

MINUTES OF THE BOARD OF SELECTMEN

March 7, 2022

Town Hall, 139 Main Street, Rowley, MA

6:00 p.m.

MEMBERS PRESENT: Chairman Cliff Pierce; Vice Chairman Deana M.P. Ziev (Absent until 6:48 p.m.); Clerk Robert Snow; Joseph Perry; David Petersen (Town Administrator Deborah Eagan; Assistant Town Administrator Amy Lydon)

CALL MEETING TO ORDER

Chairman Pierce called the meeting to order at 6:00 p.m. He said the meeting is being audio and video recorded by Rowley Community Media.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited.

EXECUTIVE SESSION

Chairman Pierce called for a motion to go into Executive Session for the following purposes:

To discuss strategy with respect to collective bargaining concerning: Massachusetts Coalition of Police Local 360, Teamsters Local 170 Fire, and American Federation of State, County, and Municipal Employees Local 2905 pursuant to State Open Meeting Law, G.L. c.30A section 21(a) (3) as having the discussion in open meeting may have a detrimental effect on the bargaining position of the Town and to return to Open Session.

Bob Snow so moved, Joe Perry second, all in favor – Joe Perry – Aye; Cliff Pierce – aye; Bob Snow – aye; David Petersen – aye. Deana M. P. Ziev – ABSENT

Executive Session opened at 6:01 p.m., and open session resumed at 6:48 p.m.

6:45 p.m. APPOINTMENT Conservation Agent Brent Baeslack to discuss clean up and restoration of 347 Wethersfield Street

Conservation Agent Brent Baeslack said he is representing the Conservation Commission and their interest in 347 Wethersfield Street which was obtained by the Town via tax title. He distributed a highlighted copy of the Earth Removal bylaw to the Board and said they became aware of inappropriate filling of the bordering vegetated wetlands in 2006, which was not properly permitted. He said the rocky fill was meant to provide interior access to the property, and for a while there was a squatter with horses. He said there is a lot of scattered debris on the property and they would like to obtain a dumpster to remove this and then remove the rock fill which is a violation of the Wetlands Protection Act. He asked if this rock fill removal would be subject to the Earth Removal Bylaw. He said removing it will include organic material that has formed from the leaves that have decayed on the fill. Pierce and Petersen said the Earth Removal

Bylaw doesn't apply. Baeslack said this will cost \$5,500 and they wish to return this land to its natural state as open space. Pierce said CPC funds might be able to cover this. Baeslack said he will look into this, but it is beneficial to do this work now.

7:00 p.m. APPOINTMENT Attorney Jared Collins to discuss Department of Unemployment invoice

Chairman Pierce read the following:

The Department of Unemployment Assistance has submitted an invoice in the amount of \$10,537.72 in connection with a claim from a former employee. This is a bill for unemployment benefits for someone who was not eligible for benefits under the law. The Town appealed this claim and was successful in proving that the benefits should not have been provided to the claimant. The DUA has informed Attorney Collins that they are not going to rescind this bill. Furthermore, the DUA is charging interest on this bill, even though these benefits never should have given to the person.

The FY 23 Unemployment budget is \$10,000. Even if the Town were to pay this bill, we would still be short by \$537.72. The due date is March 18, 2022.

Attorney Jared Collins said the matters under the DUA are confidential. He said the interest will continue to accrue until the bill is paid. He said under the statute, payment needs to be made as long as the employee was deemed eligible for benefits, even if the eligibility decision is modified or reversed. He said after the bill is paid, the Town can apply to the DUA for a credit or reimbursement if a credit is not possible. He said this bill should be paid to end the interest and allow the statutory process to seek reimbursement. He said this process was drawn out due to COVID, and the DUA was difficult to reach.

Eagan asked if there is a way to get the interest removed in light of the fact that the DUA was negligent in sending the questionnaire to the Town. Collins said we can send a letter with the payment that the payment is being filed in protest and that the Town will be immediately seeking under the statute recovery process because the process took longer than outlined in statute due to COVID. Petersen said if the law is so clear, then we don't gain anything by not paying. Eagan said we are better off paying the whole invoice now and not waiting until FY23 for a portion of it. She said the claimant needs to reimburse the DUA in order for the Town to get the money back. Collins said the credit is in play after the eligibility reversal and if and only if the money is collected in restitution. He said we can request the DUA to pursue the reimbursement.

