### MINUTES OF THE BOARD OF SELECTMEN

March 14, 2022 Town Hall, 139 Main Street, Rowley, MA 6:00 p.m.

**MEMBERS PRESENT:** Chairman Cliff Pierce; Vice Chairman Deana M.P. Ziev (Absent until 6:32 p.m.); Clerk Robert Snow; Joseph Perry; David Petersen (Town Administrator Deborah Eagan; Assistant Town Administrator Amy Lydon)

## **CALL MEETING TO ORDER**

Chairman Pierce called the meeting to order at 6:03 p.m. He said the meeting is being audio and video recorded by Rowley Community Media.

### PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited.

## **EXECUTIVE SESSION**

Chairman Pierce called for a motion to go into Executive Session for the following purposes:

To discuss strategy with respect to collective bargaining concerning: Massachusetts Coalition of Police Local 360 and Teamsters Local 170 Fire pursuant to State Open Meeting Law, G.L. c.30A section 21(a) (3) as having the discussion in an open meeting may have a detrimental effect on the bargaining position of the Town and to return to Open Session.

Bob Snow so moved, Joe Perry second, all in favor –Joe Perry – Aye; Cliff Pierce – aye; Bob Snow – aye; David Petersen – aye. Deana M. P. Ziev – ABSENT

Executive Session opened at 6:04 p.m., and open session resumed at 6:32 p.m.

<u>6:30 p.m. APPOINTMENT</u> William Murray of Places Associates to discuss Kid's Kingdom playground improvements project and Community Preservation Committee application

Chairman Pierce read the following:

The Playground Team (Deana Ziev, Maryann Levasseur, Tim Southall, and David Zizza) has been meeting regularly with Debbie and William Murray of Places Associates to discuss ways to improve the Kid's Kingdom Playground. The playground, as it exists now, is in need of upgrades to make it safe and fully handicap accessible. Some of the issues that need to be addressed include:

- removing the current swing set and replacing it with a new swing set that has swings for younger children and babies, a handicap swing, and swings for older children;
- removing any unsafe equipment;

- installing a new spring-mounted ride on,
- moving and anchoring benches and picnic tables;
- creating handicap accessible routes to all of the pieces of equipment; and
- replacing the existing wood chip surface with a surface that meets the Massachusetts Architectural Access Board requirements.

Bill has been researching prices for this work, and the driving cost for this project is the purchase and installation of the poured play surface. We need to remove the wood chips, which do not meet the Massachusetts Architectural Assess Board requirements, and replace it with a new play surface. The cost is \$25/square foot for approximately 7,600 square feet, which is \$190,000. This is the same type of surface that we installed at the Pine Grove School playground. It meets the State Architectural Access Board requirements.

The project cost estimate provided by Places Associates is \$450,000, which includes a 5% inflation adjustment.

We currently have \$85,7000 from the Eiras Park Improvements article, which has an original appropriation amount of \$100,000 for Eiras Park improvements. \$5,000 is being used for work on the shed at Eiras Park and \$9,300 is being used for the current contract with Places Associates for the phase 1 part of the project.

## **Existing Funding**

\$85,700 – Eiras Project Article – 5/3/2021 Special Town Meeting + \$36,494 - Veterans Field Article to be transferred 5/2/2022 Town Meeting \$122,194

Phase 2 cost \$450.000

Amount needed \$450,000 - \$122,194 = **\$327,806** 

The Community Preservation Account has a balance of \$1,193,035.53. (See attached CPC sheet) CPA Administrator Karen O'Donnell has reported that revenues are increasing in this account due to the State increasing the matching funds. There are funds to cover this project and there will still be a substantial amount left for other projects.

Does the Board wish to support an application to the Community Preservation Committee for this project? The Playground Team is recommending an application for \$330,000 - \$340,000. Any unused funds will be returned to the CPA account.

Bill Murray said the Town hired a playground inspector and the current playground doesn't meet the current safety standards in several areas. He said primarily, the

playground surface uses fiber wood chips and the Massachusetts Architectural Access Board has determined that wood chips are not an accessible surface. He said a mobility impaired child can't get from the parking lot to the playground. He said a poured in place surface will address this. He said the problem with the site is that the elevation of the current structure is higher than the surface allows. He said there are areas of the structure that have higher than six feet fall zone with only a few inches of wood chips, and we will need to raise the grade all the way around. He said the swingset is vintage and unsafe. He said we need to get rid of two swings, the tire swing, and replace these structures with a three bay unit with one bay with baby swings, another bay with accessible swings and the third bay with standard swings. He said this will be a more compact area for the poured in surface to reduce costs. He said the playground will be stripped clean, a new granite base will be installed and 4 to 6 inches of the new surface will be poured. He said the surface has a guaranteed life of 15 years, and a limited warranty of 20 years. He said the Town will buy the play structures through the State contract, and the contractor will install it. He said there is an immediate safety need for this work, and some of the slides have cracks in them.

