his best guestimate based on two months of bills for the new building.

Petersen said Dumas should include the cost for the MDT terminals since it is foolish to have them without the ability to operate them. Dumas said the cost for the MDT terminals is \$960, and the only item not included is the extra hours for the custodian. Petersen said some departments are looking to add hours, and the budget is tight. He said we will need to hold off on the increase for the custodian hours until the end to see if there is enough money to fund this.

Dave Petersen made a motion to approve the Police Department budget, Bob Snow second, all in favor - aye (4-0).

**7:10 to 7:15 p.m. PUBLIC COMMENT**

Sherri David of Wethersfield Street said there has been discussion about keeping the old Fire Station open, and she asked what the cost will be to run both fire stations. Pierce said this will be discussed under an agenda item later tonight.

**7:15 PUBLIC HEARING** – Pole Hearing on the location of a new pole 9-S, Patmos Road

Chairman Pierce read the legal notice into the record.

Chairman Pierce called for a motion to open the public hearing. Joe Perry so moved, Dave Petersen second, all in favor - aye (3-0). Bob Snow - RECUSED

Public Hearing opened at 7:26 p.m.

Mark Anderson from the Rowley Municipal Light Department said they would like to remove a wire from a dead tree on Patmos Road, and install a pole to reattach the wire to. He said abutters were contacted via certified mail, and both said they didn't care if this was done. He showed the Board a photo of the location.

There were no comments from the audience.

Chairman Pierce called for a motion to close the public hearing. Joe Perry so moved, Dave Petersen second, all in favor - aye (3-0). Bob Snow - RECUSED

Public Hearing closed at 7:27 p.m.

Joe Perry made a motion to approve the new pole 9-S, Patmos Road, Dave Petersen second, all in favor - aye (3-0). Bob Snow - RECUSED

Pierce signed the documentation.

**7:30 p.m. APPOINTMENT** Library Director Pam Jacobson to present FY 20 Library budget

Library Director Pam Jacobson said the wages have been prepared using the new compensation schedule. She said she is recommending that two department heads be made full time at 35 hours per week. She said if this is done, the material expenses budget would also have to increase, due to the requirement that it be 16% of the overall budget. She said this change would allow the Library to be open for a half day on Fridays. She said the total cost of the increase would be \$25,602, with \$15,198 being the cost for the extra hours, and the remainder for the additional materials expense.

Pierce said we are at the point where we need to see if we have sufficient money to pay for this, and the increase in hours should be put off and we can see if funding is available at the end of the process. Petersen said they have approved non-union pay increases, but are getting concerned about other budget increases. He said the school budgets are high and insurance costs for the new building will also be high. He said hour increases need to be put on hold until the end of the budget process. He said we are focusing on pay increases, which are so far behind other communities. Jacobson said not being able to offer full-time employment also hurts the Town. Pierce asked Jacobson to put together an A and B budget. Eagan said she can get together with Jacobson as the budget progresses. Petersen said we can wait to vote on this budget until next week when the trimmed down version comes in.

**7:40 p.m. APPOINTMENT** Board of Assessors Chairwoman Diane D'Angeli to present FY20 Assessors budget

Board of Assessors Chairwoman Diane D'Angeli said the wages have increased for McFadden's increased hours to match the Treasurer's Office hours, and for Rosemary's hours to increase from 24 to 30 hours per week. She said she can recalculate the budget to remove the hour increases. Petersen said they can vote next week on the A and B budgets.

D'Angeli said the expenses have slightly increased. She said \$500 was taken out of the consultant line and added to the professional services line. She said there is an increase of \$948 due to increases in costs for software licenses and web hostings.

### **GENERAL BUSINESS**

1. Letter from Troop 15 Boy Scouts announcing that Matthew W. Miller has achieved the rank of Eagle Scout
2. Letter from Troop 15 Boy Scouts announcing that Luc-Daniel Metivier has achieved the rank of Eagle Scout

Chairman Pierce read the letters.

Joe Perry made a motion to issue each Eagle Scout a citation, Bob Snow second, all in favor - aye (4-0).

3. Request from Jane White to hold Rowley Girl Scouts Bridging and Awards Ceremony on Friday June 14, 2019 from 7:00 p.m. to 8:00 p.m.

Chairman Pierce read the following:

*This is an annual request. The Fire Chief, Police Chief, Health Services Coordinator, and Highway Surveyor have reviewed this request and have no comments or concerns.*

*This agenda item will be discussed at a future meeting once more information regarding the event is available.*

Bob Snow made a motion to approve this request, Joe Perry second, all in favor - aye (4-0).