Dave Petersen made a motion to we pay the bill and include the letter, and if we get the money back fine, if not let's move on, Joe Perry second, all in favor – aye (4-0). Deana Ziev – ABSTAINED.

Eagan asked if she can request a Finance Committee transfer for the balance above the \$10,000 unemployment appropriation, and said the bill is due March 18th. Petersen said yes.

7:10 P.M. TO 7:15 p.m. PUBLIC COMMENT

There were no public comments.

7:15 p.m. STREET LAYOUT HEARING - Cindy Lane and Bell Circle

Chairman Pierce read the Public Hearing Notice. Eagan provided Pierce with the large sized plans to review.

Deana Ziev made a motion to open the Public Hearing, Bob Snow second, all in favor – aye (5-0).

Pierce read the following:

This hearing is being held in accordance with the process for public way acceptance as prescribed under G.L. c.82 §§ 22-23.

The residents living on Cindy Lane and Belle Circle have received written notice of the Town's intent to lay out these ways. The notice and layout plans have been on file in the Town Clerk's office and on the Town's website. The Board has before them the following:

- *copy of the layout plan for Cindy Lane*
- *a copy of the layout plan for Bell Circle*
- *An Order of Laying Out for Cindy Lane and Bell Circle, which includes Exhibit A – Legal Description of Cindy Lane and Exhibit B Legal Description of Belle Circle*

The Board needs to review the plans and the legal description.

Highway Surveyor has offered the following comments:

Hi Debbie

I'm sorry I won't be able to attend I have prior engagement that evening. As long as the repairs to the sidewalk is satisfactory I am in favor of Cindy Lane and Belle Circle being accepted as town roads.

Sent from my iPhone

Town Planner Kirk Baker has informed Debbie that the Planning Board discussed this during their February 9, 2022 meeting and states the following:

As for Cindy Lane, I made the best argument I could to the Board about why they should waive the PBR&R roadway easement requirement, citing the public interest in addressing the needs of the residents on Cindy Lane and Bell Circle. They might've been receptive to the request but they asked the developer and his engineer for a good reason why they won't just grant the roadway easement for a future connection and because the developer didn't articulate a good reason they rejected his request. So if this follow up street acceptance proposal does go forward to the Town meeting it will be without a recommendation of approval by the Planning Board. However, considering the June 2020 Town Meeting was one where the voting numbers were constrained by Covid and also the residents of Cindy Lane weren't motivated to come out and vote, perhaps another try is in order. I would defer to the Board of Selectmen to decide on this.

Pierce asked if there are any other questions.

Petersen said in fairness to the residents, it has been more than 20 years, the road is well built and it is time for this to become a town road. Pierce said it has been close to 30 years and he agrees, and this should have been done two years ago.

Lynette Accomando of Belle Circle said she was at the last Town Meeting and this absolutely needs to be a Town road. She said there are a lot of defections on the sidewalk and roadways, and near 15 Belle Circle, the sidewalk is caving in. She said part of it was fixed 2 weeks ago, but there is another 80 feet that isn't fit, and the curb is sinking into the ground. She said this needs to be fixed and there are too many children and adults falling. She said she is pleading for the Town to help because Said, the developer, hasn't. Petersen said Highway Surveyor Patrick Snow can look into this, and the developer has until the May Town Meeting to make repairs. He said in the meantime, the Board should vote to put this on the Town Meeting warrant for approval. Pierce said the road has to be perfect or the Town won't accept it.

Linda Allen of 15 Cindy Lane said she was at the last Selectmen's meeting when this was discussed. She said they moved into their home last May and she doesn't understand why the residents don't come to the meeting. She said at the last meeting it was mentioned that there is a \$140,000 bond, and asked if this would be available if the Town accepts the roads. Pierce said he believes the Planning Board still holds the bond, and the Town won't accept the roads if they aren't done right. Pierce said we will connect with the Planning Board about this, but it isn't a bad idea for her to ask to meet with the Planning Board.