Petersen said he supports this project and the playground gets a lot of use, and it looks like a daycare also uses it. He said this is a valuable resource in Town and this project protects us from liability. He said we are finally getting to 2020 standards, he thinks the Board should support the group working on this and request the CPC funds. He said this is for the citizens, parents and kids. Pierce said there are a lot of kids moving into Town. Murray said the cost of materials is increasing, he is guessing we will have a 20% increase, which he has factored into this budget, but there is no guarantee. He said the surface is fully permeable and repairable and is a great system. He said the project would take approximately three months. He said the contractors are busy through the summer and we need a certified playground installer for this. Snow said this material is spongy and he has seen kids fall on it and they have been okay. Perry asked if this is the same material as used at Pine Grove School. Murray said yes, they have to meet ASTM standards.

Joe Perry made a motion to apply to the CPC for funding for this project, Dave Petersen second, all in favor – aye (5-0).

<u>6:45 p.m. APPOINTMENT</u> Chris Bevilacqua to discuss Community Preservation Committee application for pool upgrade project

Chairman Pierce read the following:

Chris met with the Board of Selectmen on February 14 to discuss issues with the pool and pool house at Camp Cedar Mill at the Dodge Reservation. The existing pool has many issues and the Y would like to replace the pool with a new handicap accessible pool and accessible locker room/bathroom facilities. Last summer the pool was closed for a long period of time due to leaks and constant repairs. The Y applied to the State's One Stop for Growth grant program for funds to support the pool project renovation, but the project was deemed ineligible.

Chris has been discussing the project with CPA Administrator Karen O'Donnell. Karen has confirmed that this project is eligible for CPA funding. Chris has drafted a CPC application for funding for the pool renovation project, which includes removing the existing pool, replacing it with a new pool, replacing the pool deck, surrounding fence, repairing the existing plumbing and pool filtration systems, and rebuilding and renovating the bath house and pump house. The cost is \$218,277.40. The Board of Selectmen needs to discuss the application and decide if they will support this application before the Community Preservation Committee. The CPC is scheduled to meet on March 24 for projects seeking funding at the May 2, 2022 Town Meeting. (Application is attached.)

Bevilacqua passed out packets to the Board. He said they have been doing safety repairs on pool deck but it's getting to the point, along with the pump house and the bath house, that these structures are in disrepair. He said the pool is the hallmark of their summer program and prior to COVID they ran swim lessons for the Town. He said 350 kids were at camp last year, 100 of which we from Rowley. He reviewed the presentation slides, he said the fence needs to be replaced, the filtration system is old and failing and they want to re-build the whole infiltration house and install proper drainage. He said they have bid this work out, the contractors are ready to go, and the goal is to have the work done by the end of May early June so that it is ready for the camp season. Pierce asked if there are any issues with our ability to fund this. CPA Administrator Karen O'Donnell said no, after the YMCA and the Eiras Park project, as well as the Town Clerk document project and Minister's Woodlot projects, there would still be a balance of CPC funds of \$683,811.95. She said we don't have to wait for Town Meeting because the debt has already been paid, and the Dodge Reservation debt will be paid off this year. Ziev said it is important to make these changes that are safety issues, and she wants to ensure that residents who aren't Y members can use this facility. Bevilacqua said they communicate this via flyers, the cable channels, the schools and social media, they let people know this is a free resource and that there are swim lessons available. He said they are also doing swim lessons through the Special Olympics and are potentially partnering with Triton for Project Adventure for half days for the kids most impacted by COVID. He said they have a licensed therapist that would be there and the pool would be part of that program. Ziev asked if they can also incorporate water safety which is important living near the water.