## **NEW BUSINESS**

1. Letter from Department of Agriculture Division of Animal Health seeking nomination of Animal Inspector

Chairman Pierce read the following:

*We have received the annual nomination form from the state Agriculture Division of Animal Health for the Town's animal inspector.*

*The Board needs to vote to nominate Reed Wilson as the Town's animal inspector. Once he has been nominated he will sign the attached form in the witness of a notary and we will mail the form in to the Department of Agricultural Resources.*

Dave Petersen made a motion to nominate Reed Wilson as the Town's Animal Inspector, Bob Snow second, all in favor - aye (4-0).

2. Vote and sign contract with Town Administrator Deborah Eagan

Joe Perry made a motion to approve and sign the contract with Town Administrator Deborah Eagan, Bob Snow second, all in favor - aye (4-0).

3. Vote and sign contract with Fire Chief James Broderick

Joe Perry made a motion to approve and sign the contract with Fire Chief James Broderick, Bob Snow second, all in favor - aye (4-0).

4. Vote and sign contract with Principal Assessor Sean McFadden

Joe Perry made a motion to approve and sign the contract with Principal Assessor Sean McFadden, Dave Petersen second, all in favor - aye (3-0). Bob Snow – RECUSED.

## **OLD BUSINESS**

1. Pine Grove School Project Update

Joe Perry said everything is on target, and the project is over 60% complete. He said there will be limited tours beginning at 10:00 a.m. tomorrow.

## 2. Fire Station and Police Station Addition Project Update

Petersen said the Police Department move should be complete in the next week or two. He said the Fire Department won't move in until the pavement is complete. He said many small items are still being worked on.

**7:50 p.m. APPOINTMENT** Town Clerk Susan Hazen to discuss FY 20 Town Clerk Budget; FY 20 Election Budget; FY 20 Board of Registrars Budget; and FY 20 Constable Budget

Susan Hazen said the guidance was for level funded budgets, but the cost of stamps has increased. She said there are no guidelines for salaries for elected officials, and she is requesting a 2.25% increase like in the last couple of years. She said the wages in the office have increased in accordance with the guidelines. She said the election wages are based on the number of elections in a year. She said she adjusted the rates to 12.66 with the minimum wage increase. Eagan said the FY20 compensation schedule accounts for the minimum wage, and the election workers are included on the schedule. She said municipalities aren't required to pay minimum wages, and she can work with the Town Clerk on this later. Petersen said Hazen should review this with Eagan and the budget can be approved next week.

**8:00 p.m. APPOINTMENT** Attorney Matthew Caffery to discuss proposed zoning change for parcel on the corner of Route 1 and Wethersfield Street as shown on Assessors Map 23 Lot 47 and proposed warrant article for the May 6, 2019 Special Town Meeting.

Attorney Matthew Caffery said his client has submitted a Citizen's Petition to change the zoning on a parcel of his land from Outlying to Business/Light Industry. He handed out a zoning map. He said the parcel is at the corner of Route 1 and Wethersfield Street, and the Planning Board has proposed this change for all land in that area except this parcel. He said they are looking to include this parcel because there is no difference in the form or function of this parcel and the Planning Board agreed to this change for the other properties, and extending it will allow his client to appropriately use his parcel.

Pierce said this won't be resolved tonight. He said the Planning Board needs to make a recommendation, then it has to be approved at Town Meeting. He said the Board has a ministerial role to refer this petition to the Planning Board and for them to hold a public hearing. He said the Board has no discretion to not refer this to the Planning Board. He said his observation is that this parcel is different since it is on Wethersfield Street which

is a scenic roadway according to the Master Plan, and is in a residential neighborhood. He said the other lots on the opposite side of Route 1 were also deliberately left out since they are in a residential neighborhood. He said he believes there are sound planning reasons to exclude this parcel.

Joe Perry made a motion to refer the matter to the Planning Board, Bob Snow second, all in favor - aye (4-0).