Lynette Accomando asked the developer to speak to them. Pierce said he can if he wants to. Tom Swanson said he is the engineer for Said and he became aware of the issue at 15 Belle Circle last fall. He said they fixed 40 feet of the sidewalk a few weeks ago, and are pricing out the repair for the rest of the area. He said they will remove and replace the sunken curbing and replace the section of the road that is needed. Pierce

asked when this will be finished. Swanson said they are waiting for the weather to break, they will cordon off the area and they sympathize with the residents, but they are making the repair. Petersen said we expect this to be complete by Town Meeting with the approval of the Highway Surveyor. He said it is a good idea to paint around the area to be repaired so the residents can review and agree to it. He said this is in the interest of the Board of Selectmen to do, but we don't want to take the street if it needs repairs. He said if it isn't done by Town Meeting he will stand up and say this isn't ready. Snow said time is getting short and Town Meeting is eight weeks from tonight.

Dave Petersen made a motion to approve and to sign the Order of Laying Out for Cindy Lane and Bell Circle, Bob Snow second, all in favor – aye (5-0).

Bob Snow made a motion to close the public hearing, Deana Ziev second, all in favor – aye (5-0).

Public hearing closed at 7:29 p.m.

GENERAL BUSINESS

1. Letter of retirement from Fire Captain J. Ronald Merry

Chairman Pierce read the resignation letter.

Joe Perry made a motion to accept this resignation with regrets, Bob Snow second, all in favor – aye (5-0).

2. Request from Sylvia Wood to be appointed to the Board of Registrars and letter from Assistant Town Clerk Janet Peabody to appoint Sylvia Wood to the open seat on the Board of Registrars

Bob Snow made a motion to appoint Sylvia Wood to the open seat on the Board of Registrars, Joe Perry second, all in favor – aye (5-0).

SEASONAL LIQUOR LICENSE RENEWAL

1. Rowley Golf Course LLC, 237 Dodge Road

Chairman Pierce read the following:

Seasonal liquor licenses are renewed in March. The only seasonal liquor license holder in Town is the Rowley Golf Course. The renewal application is in order and requires the approval of the Board of Selectmen.

The applicant does not have any overdue tax, water or light balances due to the Town.

If approved, the liquor license will be prepared and available for signature after the meeting. The ABCC seasonal renewal certification for 2022 will also be available for signing after the meeting.

Bob Snow made a motion to approve the seasonal liquor license for the Rowley Golf Course, Deana Ziev second, all in favor – aye (5-0).

NEW BUSINESS

1. Letter from the Friends of the Council on Aging regarding the installation of a small lock box for cash donations in the Council on Aging area in the Town Hall Annex

Chairman Pierce read the following:

The Friends of the Council on Aging are requesting permission from the Board of Selectmen to install a small lock box for cash donations in the Council on Aging in the Town Hall Annex.

Letter is attached. One note, the staff sent the letter to the Council on Aging Chair and Director to see if this request was discussed and reviewed by the COA Board and they were not aware of this request.

Tom Corben said he lives on Kittery Avenue and he is representing the Friends of the Council on Aging. He said at the COA there is an interoffice area for mail and donations for the Friends of the Council on Aging, which is not secure. He said he is asking to have a lock box at the COA so that donations are secure. Ziev said that makes sense. Perry agreed. Petersen said he is not sure if we should allow cash donations on Town property because there is an issue if it gets stolen. He said the Friends should be keeping an accounting of where the cash is coming from. Corben said if the Friends run an event, such as the St. Patrick's Day lunch, they would like to have pamphlets about the Friends available and allow them to make donations while they are there. Snow asked how they would trace where the money is coming from. Corben said they complete a slip. Pierce said someone could steal the whole lock box. Corben said that would be mail fraud and he doesn't think it would go to that extent. Petersen said the Friends of the Council on Aging is not a Town agency, they are a separate group, and he has nothing against them but we need to be careful about allowing the collection of funds. He said if money is put into a lock box it is a liability in his opinion.

2. Review Notice of Intent to sell pursuant to Massachusetts General Laws Chapter 61A, filed by Stephen B. Comley, as agent for Judith L. Comley, Trustee of the Scott Pine Realty Trust for land at 130 Cross Street and discuss Town's Right of First Refusal

Chairman Pierce read the following:

The Board has received a Notice of Intent to sell approximately 14.67 acres of Chapter 61A Agricultural land at 130 Cross Street. We received comments from the Planning

Board, Conservation Commission, and Open Space Committee. All three Boards are recommending to the Board of Selectmen that the Town waive its right of first refusal for consideration of purchasing this land. This parcel has not been identified for possible land protection in the Town's Open Space and Recreation Plan.