Pierce asked what days the pool is available. Bevilacqua said last year there were two evenings from 3:00-6:00 on Tuesday and Thursday and 10:00-5:00 on Saturday and Sunday. He said they will open every weeknight if the demand is there and will communicate when the pool is not open for some reason, and they open the Ipswich Y pool to Rowley residents when the Rowley pool is closed. He said they are trying to open the pool from Memorial Day to Labor Day. Pierce said this is what the CPA is for. Ziev said yes, to better the life of people in our community. Petersen said if someone gets hurt, they will sue the YMCA and the Town of Rowley so it is in the best interest to do this project.

Dave Petersen made a motion to apply to the CPC for funding for this project, Bob Snow second, all in favor – aye (5-0).

# 7:05 P.M. TO 7:10 p.m. PUBLIC COMMENT

There were no public comments.

## **GENERAL BUSINESS**

1. Letter of resignation from Assistant Tax Collector Debra Moore

Dave Petersen made a motion to accept this resignation with regrets, Bob Snow second, all in favor – aye (5-0).

2. Authorize Council on Aging Director Eleanor Davis to sign State Council on Aging Formula Grant Contract

Chairman Pierce read the following:

The Town has received the State Executive Office of Elder Affairs Council on Aging State Grant forms. The EOEA has made administrative changes to the grant contract process and the contract will run for a ten-year period, with an end date of June 30, 2032. The State Standard Contract form lists COA Director Eleanor Davis as the contract signatory.

The Board needs to vote to designate Eleanor Davis as an authorized signatory on the grant paperwork and to authorize Chairman Pierce to sign the Contractor Authorized Signatory Listing on behalf of the Board.

Joe Perry made a motion to designate Eleanor Davis as an authorized signatory on the grant paperwork and to authorize Chairman Pierce to sign the Contractor Authorized Signatory Listing on behalf of the Board, Bob Snow second, all in favor – aye (5-0).

 Request from Jessica Waggett to be appointed to the Council on Aging Board and letter from Council on Aging Interim Chair Geneva Merry to appoint Jessica Waggett to the open seat on the COA Board

Chairman Pierce read the following:

Rowley resident Jessica Waggett has submitted a letter of interest in serving on the open seat on the Council on Aging Board. Ms. Waggett has met with COA Board Interim Chair Geneva Merry to discuss the duties and responsibilities required to serve on the COA Board. Chairwoman Merry is recommending that Ms. Wagget be appointed to this open seat that was previously held by Merle Phipps. The term will run through June 30, 2024.

Does the Board wish to appoint Ms. Waggett to this seat?

Bob Snow made a motion to appoint Ms. Waggett to the COA Board through June 30, 2024, Deana Ziev second, all in favor – aye (5-0).

4. Request from the Alzheimer's Association to hold annual RIDE to End Alzheimer's on June 4, 2022

Chairman Pierce read the following:

The Alzheimer's Association has requested to hold a "Ride to End Alzheimer's" bike race through Rowley on Saturday June 4, 2022 from 8:45 a.m. through 1:00 p.m. They expect about 50 cyclists to come through Rowley, and they will not be stopping in Rowley. The race will enter the town on Route 1A (Main Street) and will follow the following route:

Main Street to Cross Street Cross Street to Central Street Central Street to Rte 1 Rt.1/Glen Street to Hillside St. Hillside St. to Wethersfield St. Wethersfield St. to Jewett St. Georgetown

The Highway Surveyor, Health Director and Acting Fire Chief did not have any comments or concerns about this event. Chief Dumas and the applicant have spoken about the need to have appropriate police details set up at Route 1/Central Street/Glen Street intersection, and at the Hillside Street/Glen Street intersection.

Does the Board wish to approve this event? If so, please vote to approve this request.

Does the Board wish to request that Acting Fire Chief Mark Emery coordinate setting up the two Town-owned message boards to alert drivers the day before the race that bikers will be crossing Route 1 from Central Street to Glen Street?

Joe Perry made a motion to approve this event and to request Acting Fire Chief Mark Emery to coordinate setting up of message boards, Bob Snow second, all in favor – aye (5-0).

5. Request from Town Clerk Catie McClenaghan to re-appoint Sylvia Wood to the Board of Registrars for a new term starting April 1, 2022 through March 31, 2025.

## Chairman Pierce read the following:

Last week the Board appointed Sylvia Wood to the Board of Registrars. Her term will run through March 31, 2022. Town Clerk Catie McClenaghan is requesting the Board of Selectmen vote to re-appoint Sylvia for a new three-year term from April 1, 2022 – March 31, 2025.

The appointment procedure for the Board of Registrars is outlined in G.L. c.51 section 15. Under the statute, the term starts on April 1 and runs for three years.