### **OLD BUSINESS**

#### **3. Discuss Hammond Street Fire Station**

Chairman Pierce read the following:

*Cliff and Bob met with the representatives of the Rowley Volunteer Fire Protection Association, Inc. on Friday morning to discuss the Hammond Street Fire Station.*

Pierce said the Fire Department will be formally re-located in April, and the question is how to handle the old station. He said the Fire Association has offered to donate the building to the Town. Fire Association representative Don Dupray said the donation is the preferred option, or they would sell the building. Pierce said the Fire Chief would like to keep one truck in the old station to help with coverage in Town. Sharon Emery said they were told that a truck would remain in the building, and it makes sense. Petersen said he made a statement in a past meeting that their goal was to keep a truck downtown, and the situation now is that the Town cannot afford to run two stations with the insurance and utility costs. He said the Fire Department will move out for May 1<sup>st</sup>, then if the building is donated, we can discuss that, but there is no money to run two stations. He said maybe the Town could lease one bay, but the building would still need to be insured. He said issues with firefighters who live on this side of town getting to the new station can be addressed and a staffing plan is being considered. Sharon Emery said the Fire Association cannot afford to keep the building. Petersen said this is an old building that will have high maintenance costs. He said this will need further discussion.

Snow said the utility costs for the new building will be high. He said they tried to find land in the center of Town, and settled on the current location. Pierce said the Town will be saving \$9,000 per year in rental costs. Emery said it is \$20,000 per year. Pierce said the utility costs are \$7,000 per year, and with nobody working there the heat could be lowered, but he is unsure of what the insurance costs would be. Petersen said insurance costs to cover a vacant building will skyrocket.

Pierce said a donation of the building would require approval at Town Meeting. Petersen said this can be put on the warrant as an option. He said it is an old building, and if it isn't being used daily, it will deteriorate. He said if the Town gets the Didax building, we will have an overabundance of space. He said if the Town takes it, can we sell it in a couple of years. Emery said the bylaw states that if there is no longer a Fire

Association, then it becomes a Town building. She said maybe the Town can put an ambulance in the building. Petersen said he recommends that the Town vacate the building effective May 1<sup>st</sup>, and then the Association maintains the building and there can be further discussions on its future use.

Eagan asked if there should be a non-binding warrant article to accept the building. She said this will need title work.

Dave Petersen made a motion to place an article on the Town Meeting Warrant to allow the Town to accept this building at the appropriate time, Bob Snow second, all in favor - aye (4-0).

Dave Petersen made a motion to notify the Fire Association that the Town will be vacating the building effective May 1, 2019, Bob Snow second, all in favor - aye (4-0).

Emery said there is a contract between the Town and the Fire Association. Petersen said that has lapsed, and it is a month to month arrangement. She said there is one more payment on the Forestry truck, and the transfer of ownership to the Town needs to be negotiated.

### **LIQUOR LICENSE RENEWALS**

1. Rowley Golf Course LLC, 235 Dodge Road, Rowley – seasonal liquor license

Chairman Pierce read the following:

*Seasonal liquor licenses are renewed in March. The only seasonal liquor license holder in Town is the Rowley Golf Course. The renewal application is in order and requires the approval of the Board of Selectmen.*

*The applicant has the following monies due to the Town:*

- *Personal property taxes in the amount of \$476.16*
- *Light bills of \$821.00 and \$87.96*
- *Water bill of \$138.47*

*Does the Board wish to approve the license and not release it until these outstanding balances are paid?*

*If approved, there is nothing that the Board needs to sign tonight. The liquor license will be prepared and available in the Selectmen's Office this week for the Selectmen to sign.*

Dave Petersen made a motion to approve this license, but to not release it until the outstanding balances are paid, Bob Snow second, all in favor - aye (4-0).



## **FY 20 BUDGETS**

### **1. Board of Selectmen**

Chairman Pierce said the budget is increasing by \$80,000, which is for wage agreements for three unions. He said there are also increases in the Town Administrator and Assistant Town Administrator wage lines. He said there is no increase to the Board of Selectmen stipend, which hasn't been discussed in a long time. Petersen said he isn't in favor of increasing the stipend. He said the Board isn't approving staffing increases for some departments, and the Selectmen aren't there to make money. Snow said he is in favor of a moderate increase, since being a Selectmen requires a lot of time, especially when serving as the Chairman. Pierce said he is also in favor of a moderate increase. Perry said he won't vote to increase the stipend. Petersen said if the Town had a lot of money and they weren't telling departments to hold off on increasing staffing, he would go along with this.

Joe Perry made a motion to approve the FY20 Board of Selectmen budget, Dave Petersen second, all in favor - aye (4-0).

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### **2. Planning Board**

Chairman Pierce said there is a 7% increase, mostly for salaries.

Dave Petersen made a motion to approve the FY20 Planning Board budget, Bob Snow second, all in favor - aye (4-0).