How does the Board wish to proceed?

If the Board decides to vote to waive the Town's right of first refusal to purchase the land, the Board also needs to vote to sign the Waiver of Right of First Refusal form, which will be provided by the property owner, upon notification of the Board's vote.

Deana Ziev made a motion to waive the Town's right of first refusal to purchase the land, and to sign the Waiver of Right of First Refusal form, Joe Perry second, all in favor – aye (5-0).

3. Review Notice of Intent to sell pursuant to Massachusetts General Laws Chapter 61A, filed by Bruce E. Tompkins, Trustee, The Tompkins-Desjardins Trust for land off Daniels Road and Emily Lane shown on Assessors Map 9, Block 23, Lot 33 and a portion of Map 9, Block 23 and discuss Town's Right of First Refusal

Chairman Pierce read the following:

The Board has received a Notice of Intent to sell approximately 21.94 acres of Chapter 61A Agricultural land off Daniels Road and Emily Lane. We received comments from the Planning Board, Conservation Commission, and Open Space Committee. All three Boards are recommending to the Board of Selectmen that the Town waive its right of first refusal for consideration of purchasing this land. This parcel has not been identified for possible land protection in the Town's Open Space and Recreation Plan.

How does the Board wish to proceed?

If the Board decides to vote to waive the Town's right of first refusal to purchase the land, the Board also needs to vote to sign the Waiver of Right of First Refusal form, which will be provided by the property owner, upon notification of the Board's vote.

Joe Perry made a motion to waive the Town's right of first refusal to purchase the land, and to sign the Waiver of Right of First Refusal form, Bob Snow second, all in favor – aye (5-0).

4. Discuss FY 22 Town Hall budget

Chairman Pierce read the following:

The Town Hall operation budget is in a shortfall due to the following:

- *repairs to the Town Hall heating system;*
- *repairs to the Town Hall elevator;*
- *a water leak in the toilet; and*
- *a fire inspection*

We have a current negative balance of \$1,344.21.

The minimum anticipated bills from 3/1/22 to 6/30/22 is \$7,192.80.

\$7,192.80 + \$1,344.21 = \$8,537.01.

Debbie is recommending that she request a Reserve Fund Transfer from the Finance Committee in the amount of \$8,600.00

Dave Petersen made a motion to request a Reserve Fund Transfer from the Finance Committee in the amount of \$8,600, Bob Snow second, all in favor – aye (5-0).

5. Discuss Town Hall and Town Hall Annex fire alarm boxes

Chairman Pierce read the following:

In 2018, the old municipal fire alarm system for these buildings were decommissioned and we moved to a new system where the fire alarm is monitored by a private company for a monthly fee. Please see the attached minutes for part of the history on this.

As part of the old system, there are red fire alarm boxes (pictures attached) still installed on the exterior of the Town Hall and the Town Hall Annex. These fire alarm boxes are historic in nature and were not removed when the new systems were installed.

At the Annex, someone placed a trash bag over the alarm box, presumably so that it wouldn't be mistaken as being operational. The trash bag recently ripped off and Brent sent us an email requesting that the bag be reinstalled or the alarm box be removed.

How does the Board wish to proceed? Some options to consider are:

1. *Remove the two fire alarm boxes from the buildings – this will be an expense to hire someone to do this. The electricity may also need to be disconnected. We are unsure what repairs to the siding of the buildings would be required, if any.*
2. *Keep the two fire alarm boxes, but cover them with a plastic bag to prevent people mistakenly using them because they think they are operational*
3. *Keep the two boxes but put a label on them that states the boxes or not operational*

Snow said the fire boxes are historic in nature, they go back to the 1860s and there is a long history. He said he thinks we should put a label on them indicating they aren't

operational, but he doesn't know what the liability is if they are left on the buildings. He said we can check with the Fire Department. Ziev said we should put a label on them if we keep them rather than a plastic bag. Snow said if there is an emergency, people will use their cell phones and it is a liability to have these unlabeled. Petersen said we should label them and secure the door so that it can't be opened.

Dave Petersen made a motion to label the fire alarm boxes and secure the doors so that they can't be opened, Bob Snow second, all in favor – aye (5-0).

OLD BUSINESS

1. Discuss Bradstreet Lane project

Chairman Pierce read the following:

At a previous meeting, Meridian Associates presented roadway improvement plans for Bradstreet Lane. The anticipate construction costs are about \$1 million.