Bob Snow made a motion to re-appoint Sylvia to the Board of Registrars for a new three-year term from April 1, 2022 – March 31, 2025, Deana Ziev second, all in favor – aye (5-0).

### **NEW BUSINESS**

1. Review Personnel Plan language changes

Chairman Pierce read the following:

At their meeting on March 8, 2022 the Personnel Advisory Committee (PAC) approved a change to add a non-union stipend as follows:

#### Assistant Treasurer/Collector

 B2-0 Assistant Treasurer/Collector: Certification as a Municipal Treasurer and as a Municipal Collector by the Massachusetts Collectors and Treasurers Association: \$250 per quarter

Section B2-0 of the Personnel Plan as well as Appendix 24 have been updated to reflect this. Please see the attached.

The PAC is requesting that the Board approve this change.

Petersen said he is the Chairman of the Personnel Advisory Committee (PAC) and the PAC recommended this stipend for the Assistant Treasurer/Collector, who has taken these courses and the PAC feels she deserves the same stipend as the Treasurer/Collector. He said we feel it is important to have two employees with these certifications.

Dave Petersen made a motion to approve these changes, Joe Perry second, all in favor – aye (5-0).

2. Discuss Fire Department organization, Fire Captain position, and FY 23 budget development

Chairman Pierce read the following:

We need to start planning for changes to the Fire Department. Chief Broderick announced that he is retiring on June 30, 2022. Fire Captain Ron Merry is retiring on June 30, 2022.

The Board of Selectmen and the Fire Union, through an agreement, has implemented a new staffing schedule that keeps the fire station manned seven days a week, including holidays from 6:00 a.m. to 6:00 p.m.

## Fire Department Organization

With Fire Captain Ron Merry's resignation, effective on June 30, 2022, how does the Board wish to re-organize the Fire Department as of July 1? Organization changes to the department will affect the development of the FY 23 budget. Some options:

- Two Captains (keep existing command structure)
- One Captain and one lieutenant
- Two lieutenants

Petersen said many years ago we had two full-time firefighters, who were both made Captains. He said there was an unwritten agreement amongst the Board at that time when one of the Captains retired, we would have one Captain and one Lieutenant. He said it is important to have this command structure where in the absence of the Chief the Captain is in command, and in the absence of the Chief and the Captain, the Lieutenant is in command. He said with the addition of the other full-time firefighters, it is critical to know clearly who is in command, and having two Captains is no longer in the interest of the Town. Snow said going back a decade, the Board decided if one Captain retired, there would be only one Captain position and a Lieutenant. He said traditionally the Captain is in charge of the house and the Lieutenant is in charge of the truck.

Dave Petersen made a motion to have one Captain and one Lieutenant effective July 1, 2022, Bob Snow second, all in favor – aye (5-0).

Pierce continued:

## Fire Captain Job Description

The Personnel Advisory Committee (PAC) requested Fire Chief James Broderick and Acting Fire Chief Mark Emery to update the existing captain job description, which is more than 10 years old. The PAC approved the job description last week and is submitting it to the Board for review and acceptance. Please see attached. Does the Board have any changes? The Board will need to approve the job description before this position can be posted.

Petersen said he is the Chairman of the Personnel Advisory Committee (PAC), and this was discussed at the last meeting with Acting Chief Emery and they agreed to make minor changes. He said the PAC's recommendation is to approve the job description and post the position.

Dave Petersen made a motion to approve the job description and post the position, Joe Perry second, all in favor – aye (5-0).

Pierce continued:

### FY 23 Budget

The Fire Department is currently operating 7 days a week, including holidays from 6:00 a.m. to 6:00 p.m. The shifts are manned with three full-time firefighters. If a shift has a vacancy, it is either filled with a call firefighter or a full-time firefighter, which requires the payment of overtime. Keeping three on every shift is difficult, as the current situation in the department is now proving. We need to plan out how to develop the FY 23 budget. If the Selectmen want to keep this current staff schedule, the Board will need to weigh whether the Town should hire two new full-time firefighters, so that there are four on each shift, or budget additional funds for overtime. Debbie recommends that if the Board wants to keep the current schedule, to have Chief Broderick and Acting Chief Emery prepare two budgets as follows:

- Budget A with three fulltime firefighters (including a lieutenant or captain) for each shift and estimated overtime costs to fill open shifts during the year
- Budget B with four full-time firefighters (including a lieutenant or captain) for each shift and estimated overtime costs.