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### **3. Zoning Board of Appeals**

Pierce said there is an increase in wages.

Dave Petersen made a motion to approve the FY20 Zoning Board of Appeals budget, Joe Perry second, all in favor - aye (4-0).

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### **4. Inspection Department**

Dave Petersen made a motion to approve the FY20 Inspection Department budget, Joe Perry second, all in favor - aye (4-0).

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### **5. Fire Department**

Eagan said the Fire Chief is on vacation, and she is looking for some direction on this budget. Pierce said just the Fire Chief wages are increasing. Eagan said the non-union Call Firefighter wages are also increasing. Petersen said the Chief has provided seven staffing proposals, and the Board can't tell him how to staff the department. He said he would like to have staffing for as close to sixteen hours daily for five days a week, which will save on overtime costs. He said they asked the Chief to provide one month's worth of calls that they responded to, and he hasn't seen that yet. He said routine medical calls should be responded to by the firefighters on duty, and not calling in Call Firefighters. He said Georgetown has hired call firefighters on a per diem basis. He said with the increases in the Fire Department expenses, the structure of the department needs to be looked at hard. Perry said we should hold off on voting for this and ask the Chief to provide a staffing plan to provide as close to 16 hours per week for five days as possible. Petersen said he has no objections if the two shifts overlap for a few hours. Eagan said she will convey to the Fire Chief the request for 16 hours of coverage and that the Board needs the call data.

Snow said the new Fire Station is not a monument to the architect, and the project came in under budget.

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#### 6. Rowley Emergency Management Agency

Petersen said the idea to give the Assistant REMA Director a stipend is on hold and this budget should be held off on for now.

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#### 7. Shellfish Commissioners

Joe Perry made a motion to approve the FY20 Shellfish Commissioners budget, Bob Snow second, all in favor - aye (4-0).

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#### 8. Shellfish Constable

Dave Petersen made a motion to approve the FY20 Shellfish Constable budget, Joe Perry second, all in favor - aye (4-0).

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#### 9. Veterans

Pierce said the assessment increased by 10%. Snow said he is on the Veterans Board and they are adding a position since there were complaints that the phone was not being answered.

Joe Perry made a motion to approve the FY20 Veterans budget, Dave Petersen second, all in favor - aye (4-0).

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#### 10. Unemployment

Joe Perry made a motion to approve the FY20 Unemployment budget, Joe Perry second, all in favor - aye (4-0).

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#### 11. Essex Regional Retirement

Petersen said these increases are mandatory.

Dave Petersen made a motion to approve the FY20 Essex Regional Retirement budget, Bob Snow second, all in favor - aye (4-0).

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### **ANNOUNCEMENTS**

- The public is invited to attend the Massachusetts Department of Transportation Tobin Bridge Rehabilitation Project Informational meetings which will be held:
  1. Tuesday, tomorrow, March 19 at Ipswich Town Hall at 6:00 p.m.
  2. Wednesday, March 20 at Peabody City Hall at 6:00 p.m.
  3. Thursday, March 21 at Saugus Town Hall at 6:00 p.m.
  4. Monday, March 25 at Newburyport City Hall at 6:00 p.m.
  5. Tuesday, March 26 at Andover Town Hall
- MBTA will be conducting tests of the federally mandated Positive Train Control system on the Newburyport commuter train line overnight during the hours of 10:00 a.m. to 6:00 p.m. during the month of March. For more information go to: [mbta.com/ptc](http://mbta.com/ptc).
- Earth Day Event Co-hosted by the Rowley Open Space Committee and the YMCA on Saturday, April 20 at the Dodge Reservation and Camp Cedar Mill, 390 Wethersfield Street from 9:00 a.m. to 2:00 p.m. Rain date is Sunday, April 21. The event is a day of fun for the whole family: Events include: Yoga at 9:00 a.m.; trail clearing from 10 a.m. to 12 p.m.; 11 a.m. to 1 p.m. YMCA Health Kids programs and exhibits; and 1 p.m. to 2 p.m. a Community Hike. For more information call the Y at 978-356-1102 or the Conservation Office at 978-948-2330.
- The following offices are on the May 14, 2019 Annual Town Election Ballot:
  - Board of Selectmen – two seats for three-year terms
  - Constable – one seat for three-year term
  - Board of Assessors – one seat for a three-year term
  - Planning Board – one seat for a five-year term
  - Housing Authority – one seat for a five-year term

Municipal Light Board – one one-year unexpired term

Municipal Light Board – one seat for a three-year term

Municipal Water Board – one seat for three-year term

Cemetery Commission – one seat for three-year term

Shellfish Commission – one seat for three-year term

Trustees of the Public Library – one seat for one-year unexpired term

Trustees of the Public Library – one seat for two-year unexpired term

Trustees of the Public Library – three seats for three-year term

Triton Regional School Committee: Newbury Member – one seat for three-year

term; Rowley Member – one seat for three-year term; Salisbury Member – one

seat for three-year term; Salisbury Member – one member unexpired term

For information on the election and for deadlines to take out and submit nomination papers, please contact the Town Clerk's Office at 948-2081.