Some possible next steps could be to authorize Debbie to apply for Rural and Small Town Development Grant under the Community One Stop for Growth Application. The Habitat for Humanity organization suggested this grant program as a possible funding source for the road construction. The deadline for letters of interest for applications under the Community One Stop for Growth Application is March 18. The funds from the grant program can be used for:

- *Planning and zoning;*
- *Site preparation;*
- *Buildings;*
- *Infrastructure.*

Grant awards range from \$25,000 to \$400,000.

Due to the high anticipated costs to construct this road, would the Board be supportive of the staff applying for grants to offset this costs?

Petersen said we have nothing to lose and we should apply for the grants.

Dave Petersen made a motion to apply for the Community One Stop Grants for this project, Bob Snow second, all in favor – aye (5-0).

Eagan asked the Board if we should not seek funding for this project at the upcoming Town Meeting, but to just work on the grant and seek funding at the next Town Meeting. Petersen and Pierce said yes.

FY 23 BUDGETS

- Treasurer/Collector – not ready for tonight
- Finance Committee

Dave Petersen made a motion to approve the FY23 Finance Committee budget, Bob Snow second, all in favor – aye (5-0).

- Shellfish Constable

Joe Perry made a motion to approve the FY23 Shellfish Constable budget, Deana Ziev second, all in favor – aye (5-0).

- Health Department

Dave Petersen made a motion to approve the FY23 Health Department budget, Joe Perry second, all in favor – aye (5-0).

- Veterans Affairs

Snow said the assessment has been reduced.

Joe Perry made a motion to approve the FY23 Veterans Affairs budget, Bob Snow second, all in favor – aye (5-0).

- Library Department

Joe Perry made a motion to approve the FY23 Library budget, Bob Snow second, all in favor – aye (5-0).

- ADA Compliancy

Bob Snow made a motion to approve the FY23 ADA Compliancy budget, Deana Ziev second, all in favor – aye (5-0).

- Bradstreet/Dodge Reservation

Dave Petersen made a motion to approve the FY23 Bradstreet/Dodge Reservation budget, Deana Ziev second, all in favor – aye (5-0).

- Debt – not ready for tonight
- Essex Regional Retirement

Joe Perry made a motion to approve the FY23 Essex Regional Retirement budget, Bob Snow second, all in favor – aye (5-0).

- Group Health/Life Insurance & FICA

Joe Perry made a motion to approve the FY23 Group Health/Life Insurance & FICA budget, Bob Snow second, all in favor – aye (5-0).

MINUTES:

- February 14, 2022

Joe Perry made a motion to approve the February 14, 2022 minutes, Bob Snow second, all in favor – aye (4-0). Deana Ziev - ABSTAINED

- February 28, 2022

Joe Perry made a motion to approve the February 28, 2022 minutes, Deana Ziev second, all in favor – aye (4-0). Bob Snow - ABSTAINED

- February 28, 2022 Executive Session

Dave Petersen made a motion to approve the February 14, 2022 Executive Session minutes, Joe Perry second, all in favor – aye (3-0). Deana Ziev – ABSTAINED; Bob Snow - ABSTAINED

ANNOUNCEMENTS

- Conservation Commission. Interested residents should send a letter of interest to the Board of Selectmen by March 31, 2022
- Open Space Committee. Interested residents should send a letter of interest to the Board of Selectmen by March 31, 2022

ADJOURN

Deana Ziev made a motion to adjourn, Joe Perry second, all in favor – aye (5-0).

Meeting adjourned at 7:52 p.m.

Respectfully submitted,
Amy Lydon
Assistant Town Administrator

ATTACHMENTS:

1. Written Executive Session Motion
2. Meeting Memo regarding 6:45 p.m. Appointment: Conservation Agent Brent Baeslack to discuss clean up and restoration of 347 Wethersfield Street
3. Email from Conservation Agent Brent Baeslack regarding 347 Wethersfield Street (Map 19, Parcel 8, Lot 16) Town of Rowley
4. Town of Rowley Earth Removal Bylaw
5. Meeting Memo regarding 7:00 p.m. Appointment: Attorney Jared Collins to discuss Department of Unemployment invoice
6. Department of Unemployment invoice dated 2/15/2022