How does the Board wish to proceed?

Petersen said we have had the shifts in place for a short time, and he is thrilled to say that the station is manned on the weekends and holidays. He said the cost has been exasperated because the Fire Chief has been out on an extended medical leave, with Captain Emery serving as Acting Chief. He said he feels strongly that we need to hire two additional full-time firefighters to help eliminate overtime and the wear and tear on the current firefighters to fill the shifts. Snow said this is a burn out issue. Petersen said with the Town growing, we have real public safety needs, and we have two budget proposals.

Dave Petersen made a motion to prepare both A and B budgets, Joe Perry second, all in favor – aye (5-0).

Perry said he would like to see the figures on the budgets. Petersen said we need to compare the budgets. Mark Emery said he is working on the budgets with the overtime and the current shift schedule, and we are looking at approximately \$200,000. He said with 4 firefighters on each shift, there is coverage if someone calls out sick. He said he is still running the numbers and doesn't want to cut too much because he doesn't want the budget to run short. Petersen said the Town supported the new fire station and it is time to fill it. He said manpower is a critical situation. Emery said the guys are exhausted from covering shifts, Snow said working 12 hour days every day, people get burnt out.

Petersen said fire departments help each other out with mutual aid, and we need our firefighters to be able to respond. Emery said he went to an auto accident call on Friday night by himself, and this is a manpower intensive job.

3. Request from the Conservation Commission to authorize utilization of funds from the Wetlands Protection Act Notice of Intent Filing Fees Account

# Chairman Pierce read the following:

Please see attached request from Conservation Commission Chairman Daniel Shinnick to authorize \$5,818.00 from the WPA NOI Filing Fees Account. This request requires approval of the Board of Selectmen.

Dave Petersen made a motion to authorize \$5,818.00 from the WPA NOI Filing Fees Account as requested by the Conservation Commission, Bob Snow second, all in favor – aye (5-0).

### **OLD BUSINESS**

 Review Cannabis Control Commission Host Community Agreement Certification form for Farma Gardens LLC

Chairman Pierce read the following:

The Board has been contacted by Attorney Quinn Health on behalf of Farma Gardens LLC requesting the Town to sign the Cannabis Control Commission's Host Community Agreement Certification Form.

The Board of Selectmen and Farma Gardens executed a Host Community Agreement on August 23, 2021. (See attached.)

The Board needs to vote to authorize Chairman Pierce to sign the CCC HCA Certification Form.

Dave Petersen made a motion to authorize Chairman Pierce to sign the CCC HCA Certification Form, Joe Perry second, all in favor – aye (5-0).

#### **FY 23 BUDGETS**

Treasurer/Collector

Joe Perry made a motion to approve the FY23 Treasurer/Collector budget, Bob Snow second, all in favor – aye (5-0).

• Conservation Commission

Dave Petersen made a motion to approve the FY23 Conservation Commission budget, Bob Snow second, all in favor – aye (5-0).

Planning Board

Joe Perry made a motion to approve the FY23 Planning Board budget, Bob Snow second, all in favor – aye (5-0).

Zoning Board of Appeals

Bob Snow made a motion to approve the FY23 Zoning Board of Appeals budget, Deana Ziev second, all in favor – aye (5-0).

Town Hall Annex

Deana Ziev made a motion to approve the FY23 Town Hall Annex budget, Bob Snow second, all in favor – aye (5-0).

Parks and Recreation Committee

Deana Ziev made a motion to approve the FY23 Parks and Recreation Committee budget, Bob Snow second, all in favor – aye (5-0).

Unemployment

Bob Snow made a motion to approve the FY23 Unemployment budget, Deana Ziev second, all in favor – aye (5-0).

Blanket Insurance

Bob Snow made a motion to approve the FY23 Blanket Insurance budget, Joe Perry second, all in favor – aye (5-0).

## **ANNOUNCEMENTS**

- Conservation Commission. Interested residents should send a letter of interest to the Board of Selectmen by March 31, 2022
- Open Space Committee. Interested residents should send a letter of interest to the Board of Selectmen by March 31, 2022

# <u>ADJOURN</u>

Deana Ziev made a motion to adjourn, Joe Perry second, all in favor – aye (5-0).

Meeting adjourned at 7:31 p.m.