- The Town has the following vacancies:
  - a. Agricultural Commission Associate;
  - b. Cultural Council;
  - c. Zoning Board of Appeals Associate – one seat; and
  - d. Deputy Shellfish Constables – two positions.For more information on these positions, please contact the Selectmen's Office at 948-2372.
- The Rowley Food Pantry is in need of donations. Donations can be left at the Rowley Public Library. The Food Pantry is open on Tuesdays from 10:00 a.m. to 12:00 p.m. and on Thursdays from 5:30 p.m. to 7:00 p.m.

## **ADJOURN**

Chairman Pierce called for a motion to adjourn. Joe Perry so moved, Bob Snow second, all in favor - aye (4-0).

Open meeting adjourned at 8:50 p.m.

Respectfully submitted,  
Amy Lydon  
Assistant Town Administrator

## **ATTACHMENTS:**

1. Written Executive Session motion
2. Meeting memo regarding 7:00 p.m. Appointment: Police Chief Scott Dumas to present Gavin Forni as new full-time police officer
3. Letter from Chief Dumas regarding appointment of Gavin Forni
4. Signed temporary waiver for Gavin Forni, including required documentation
5. FY20 Rowley Police Department budget package

6. Meeting memo regarding 7:15 Public Hearing: Pole Hearing on the location of a new pole 9-S, Patmos Road
7. Public Hearing notice for Pole Hearing
8. Map of new pole location
9. Copy of published Public Hearing Notice
10. FY20 Library budget package
11. FY20 Assessors budget package
12. Letter from Troop 15 Boy Scouts announcing that Matthew W. Miller has achieved the rank of Eagle Scout
13. Letter from Troop 15 Boy Scouts announcing that Luc-Daniel Metivier has achieved the rank of Eagle Scout
14. Meeting memo regarding General Business #3: Request from Jane White to hold Rowley Girl Scouts Bridging and Awards Ceremony on Friday June 14, 2019 from 7:00 p.m. to 8:00 p.m.
15. Request from Jane White to hold Rowley Girl Scouts Bridging and Awards Ceremony on Friday June 14, 2019 from 7:00 p.m. to 8:00 p.m.
16. Meeting memo regarding New Business #1: Letter from Department of Agriculture Division of Animal Health seeking nomination of Animal Inspector
17. Letter from Department of Agriculture Division of Animal Health seeking nomination of Animal Inspector, and enclosed form
18. Employment contract with Town Administrator Deborah Eagan
19. Employment contract with Fire Chief James Broderick
20. Employment contract with Principal Assessor Sean McFadden
21. Meeting memo regarding Old Business #1: Pine Grove School Project Update
22. Meeting memo regarding Old Business #2: Fire Station and Police Station Addition Project Update
23. FY20 Town Clerk budget package
24. Letter from Attorney Matthew Caffery regarding Re-Zoning / 293 Wethersfield Street
25. Citizen's Petition from Edward Surette, certified by Town Clerk Susan Hazen
26. Meeting memo regarding Old Business #3: Discuss Hammond Street Fire Station
27. Meeting memo regarding Liquor License Renewal: Rowley Golf Course LLC, 235 Dodge Road, Rowley – seasonal liquor license
28. Liquor license renewal package submitted by Rowley Golf Course LLC
29. FY 20 Budget: Board of Selectmen
30. FY 20 Budget: Planning Board
31. FY 20 Budget: Zoning Board of Appeals
32. FY 20 Budget: Inspection Department
33. FY 20 Budget: Fire Department
34. FY 20 Budget: Rowley Emergency Management Agency
35. FY 20 Budget: Shellfish Commissioners
36. FY 20 Budget: Shellfish Constable
37. FY 20 Budget: Veterans
38. FY 20 Budget: Unemployment
39. FY 20 Budget: Essex Regional Retirement