7. Meeting Memo regarding 7:15 p.m. Street Layout Hearing: Cindy Lane and Bell Circle
8. Legal Notice for 7:15 p.m. Street Layout Hearing: Cindy Lane and Bell Circle
9. Street Acceptance Plan for Cindy Lane and Bell Circle C1
10. Street Acceptance Plan for Cindy Lane and Bell Circle C2
11. Order of Laying Out for Cindy Lane and Bell Circle
12. Highway Surveyor comments on Street Layout Hearing for Cindy Lane and Bell Circle
13. Town Planner comments on Street Layout Hearing for Cindy Lane and Bell Circle
14. Letter of retirement from Fire Captain J. Ronald Merry
15. Meeting memo regarding General Business #2: Request from Sylvia Wood to be appointed to the Board of Registrars and letter from Assistant Town Clerk Janet Peabody to appoint Sylvia Wood to the open seat on the Board of Registrars
16. Request from Sylvia Wood to be appointed to the Board of Registrars
17. Letter from Assistant Town Clerk Janet Peabody to appoint Sylvia Wood to the open seat on the Board of Registrars
18. Meeting memo regarding Seasonal Liquor License Renewal for Rowley Golf Course LLC, 237 Dodge Road
19. Meeting memo regarding New Business #1: Letter from the Friends of the Council on Aging regarding the installation of a small lock box for cash donations in the Council on Aging area in the Town Hall Annex
20. Letter from the Friends of the Council on Aging regarding the installation of a small lock box for cash donations in the Council on Aging area in the Town Hall Annex
21. Meeting memo regarding New Business #2: Review Notice of Intent to sell pursuant to Massachusetts General Laws Chapter 61A, filed by Stephen B. Comley, as agent for Judith L. Comley, Trustee of the Scott Pine Realty Trust for land at 130 Cross Street and discuss Town's Right of First Refusal
22. Conservation Commission and Open Space Committee Comments on 130 Cross Street
23. Planning Board Comments on 130 Cross Street
24. Notice of Intent to sell pursuant to Massachusetts General Laws Chapter 61A, filed by Stephen B. Comley, as agent for Judith L. Comley, Trustee of the Scott Pine Realty Trust for land at 130 Cross Street, including attachments
25. Meeting memo regarding New Business #3: Review Notice of Intent to sell pursuant to Massachusetts General Laws Chapter 61A, filed by Bruce E. Tompkins, Trustee, The Tompkins-Desjardins Trust for land off Daniels Road and Emily Lane shown on Assessors Map 9, Block 23, Lot 33 and a portion of Map 9, Block 23 and discuss Town's Right of First Refusal
26. Notice of Intent to sell pursuant to Massachusetts General Laws Chapter 61A, filed by Bruce E. Tompkins, Trustee, The Tompkins-Desjardins Trust for land off Daniels Road and Emily Lane shown on Assessors Map 9, Block 23, Lot 33 and a portion of Map 9, Block 23, including attachments
27. Planning Board Comments on Emily Lane
28. Conservation Commission and Open Space Committee Comments on Emily Lane

29. Meeting memo regarding New Business #4: Discuss FY 22 Town Hall budget
30. Finance Committee Reserve Fund Transfer Request form for \$8,600 for Town Hall budget
31. Meeting memo regarding New Business #5: Discuss Town Hall and Town Hall Annex fire alarm boxes
32. Photo of fire alarm box on Town Hall Annex
33. Email from Amy Lydon regarding Annex fire alarm box on exterior at Central Street
34. Photo of fire alarm box on Town Hall
35. Board of Selectmen meeting minutes excerpt from January 29, 2018 regarding alarm systems for municipal buildings
36. Meeting memo regarding Old Business #1: Discuss Bradstreet Lane project
37. Rural and Small Town Development Fund Grant Guidelines
38. Roadway Improvement Plans for Bradstreet Lane
39. Meeting memo regarding FY23 Budgets
40. Finance Committee FY23 Budget
41. Shellfish Constable FY23 Budget
42. Health Department FY23 Budget
43. Veterans Affairs FY23 Budget
44. Library Department FY23 Budget
45. ADA Compliancy FY23 Budget
46. Bradstreet/Dodge Reservation FY23 Budget
47. Essex Regional Retirement FY23 Budget
48. Group Health/Life Insurance & FICA FY23 Budget