Respectfully submitted, Amy Lydon Assistant Town Administrator

### **ATTACHMENTS:**

1. Written Executive Session Motion

- 2. Meeting memo regarding 6:30 p.m. Appointment: William Murray of Places Associates to discuss Kid's Kingdom playground improvements project and Community Preservation Committee application
- 3. Eiras Park Playground Renovations Draft Construction Cost Estimate
- 4. 2 drawings of Eiras Park Playground
- 5. Community Preservation Committee report of funds dated March 10, 2022
- 6. MOD Blog "Accessible Routes in Play Areas" pages 1-2 only
- 7. Playground Inspection report from Playground Inspections of New England LLC dated May 20, 2020 for Eiras Park
- 8. Meeting memo regarding 6:45 p.m. Appointment: Chris Bevilacqua to discuss Community Preservation Committee application for pool upgrade project
- 9. Community Preservation Committee application for pool upgrade project
- 10. Email from Chris Bevilacqua regarding One Stop Grant
- 11. Meeting memo regarding General Business #1: Letter of resignation from Assistant Tax Collector Debra Moore
- 12. Letter of resignation from Assistant Tax Collector Debra Moore
- 13. Meeting memo regarding General Business #2: Authorize Council on Aging Director Eleanor Davis to sign State Council on Aging Formula Grant Contract
- 14. State Council on Aging Formula Grant Contract forms
- 15. Letter from Rachel Goldstein of Executive Office of Elder Affairs regarding Important Changes in FY22 COA Formula Grant Contract Process
- 16. Meeting memo regarding General Business #3: Request from Jessica Waggett to be appointed to the Council on Aging Board and letter from Council on Aging Interim Chair Geneva Merry to appoint Jessica Waggett to the open seat on the COA Board
- 17. Letter from Council on Aging Interim Chair Geneva Merry to appoint Jessica Waggett to the open seat on the COA Board
- 18. Request from Jessica Waggett to be appointed to the Council on Aging Board
- 19. Meeting memo regarding General Business #4: Request from the Alzheimer's Association to hold annual RIDE to End Alzheimer's on June 4, 2022
- 20. Request from the Alzheimer's Association to hold annual RIDE to End Alzheimer's on June 4, 2022, including map of route and certificate of insurance
- 21. Comments from Highway Surveyor regarding RIDE to End Alzheimer's
- 22. Comments from Health Director regarding RIDE to End Alzheimer's
- 23. Comments from Acting Fire Chief regarding RIDE to End Alzheimer's
- 24. Comments from Police Chief regarding RIDE to End Alzheimer's
- 25. Meeting memo regarding General Business #5: Request from Town Clerk Catie McClenaghan to re-appoint Sylvia Wood to the Board of Registrars for a new term starting April 1, 2022 through March 31, 2025
- 26. Massachusetts General Law Chapter 51 Section 15
- 27. Meeting memo regarding New Business #1: Review Personnel Plan language changes
- 28. Excerpt from Personnel Plan regarding Stipends
- 29. Appendix 24 of Personnel Plan regarding stipends

- 30. Meeting memo regarding New Business #2: Discuss Fire Department organization, Fire Captain position, and FY 23 budget development
- 31. Email from Chief Broderick regarding Fire Captain job description
- 32. Updated draft Fire Captain job description
- 33. Current Fire Captain job description
- 34. Meeting memo regarding New Business #3: Request from the Conservation Commission to authorize utilization of funds from the Wetlands Protection Act Notice of Intent Filing Fees Account
- 35. Request from the Conservation Commission to authorize utilization of funds from the Wetlands Protection Act Notice of Intent Filing Fees Account
- 36. Meeting memo regarding Old Business #1: Review Cannabis Control Commission Host Community Agreement Certification form for Farma Gardens LLC
- 37. Cannabis Control Commission Host Community Agreement Certification form for Farma Gardens LLC
- 38. Email from Quinn Heath, Esq. regarding Form for Farma Gardens LLC
- 39. Host Community Agreement between Town of Rowley and Farma Gardens LLC
- 40. Meeting memo regarding FY23 budgets
- 41. Treasurer/Collector FY23 draft budget
- 42. Conservation Commission FY23 draft budget
- 43. Planning Board FY23 draft budget
- 44. Zoning Board of Appeals FY23 draft budget
- 45. Town Hall Annex FY23 draft budget
- 46. Parks and Recreation Committee FY23 draft budget
- 47. Unemployment FY23 draft budget
- 48. Blanket Insurance FY23 draft budget